



BRSS TACS

Bringing Recovery Supports to Scale

TECHNICAL ASSISTANCE CENTER STRATEGY

STATE-BY-STATE DIRECTORY OF PEER RECOVERY COACHING TRAINING AND CERTIFICATION PROGRAMS

For Official Use Only

Substance Abuse and Mental Health Services Administration
5600 Fishers Lane, Rockville, MD 20857 • 877-SAMHSA-7 (877-726-4727)

SAMHSA
Substance Abuse and Mental Health
Services Administration

SAMHSA's mission is to reduce the impact of substance abuse and mental illness on America's communities.

ACKNOWLEDGMENTS

This report was prepared for the Substance Abuse and Mental Health Services Administration (SAMHSA) under contract number HHSS2832012000351/HHSS28342002T with SAMHSA, U.S. Department of Health and Human Services (HHS). CAPT Wanda Finch, MSW, MEd, LICSW, served as contracting officer representative, and Amy Bullock Smith, LPC, NCC, MAC, served as alternate contracting officer representative.

DISCLAIMER

The views, opinions, and content of this document are those of the authors and do not necessarily reflect the views, opinions, or policies of SAMHSA or HHS.

For Official Use Only

ABOUT THIS DIRECTORY

Bringing Recovery Supports to Scale Technical Assistance Center Strategy (BRSS TACS) created this directory based on information obtained from state certification boards for alcohol and substance use professionals, state mental health and substance use disorder authorities, sources identified by the International Certification & Reciprocity Consortium (IC&RC), local and statewide recovery community organizations, and Faces & Voices of Recovery. In addition, BRSS TACS conducted Internet searches using the following terms: *peer recovery coaching*, *recovery support specialist*, *peer recovery coach training*, and *peer mentor training*.

The information sources for each state are noted, and a full reference list is included at the end of the document. All italicized text is a direct quote from the source noted. The information in this directory was current as of October 1, 2018. This is a very dynamic field and many new programs are developing across the country. BRSS TACS is eager to receive information about new programs or other developments. Please send information and updates to BRSSSTACS@center4si.com.

CONTENTS

ALABAMA	5
ALASKA	7
ARIZONA	8
ARKANSAS	10
CALIFORNIA.....	13
COLORADO	16
CONNECTICUT	18
DELAWARE	20
DISTRICT OF COLUMBIA	23
FLORIDA	25
GEORGIA	29
HAWAII	32
IDAHO	33
ILLINOIS	36
INDIANA.....	39
IOWA	44
KANSAS	46
KENTUCKY	48
LOUISIANA	51
MAINE	55
MARYLAND	57
MASSACHUSETTS	60
MICHIGAN.....	62
MINNESOTA.....	64
MISSISSIPPI.....	67
MISSOURI.....	69
MONTANA.....	71
NEBRASKA	74
NEVADA.....	77
NEW HAMPSHIRE	80
NEW JERSEY	82
NEW MEXICO	84
NEW YORK	86
NORTH CAROLINA.....	90
NORTH DAKOTA	92
OHIO	93
OKLAHOMA	96
OREGON	99
PENNSYLVANIA	104
RHODE ISLAND	108
SOUTH CAROLINA.....	111
SOUTH DAKOTA	113
TENNESSEE	114
TEXAS	117
UTAH	120
VERMONT.....	123
VIRGINIA	125
WASHINGTON	128
WEST VIRGINIA	129
WISCONSIN	132
WYOMING.....	135

The directory uses a format similar to that of the *Peer Specialist Training and Certification Programs: A National Overview*, published by The University of Texas at Austin. Each state table includes the following information, as available:

Website(s)	Websites with information on credentialing/certification and training in the state
Program Description	Brief description of the statewide program
Term(s)	Term used to describe certification or credential
Setting(s)	Where services are offered
Certification	Name of certification or credential
Program Administrator/ Credentialing Agency	Name of the organization that administers the certification or credential
General Screening Criteria	Requirements for the training
Exam Criteria	Information on the certification/credentialing exam
Certification Requirements	Steps needed to receive certification in the state
Training Criteria	General overview of the required training
Recertification/CEUs	Requirements for renewing certification and steps required for recertification
Employment	Employment requirements
Financing for Recovery Coaching Services	The state's method for funding the positions
Financing for Training	The state's method for funding recovery coach trainings
Hourly Pay Rate	Average statewide hourly pay rates of recovery coaches
Fees	Fees associated with applying to become a recovery coach, including training costs and application fees
Competencies	Competencies that the state considers necessary for recovery coaches
Code of Ethics	Information about the state's code of ethics for recovery coaches
Length of Training	Length of training in hours or days
Personal Recovery Required	The requirement for a person to have a lived experience of recovery before applying to become a recovery coach
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	The rule regarding whether a family member, friend, or ally can be a recovery coach
Main Components/Modules	Main topics of the state's training
Training Provider/Organization	Main training provider(s) or organization(s) for each state
Supervisory Training	Information on the availability of training for supervisors of recovery coaches
Training of Trainers	Information on the availability of training for trainers of peer recovery coaches
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	Information regarding the integration of the curriculum (i.e., if the training is for both mental health peer specialists and recovery coaches)
Standard Evaluation Tool	Any statewide evaluation tools

STATE-BY-STATE INFORMATION

ALABAMA	
Website(s)	Alabama.gov: http://www.alabama.gov Council on Substance Abuse-NCADD: https://cosancadd.org/training/certified-recovery-support-specialist-training
Program Description	<p>The following description comes from the Council on Substance Abuse-NCADD website:</p> <p><i>In Alabama a Certified Recovery Support Specialist is a person in recovery from substance use disorder, working within an agency or organization, who has been trained to use their personal recovery story to assist others in developing their personal plan for recovery. This person must meet the Alabama Department of Mental Health's requirements to provide peer supportive services.</i></p> <p>For more information, please visit https://cosancadd.org/training/certified-recovery-support-specialist-training.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Certified recovery support specialist ▪ Certified peer support specialist ▪ Peer mentor ▪ Peer recovery support specialist ▪ Peer support specialist
Setting(s)	<ul style="list-style-type: none"> ▪ Drug courts ▪ Other community agencies ▪ Peer-run organizations
Certification	Certification
Program Administrator/ Credentialing Agency	Alabama Department of Mental Health
General Screening Criteria	<ul style="list-style-type: none"> ▪ At least 2 years of continuous recovery ▪ Self-identification as a person in recovery ▪ High school diploma or GED ▪ Driver's license
Exam Criteria	Written exam, consisting of 125 questions
Certification Requirements	<ul style="list-style-type: none"> ▪ 40 hours of training ▪ Successful completion of the exam ▪ Two written references
Training Criteria	The training is 40 hours long and must be approved by the Alabama Department of Mental Health.
Recertification/CEUs	16 CEUs each calendar year
Employment	*
Financing for Recovery Coaching Services	*
Financing for Training	Alabama Department of Mental Health
Hourly Pay Rate	*

ALABAMA	
Fees	The Alabama Department of Mental Health will pay for the training, as well as for hotel accommodations and meals.
Competencies	<ul style="list-style-type: none"> ▪ Recovery from substance use ▪ Substance use systems of care ▪ Empowerment ▪ The consumer movement ▪ Consumer rights ▪ Advocacy ▪ Communication ▪ Connection ▪ Unique experiences of people with substance use disorders ▪ Coping skills ▪ Self-esteem ▪ Group facilitation
Code of Ethics	Alabama has Ethical Standards that all CRSS must abide by, as well as an ethical committee that oversees any violations or complaints.
Length of Training	40 hours
Personal Recovery Required	Yes
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	No
Main Components/Modules	<ul style="list-style-type: none"> ▪ Recovery from substance use ▪ Substance use systems of care ▪ Empowerment ▪ The consumer movement ▪ Consumer rights ▪ Advocacy ▪ Communication ▪ Connection ▪ Unique experiences of people with substance use disorders ▪ Coping skills ▪ Self-esteem ▪ Group facilitation
Training Provider/Organization	COSA-NCADD
Supervisory Training	Yes
Training of Trainers	*
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	*
Standard Evaluation Tool	*

* Indicates no information is available in this area.

ALASKA

A certification for peer support workers is in progress.

For Official Use Only

ARIZONA	
Website(s)	<p>The University of Arizona Health Sciences College of Medicine Tucson Family & Community Medicine Workforce Development Program: http://www.fcm.arizona.edu/workforce-development-program</p> <p>Arizona Board for Certification of Addiction Counselors (ABCAC): https://www.abcac.org</p>
Program Description	*
Term(s)	<ul style="list-style-type: none"> Recovery support specialist Recovery support worker Certified peer recovery specialist Peer recovery specialist
Setting(s)	Department of Corrections
Certification	IC&RC Peer Recovery Credential
Program Administrator/ Credentialing Agency	<ul style="list-style-type: none"> Arizona Board for Certification of Addiction Counselors Recovery Empowerment Network
General Screening Criteria	<ul style="list-style-type: none"> High school diploma or GED Residency or employment in Arizona at least 51% of the time Personal experience with recovery Hope and passion
Exam Criteria	IC&RC Peer Recovery Examination
Certification Requirements	<ul style="list-style-type: none"> 500 hours of practical experience related to the domains 25 hours of supervision 46 hours of education relevant to the domains Successful completion of the IC&RC Peer Recovery Examination Signature on the Arizona Board for Certification of Addiction Counselors Code of Ethics
Training Criteria	<p>46 hours of education:</p> <ul style="list-style-type: none"> 10 hours in advocacy 10 hours in mentoring/education 10 hours in recovery/wellness support 16 hours in ethical responsibility
Recertification/CEUs	*
Employment	500 hours of volunteer or paid practical experience specific to the domains
Financing for Recovery Coaching Services	Medicaid
Financing for Training	*
Hourly Pay Rate	*

ARIZONA	
Fees	<ul style="list-style-type: none"> ▪ Application manual: \$50 ▪ Test fee: \$150 ▪ Retest fee: \$150 ▪ Recertification fee: \$100
Competencies	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring/education ▪ Recovery/wellness support ▪ Ethical responsibility
Code of Ethics	ABCAC Peer Recovery Specialist Code of Ethical Conduct statement
Length of Training	46 hours
Personal Recovery Required	Yes
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	Yes
Main Components/Modules	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring/education ▪ Recovery/wellness support ▪ Ethical responsibility
Training Provider/Organization	Northern Arizona Consumers Advancing Recovery by Empowerment (NAZCARE)
Supervisory Training	Yes
Training of Trainers	Yes
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	Yes
Standard Evaluation Tool	*

* Indicates no information is available in this area.

ARKANSAS	
Website(s)	<p>Arkansas Department of Human Services Division of Behavioral Health Services: https://humanservices.arkansas.gov/about-dhs/daabhs/behavioral-health-services</p> <p>Arkansas Substance Abuse Certification Board (ASACB): http://www.asacb.com</p>
Program Description	<p>The following information comes from the Arkansas Department of Human Services' <i>Peer Support Specialist, Family Support Partner, and Youth Support Specialist Standards</i>:</p> <p><i>A Peer Support Specialist (PSS) models recovery and resiliency for individuals with behavioral health care needs. PSSs are individuals who self-identify as someone who has received or is receiving behavioral health services and is able to provide expertise not replicated by professional training. They use their lived experiences, training, and skills to promote recovery and resiliency. PSSs provide support and build relationships through their shared experiences.</i></p> <p>For more information, please visit https://humanservices.arkansas.gov/images/uploads/dbhs/PSS_FSP_and_YSS_Standards_Manual_012018.pdf.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Peer mentor ▪ Peer recovery coach ▪ Peer support specialist
Setting(s)	<ul style="list-style-type: none"> ▪ Drug courts ▪ U.S. Department of Veterans Affairs
Certification	Certification and the IC&RC Peer Recovery Credential
Program Administrator/ Credentialing Agency	Arkansas Substance Abuse Certification Board (ASACB)
General Screening Criteria	<p>Peer support specialist:</p> <ul style="list-style-type: none"> ▪ Age of at least 18 years ▪ High school diploma or GED ▪ Valid Arkansas driver's license/identification card ▪ At least 2 years of lived experience having received services within the mental health and substance use disorder system <p>Peer recovery:</p> <ul style="list-style-type: none"> ▪ High school diploma or GED ▪ Residency or employment in Arkansas at least 51% of the time
Exam Criteria	Computer-based examination

ARKANSAS	
Certification Requirements	<p>Peer support specialist:</p> <ul style="list-style-type: none"> Completion of an Arkansas Department of Human Services-approved PSS training program Supervision by a mental health professional <p>Peer recovery:</p> <ul style="list-style-type: none"> 500 hours of supervised work experience 25 hours of supervision in the domains 46 hours of education specific to the domains of advocacy, mentoring/education, recovery/wellness support, and ethical responsibility Passing score on an examination Agreement to comply with the ASACB <i>Code of Ethical Behavior</i>
Training Criteria	<p>Peer support specialist: Arkansas Department of Human Services-approved PSS training program</p> <p>Peer recovery:</p> <p>46 hours of education:</p> <ul style="list-style-type: none"> 10 hours in advocacy 10 hours in mentoring/education 10 hours in recovery/wellness support 16 hours in ethical responsibility
Recertification/CEUs	<p>Peer support specialist: 8 hours of training annually</p> <p>Peer recovery: 20 hours (6 of which must be in ethics) of continuing education every 2 years</p>
Employment	500 hours of supervised work experience (peer recovery)
Financing for Recovery Coaching Services	<ul style="list-style-type: none"> State grant Private facilities
Financing for Training	*
Hourly Pay Rate	*
Fees	Testing fee: \$100 (peer recovery)
Competencies	<p>Peer recovery:</p> <ul style="list-style-type: none"> Advocacy Mentoring/education Recovery/wellness support Ethical responsibility
Code of Ethics	The Arkansas Substance Abuse Certification Board's <i>Code of Ethical Behavior</i> is available at http://www.asacb.com/ethics-1.html .
Length of Training	46 hours (peer recovery)
Personal Recovery Required	Yes
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	*

ARKANSAS	
Main Components/Modules	Peer recovery: <ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring/education ▪ Recovery/wellness support ▪ Ethical responsibility
Training Provider/Organization	Arkansas Division of Behavioral Health Services Information about training providers/organizations is available at http://www.asacb.com/education.html .
Supervisory Training	*
Training of Trainers	Yes
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	*
Standard Evaluation Tool	*

* Indicates no information is available in this area.

CALIFORNIA	
Website(s)	California Consortium of Addiction Programs and Professionals (CCAPP): https://www.ccapp.us
Program Description	<p>The following description comes from the California Consortium of Addiction Programs and Professionals website:</p> <p><i>The Certified Peer Recovery (PR) credential is designed for individuals with personal, lived experience in their own recovery from addiction, mental illness, or co-occurring substance and mental disorders.</i></p> <p>For more information, please visit https://ccappcredentialing.org/index.php/career-ladder/recovery-related-credentials/cprs.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Certified Peer Recovery Specialist ▪ Peer recovery coach
Setting(s)	<ul style="list-style-type: none"> ▪ Businesses ▪ Community coalitions ▪ Criminal justice settings ▪ Educational settings ▪ Faith-based organizations ▪ Government agencies ▪ Healthcare organizations ▪ Human assistance agencies ▪ Mental health treatment facilities ▪ Military and veterans organizations ▪ Nonprofits ▪ Prevention organizations ▪ Public health agencies ▪ Treatment facilities ▪ Tribal entities
Certification	IC&RC Peer Recovery Credential; there is no state-sanctioned substance use peer support worker certification program in California
Program Administrator/Credentialing Agency	California Consortium of Addiction Programs and Professionals
General Screening Criteria	High school diploma or GED
Exam Criteria	IC&RC Peer Recovery Examination
Certification Requirements	<ul style="list-style-type: none"> ▪ 500 hours of paid or volunteer experience ▪ 25 hours of supervised work experience ▪ 100 hours of approved training/education ▪ Passing score on the IC&RC Peer Recovery Examination
Training Criteria	<p>100 hours of training and education:</p> <ul style="list-style-type: none"> ▪ 46 hours that are specific to the domains <ul style="list-style-type: none"> ▪ 10 hours in advocacy ▪ 10 hours in mentoring ▪ 10 hours in recovery support ▪ 16 hours in professional responsibility ▪ 54 hours in any of the domains

CALIFORNIA	
Recertification/CEUs	Every 2 years: <ul style="list-style-type: none"> ▪ Renewal fee ▪ Signature on the PRS Code of Conduct ▪ Signature on the PRS Scope of Practice ▪ 10 approved hours of education, with at least 6 hours in ethics
Employment	500 hours of volunteer or paid work experience
Financing for Recovery Coaching Services	<ul style="list-style-type: none"> ▪ Federal grants ▪ State grants ▪ County-level funding ▪ Medicaid (in some counties)
Financing for Training	*
Hourly Pay Rate	\$13.87–\$23.00
Fees	<ul style="list-style-type: none"> ▪ Certification fee: \$65 ▪ Portfolio review (members): \$65 ▪ Portfolio review (nonmembers): \$80 ▪ Written exam (members): \$100 ▪ Written exam (nonmembers): \$110
Competencies	<ul style="list-style-type: none"> ▪ Advocacy ▪ Professional responsibility ▪ Mentoring ▪ Recovery support
Code of Ethics	The California Consortium of Addiction Programs and Professionals “Certified Peer Recovery Specialist Code of Conduct” is available at https://www.ccapp.us/site_media/media/attachments/flatblocks_flatblock/58/peer%20application%202_1_2016.pdf .
Length of Training	100 hours
Personal Recovery Required	Yes
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	Yes
Main Components/Modules	<ul style="list-style-type: none"> ▪ Advocacy ▪ Professional responsibility ▪ Mentoring ▪ Recovery support
Training Provider/Organization	Information about training providers/organizations is available at https://ccappeducation.org .
Supervisory Training	*
Training of Trainers	*
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	*

CALIFORNIA

Standard Evaluation Tool

*

* Indicates no information is available in this area.

For Official Use Only

COLORADO	
Website(s)	Colorado Peer and Family Specialist Credential: http://copeercert.com Colorado Providers Association: http://coprovidersassociation.org/cpfs
Program Description	<p>The following description comes from the Colorado Providers Association website:</p> <p><i>Peers and family advocates gain significant benefits by achieving and maintaining a CPFS. Not only are they able to demonstrate practice competencies in their daily work, but they become part of an international cadre of advocates for quality service delivery. Through the continuing education required for renewal of certification, practitioners are able to maintain their knowledge, skills and abilities while staying abreast of new and emerging trends in the field. Continued skill development often leads to an enhanced career standing and the potential for greater advancement.</i></p> <p>For more information, please visit http://coprovidersassociation.org/cpfs.</p>
Term(s)	<ul style="list-style-type: none"> Colorado peer and family specialist Peer recovery coach
Setting(s)	*
Certification	Certification and the IC&RC Peer Recovery Credential
Program Administrator/ Credentialing Agency	Colorado Providers Association
General Screening Criteria	<ul style="list-style-type: none"> High school diploma or GED Ability to demonstrate lived experience of recovery
Exam Criteria	IC&RC Peer Recovery Examination
Certification Requirements	<ul style="list-style-type: none"> 500 hours of volunteer or paid work experience within 6 months 25 hours of supervision 60 hours of education Passing score on the IC&RC Peer Recovery Examination
Training Criteria	<p>60 hours of education:</p> <ul style="list-style-type: none"> 10 hours in advocacy 10 hours in recovery/wellness support 10 hours in mentoring and education 16 hours in ethical responsibility
Recertification/CEUs	<p>Every 2 years:</p> <ul style="list-style-type: none"> 30 hours of continuing education (including 6 hours in ethics) Renewal fee
Employment	500 hours of volunteer or paid work experience specific to the IC&RC domains within 6 months
Financing for Recovery Coaching Services	<ul style="list-style-type: none"> Medicaid Access to Recovery funds
Financing for Training	*
Hourly Pay Rate	*

COLORADO	
Fees	<ul style="list-style-type: none"> ▪ Fee to start application: \$50 ▪ Fee to complete the application: \$245 ▪ Fee for renewal (every 2 years): \$200
Competencies	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring and education ▪ Recovery/wellness support ▪ Ethical responsibility
Code of Ethics	The <i>Colorado Certified Peer and Family Support Specialist Code of Ethical Conduct</i> can be found at http://copeercert.com/wp-content/uploads/2018/07/CO_Peer_Code_of_Ethics.pdf .
Length of Training	60 hours
Personal Recovery Required	Yes
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	Yes
Main Components/Modules	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring and education ▪ Recovery/wellness support ▪ Ethical responsibility
Training Provider/Organization	<ul style="list-style-type: none"> ▪ Advocates for Recovery Colorado ▪ Behavioral Healthcare, Inc. ▪ Community Reach Center ▪ Connecticut Community for Addiction Recovery (CCAR) ▪ Intentional Peer Support ▪ Mind Springs Health ▪ Peer Coach Academy Colorado ▪ Recovering Spirit, LLC ▪ Rocky Mountain Crisis Partners ▪ Springs Recovery Connection <p>Additional information is available at http://copeercert.com/cpfs-standards-costs/trainings.</p>
Supervisory Training	Yes
Training of Trainers	*
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	Yes
Standard Evaluation Tool	Yes

* Indicates no information is available in this area.

CONNECTICUT	
Website(s)	Connecticut Certification Board, Inc.: http://www.ctcertboard.org Connecticut Community for Addiction Recovery: http://www.ccar.us
Program Description	<p>The following description comes from the Connecticut Certification Board, Inc.'s <i>Certified Peer Recovery Specialist Application</i>:</p> <p><i>The Connecticut Certification Board defines a CPRS—Certified Peer Recovery Specialist a practitioner who has demonstrated their knowledge and skills in the 4 CPRS performance domains identified in the Peer Recovery Job Analysis (JA) & IC&RC Peer Recovery Candidate Guide (2014).</i></p> <p>For more information, please visit http://www.ctcertboard.org/files/pdfs/CPRS%20Application.pdf.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Certified Addiction Recovery Coach ▪ Certified Peer Recovery Specialist ▪ Recovery coach
Setting(s)	<ul style="list-style-type: none"> ▪ Department of Corrections ▪ Emergency departments ▪ Private settings ▪ Recovery community centers ▪ Recovery houses ▪ Treatment settings
Certification	Certification and the IC&RC Peer Recovery Credential
Program Administrator/ Credentialing Agency	Connecticut Certification Board, Inc. (CCB)
General Screening Criteria	<ul style="list-style-type: none"> ▪ Interest in or commitment to recovery coaching ▪ High school diploma or GED
Exam Criteria	IC&RC Peer Recovery Examination
Certification Requirements	<ul style="list-style-type: none"> ▪ 500 hours of volunteer work, paid work, or both specific to the domains ▪ 25 hours of supervision specific to the domains ▪ 50 hours of Certified Addiction Recovery Coach-specific training ▪ Passing score on the IC&RC Peer Recovery Examination ▪ Adherence to the Peer Recovery Code of Ethics statement
Training Criteria	<p>50 hours of training:</p> <ul style="list-style-type: none"> ▪ 10 hours in advocacy ▪ 10 hours in mentoring/education ▪ 10 hours in recovery/wellness support ▪ 16 hours in ethical responsibility ▪ 4 hours in mental or substance use disorder recovery electives
Recertification/CEUs	10 hours of continuing education specific to peer recovery, including 3 hours of ethics, every year
Employment	500 hours of volunteer or paid work experience specific to the domains
Financing for Recovery Coaching Services	Medicaid

CONNECTICUT	
Financing for Training	*
Hourly Pay Rate	\$25–\$30
Fees	<ul style="list-style-type: none"> ▪ Application fee: \$150 ▪ Exam fee: \$150 ▪ Recertification fee: \$50 per year (discount for multiple-year purchase)
Competencies	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring/education ▪ Recovery/wellness support ▪ Ethical responsibility
Code of Ethics	The Connecticut Certification Board's "Code of Ethics for Certified Recovery Support Specialists" is available at http://www.ctcertboard.org/files/pdfs/CPRS%20Application.pdf .
Length of Training	50 hours
Personal Recovery Required	No
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	Yes
Main Components/Modules	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring/education ▪ Recovery/wellness support ▪ Ethical responsibility
Training Provider/Organization	<ul style="list-style-type: none"> ▪ Center for Addiction Recovery Training ▪ Connecticut Community for Addiction Recovery Additional information is available at http://www.ctcertboard.org/approved-training-providers .
Supervisory Training	In development
Training of Trainers	Yes
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	*
Standard Evaluation Tool	*

* Indicates no information is available in this area.

DELAWARE	
Website(s)	<p>Delaware Certification Board (DCB): http://www.delawarecertification-board.org</p> <p>Delaware Health and Social Services: https://www.dhss.delaware.gov/dhss/dsamh/peerservices.html</p>
Program Description	<p>The following description comes from the Delaware Certification Board's <i>CPRS Application</i>:</p> <p><i>The Certified Peer Recovery Specialist (CPRS) is designed for individuals with personal, lived experience in their own recovery or experience as a family member or loved one. Peer support services are an important component in a recovery oriented systems of care. By offering insight into the recovery process based on their own experience, peers are able to provide a unique perspective to those with similar life issues. The role of the CPRS reflects a collaborative and strengths-based approach, with the primary goal being to assist individuals and family members in achieving sustained recovery from the effects of addiction and/or mental health issues. CPRSs are not clinicians; they serve in a supportive role within the community and/or treatment setting. They do not replace other professional services; they complement the existing array of support services. The peer is not a sponsor, case manager or a therapist but rather a role model, mentor, advocate and motivator. Services provided by the CPRS are a permanent critical component of the continuum of care services that will substantially improve an individual's ability to sustain recovery and wellness. The primary function of the CPRS is to provide individuals and family members in recovery with a support system to develop and learn healthy skills and gain access to needed community resources. CPRSs serve people in the recovery process by supporting them in accessing community-based resources, implementing self-directed recovery/wellness plans and navigating state and local systems (including addiction and mental health treatment systems). They encourage individuals to develop a strong foundation in recovery (e.g. establishing support systems, self-care, independence/self-sufficiency, healthy coping skills) that support long-term wellness and recovery.</i></p> <p>For more information, please visit https://www.decrtboard.org/sites/default/files/applications/DCB_CPRSApplication_0.pdf.</p> <p>The following information comes from the Delaware Health and Social Services website:</p> <p><i>A Peer Recovery Specialist is an individual who has lived experience with mental illness, addition, co-occurring conditions, AND recovery. Peer Recovery Specialists are specially trained professionals who support others going through similar life challenges they once experienced. They assist individuals in developing the skills and resources they need to live an independent and product life in the community.</i></p> <p>For more information, please visit https://www.dhss.delaware.gov/dhss/dsamh/peerservices.html.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Certified Peer Recovery Specialist ▪ Peer Recovery Specialist

DELAWARE	
Setting(s)	<ul style="list-style-type: none"> ▪ Assertive community treatment teams ▪ Peer resource centers ▪ Detox programs ▪ Emergency departments ▪ Intensive care management teams ▪ Group homes ▪ Inpatient/treatment facilities ▪ Veterans Administration programs ▪ Intensive outpatient programs
Certification	Certification and the IC&RC Peer Recovery Credential
Program Administrator/ Credentialing Agency	Delaware Certification Board
General Screening Criteria	<ul style="list-style-type: none"> ▪ High school diploma/GED ▪ Residency or employment in Delaware ▪ Letter of explanation about any disciplinary action from another certification or licensing agency ▪ Letter of explanation for any felony convictions ▪ Signed and dated job description ▪ Relevant employment documentation
Exam Criteria	IC&RC Peer Recovery Examination
Certification Requirements	<ul style="list-style-type: none"> ▪ 1,000 hours of volunteer or paid experience specific to the domains ▪ 25 hours of supervision specific to the domains ▪ 46 hours of education relevant to the domains ▪ Passing score on the IC&RC Peer Recovery Examination ▪ Signature on the DCB Code of Ethical Conduct ▪ Signed, notarized release ▪ Current job description that is dated and signed by a supervisor
Training Criteria	<p>46 hours of education relevant to domains:</p> <ul style="list-style-type: none"> ▪ 10 hours in advocacy ▪ 10 hours in mentoring/education ▪ 10 hours in recovery/wellness support ▪ 16 hours in ethical responsibility
Recertification/CEUs	<p>Every 2 years:</p> <ul style="list-style-type: none"> ▪ Current and valid certificate issued by DCB ▪ 20 hours of DCB-approved education, including 6 hours in professional ethics and responsibilities ▪ Review of the DCB Code of Ethical Conduct for professional behavior ▪ Application ▪ Recertification fee
Employment	1,000 hours of volunteer or paid work experience specific to the domains
Financing for Recovery Coaching Services	Medicaid
Financing for Training	*

DELAWARE	
Hourly Pay Rate	*
Fees	<ul style="list-style-type: none"> ▪ Certification fee: \$150 ▪ Retest fee: \$50 ▪ Exam cancellation fee: \$50
Competencies	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring/education ▪ Recovery/wellness support ▪ Ethical responsibility
Code of Ethics	The <i>DCB Code of Ethical Conduct</i> is available at https://www.decertboard.org/sites/default/files/files/DCBCodeofEthicalConduct.pdf .
Length of Training	46 hours
Personal Recovery Required	No
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	Yes
Main Components/Modules	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring/education ▪ Recovery/wellness support ▪ Ethical responsibility
Training Provider/Organization	Delaware State University Additional information is available at https://www.decertboard.org/education/approved .
Supervisory Training	Yes
Training of Trainers	*
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	*
Standard Evaluation Tool	*

* Indicates no information is available in this area.

DISTRICT OF COLUMBIA	
Website(s)	DC Department of Behavioral Health: https://dbh.dc.gov/service/peer-specialist-certification-program
Program Description	<p>The following information comes from the DC Department of Behavioral Health website:</p> <p><i>A certified peer specialist is an individual living in recovery with mental illness and/or substance use disorder or a family member who has been trained and certified by the Department of Behavioral Health to assist others in recovery and wellness. A certified peer specialist is a model for personal recovery and A certified peer specialist is an individual living in recovery with mental illness and/or substance use disorder or a family member who has been trained and certified by the Department of Behavioral Health to assist others in recovery and wellness. A certified peer specialist is a model for personal recovery and performs a wide range of tasks to assist individuals to regain control over their lives and their own recovery process.</i></p> <p>For more information, please visit https://dbh.dc.gov/service/peer-specialist-certification-program.</p>
Term(s)	Certified peer specialist
Setting(s)	*
Certification	Certification and the IC&RC Peer Recovery Credential
Program Administrator/ Credentialing Agency	DC Department of Behavioral Health
General Screening Criteria	<ul style="list-style-type: none"> ▪ Age of at least 18 years ▪ High school diploma or GED ▪ Residence in the District of Columbia
Exam Criteria	Certification examination
Certification Requirements	<ul style="list-style-type: none"> ▪ Completion of a 6-week course ▪ Completion of an 80-hour unpaid field practicum with a District of Columbia-based mental health or substance use disorder provider ▪ Passing score on the certification examination ▪ Agreement to comply with the peer specialist code of ethics
Training Criteria	6-week course
Recertification/CEUs	*
Employment	*
Financing for Recovery Coaching Services	*
Financing for Training	*
Hourly Pay Rate	*
Fees	*

DISTRICT OF COLUMBIA	
Competencies	<ul style="list-style-type: none"> ▪ Assessment ▪ Mental health and substance use disorders ▪ Skills to help people develop competencies ▪ Documentation of services ▪ Computer skills ▪ Role of the peer ▪ Ethics and professionalism ▪ Wellness and Recovery Action Planning ▪ Advocacy ▪ Cultural competency and sensitivity
Code of Ethics	The <i>DBH Certified Peer Specialist Code of Ethics</i> is available at https://dbh.dc.gov/sites/default/files/dc/sites/dmh/publication/attachments/Peer-SpecialistCodeEthics_0.pdf .
Length of Training	6 weeks
Personal Recovery Required	Yes
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	Yes
Main Components/Modules	<ul style="list-style-type: none"> ▪ Assessment ▪ Mental health and substance use disorders ▪ Skills to help people develop competencies ▪ Documentation of services ▪ Computer skills ▪ Role of the peer ▪ Ethics and professionalism ▪ Wellness and Recovery Action Planning ▪ Advocacy ▪ Cultural competency and sensitivity
Training Provider/Organization	*
Supervisory Training	*
Training of Trainers	*
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	Yes
Standard Evaluation Tool	*

* Indicates no information is available in this area.

FLORIDA	
Website(s)	The Florida Certification Board (FCB): http://www.flcertificationboard.org
Program Description	<p>The following description comes from the Florida Certification Board website:</p> <p><i>The CRSS designation is an entry-level credential for people who use their lived experience and skills learned in training to help others achieve and maintain recovery from substance use disorders.</i></p> <p>For more information, please visit http://flcertificationboard.org/certifications/certified-recovery-support-specialist-crss.</p> <p><i>The CRPS credential is for people who use their lived experience and skills learned in training to help others achieve and maintain recovery and wellness from mental health and/or substance use conditions.</i></p> <p>For more information, please visit https://flcertificationboard.org/certifications/certified-recovery-peers-specialist.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Certified Recovery Peer Specialist (CPRS) ▪ Certified Recovery Support Specialist (CRSS)
Setting(s)	<ul style="list-style-type: none"> ▪ Assisted living facilities ▪ Community action teams ▪ Comprehensive Community Service teams ▪ Crisis stabilization programs ▪ Day treatment ▪ Detoxification programs ▪ Family Intensive Treatment teams ▪ Florida Assertive Community Treatment teams ▪ Jail diversion programs ▪ Outpatient programs ▪ Outreach ▪ Peer-run respite centers ▪ Recovery residences ▪ Self-help centers ▪ Supported housing programs
Certification	Certification
Program Administrator/ Credentialing Agency	The Florida Certification Board
General Screening Criteria	High school diploma or GED
Exam Criteria	<p>CRPS: Certified Recovery Peer Specialist Exam</p> <p>CRSS: Florida Certified Recovery Support Specialist Exam</p>

FLORIDA	
Certification Requirements	<p>CRPS:</p> <ul style="list-style-type: none"> ▪ Lived experience of recovery ▪ 500 hours of supervised work or volunteer experience ▪ 16 hours of supervision in peer services ▪ 40 hours of training ▪ Three professional letters of recommendation ▪ Passing score on the Certified Recovery Peer Specialist Exam <p>CRSS:</p> <ul style="list-style-type: none"> ▪ 1,000 hours of formal work or volunteer experience providing recovery support services within the past 10 years ▪ 24 hours of direct one-on-one supervision ▪ 75 hours of training ▪ Three professional letters of recommendation ▪ Agreement to follow the FCB Code of Ethical and Professional Conduct and Disciplinary Procedures ▪ Passing score on the Florida Certified Recovery Support Specialist Exam
Training Criteria	<p>CRPS:</p> <p>40 hours of training:</p> <ul style="list-style-type: none"> ▪ 4 hours in advocacy ▪ 6 hours in mentoring ▪ 6 hours in recovery support ▪ 2 hours in cultural and linguistic competence ▪ 4 hours in motivational interviewing ▪ 2 hours in vicarious trauma/self-care ▪ 4 hours in professional responsibility ▪ 8–16 hours in whole health ▪ 0–4 hours of electives <p>CRSS:</p> <p>75 hours of training:</p> <ul style="list-style-type: none"> ▪ 22 hours in legal and professional responsibility ▪ 13 hours in reengagement, crisis support, and safety ▪ 13 hours in resource linkage/follow-up ▪ 10 hours in practical living skills/social development ▪ 17 hours in recovery management
Recertification/CEUs	10 CEUs in at least one of the domains every year
Employment	<p>CRPS: 500 hours of supervised work or volunteer experience related to the credential</p> <p>CRSS: 1,000 hours of formal work or volunteer experience in substance misuse-related field in the course of 5 years</p>
Financing for Recovery Coaching Services	Medicaid
Financing for Training	*
Hourly Pay Rate	*

FLORIDA	
Fees	<ul style="list-style-type: none"> ▪ Certification application: \$100 ▪ Manual application processing fee: \$25 ▪ Certified Recovery Support Specialist Exam: \$65 ▪ Annual renewal: \$75
Competencies	<p>CRPS:</p> <ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring ▪ Recovery support ▪ Cultural and linguistic competence ▪ Motivational interviewing ▪ Vicarious trauma/self-care ▪ Professional responsibility <p>CRSS:</p> <ul style="list-style-type: none"> ▪ Legal and professional responsibility ▪ Reengagement, crisis support, and safety ▪ Resource linkage/follow-up ▪ Practical living skills/social development ▪ Recovery management
Code of Ethics	The Florida Certification Board <i>Code of Ethical and Professional Conduct and Disciplinary Procedures</i> is available at http://flcertification-board.org/wp-content/uploads/Code-of-Ethics-April-2014.pdf .
Length of Training	<p>CRPS: 40 hours</p> <p>CRSS: 75 hours</p>
Personal Recovery Required	Yes, 2 years (CRPS)
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	Yes
Main Components/Modules	<p>CRPS:</p> <ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring ▪ Recovery support ▪ Professional responsibility <p>CRSS:</p> <ul style="list-style-type: none"> ▪ Legal and professional responsibility ▪ Reengagement, crisis support, and safety ▪ Resource linkage/follow-up ▪ Practical living skills/social development ▪ Recovery management

FLORIDA	
Training Provider/Organization	<ul style="list-style-type: none"> ▪ ACE Classes ▪ Addictions Training Institute ▪ American College of Addictionology and Compulsive Disorders ▪ Boley Centers ▪ Bridgeway Center, Inc. ▪ Broward Regional Health Planning Council ▪ Central Florida Behavioral Health Network, Inc. ▪ Fellowship Foundation Recovery Community Organization ▪ Florida SouthWestern State College ▪ Hollywood Career Institute ▪ International Association of Professional Recovery Coaches ▪ International Institute for Health Care Professionals ▪ NAMI Florida ▪ NET Training Institute ▪ Peer Support Coalition of Florida, Inc. ▪ River Region Human Services, Inc. ▪ South Florida Wellness Network, Inc. ▪ The Academy for Addiction Professionals ▪ The CENAPS Corporation ▪ Tri-County Human Services, Inc. ▪ University of South Florida College of Behavioral and Community Services <p>Additional information is available at https://flcertificationboard.org/education-training.</p>
Supervisory Training	In development
Training of Trainers	Yes
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	<p>CRPS: Yes</p> <p>CRSS: No</p>
Standard Evaluation Tool	In development

* Indicates no information is available in this area.

GEORGIA	
Website(s)	<p>Alcohol and Drug Abuse Certification Board of Georgia: https://www.adacbga.org</p> <p>Georgia Council on Substance Abuse: https://www.gasubstanceabuse.org</p>
Program Description	<p>The following description comes from the Alcohol and Drug Abuse Certification Board of Georgia website:</p> <p><i>The Peer Recovery (CPRC) credential is designed for individuals with personal, lived experience in their own recovery from addiction, mental illness, or co-occurring substance and mental disorders.</i></p> <p>For more information, please visit http://www.adacbga.org/certinfo#cprc.</p> <p>The following description comes from the Georgia Council on Substance Abuse website:</p> <p><i>The Certified Addiction Recovery Empowerment Specialist Academy was developed by the Georgia Council on Substance Abuse to create a workforce of peers to provide recovery support services to the communities of Georgia. Funded by Georgia's Department of Behavioral Health and Developmental Disabilities, the CARES Academy is the first of its kind in the country to be Medicaid billable.</i></p> <p>For more information, please visit https://www.gasubstanceabuse.org/cares.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Certified Addictions Recovery Empowerment Specialist ▪ Certified Peer Recovery Coach (CPRC) ▪ Certified addiction recovery empowerment specialist ▪ Certified peer specialist ▪ Peer recovery support specialist
Setting(s)	<ul style="list-style-type: none"> ▪ Community-based organizations ▪ Drug treatment centers ▪ Georgia Department of Behavioral Health and Developmental Disabilities ▪ Recovery community organizations
Certification	Certification and the IC&RC Peer Recovery Credential
Program Administrator/Credentialing Agency	<ul style="list-style-type: none"> ▪ Alcohol and Drug Abuse Certification Board of Georgia ▪ Georgia Council on Substance Abuse
General Screening Criteria	<p>Certified Addictions Recovery Empowerment Specialist:</p> <ul style="list-style-type: none"> ▪ High school diploma or GED ▪ Two years of recovery <p>Certified Peer Recovery Coach:</p> <ul style="list-style-type: none"> ▪ Residency or employment in Georgia at least 51% of the time ▪ Three years of continuous and ongoing recovery from drugs and alcohol

GEORGIA	
Exam Criteria	<p>Certified Addictions Recovery Empowerment Specialist: Written examination</p> <p>Certified Peer Recovery Coach: Computer-based examination</p>
Certification Requirements	<p>Certified Addictions Recovery Empowerment Specialist:</p> <ul style="list-style-type: none"> ▪ Writing sample ▪ Two reference letters ▪ Group interview ▪ 40-hour CARES Academy ▪ Passing score on a written examination <p>Certified Peer Recovery Coach:</p> <ul style="list-style-type: none"> ▪ Personal statement, which states that one has been in recovery for at least 3 years ▪ 500 hours of practical experience specific to the CPRC domains ▪ 50 hours of supervision within the domains ▪ 100 hours of education on substance use disorders ▪ Three recovery references ▪ Signature on the Code of Professional Ethics form ▪ Passing score on the examination
Training Criteria	<p>Certified Addictions Recovery Empowerment Specialist:</p> <ul style="list-style-type: none"> ▪ 40 hours of training <p>Certified Peer Recovery Coach:</p> <p>100 hours of training:</p> <ul style="list-style-type: none"> ▪ 16 hours in ethical responsibility ▪ 10 hours in advocacy ▪ 10 hours in mentoring/education ▪ 10 hours in recovery support ▪ 54 hours relevant to the competencies of CPRCs
Recertification/CEUs	<p>Certified Addictions Recovery Empowerment Specialist:</p> <ul style="list-style-type: none"> ▪ 16 CEUs per year <p>Certified Peer Recovery Coach:</p> <p>Every 2 years:</p> <ul style="list-style-type: none"> ▪ 40 contact hours of professional education and development in the alcohol and drug use field, including 10 hours in professional ethics ▪ 96 hours of supervision from a licensed clinician or a professional certified in treating substance use disorder
Employment	500 hours of practical experience specific to the domains (Certified Peer Recovery Coach)
Financing for Recovery Coaching Services	<ul style="list-style-type: none"> ▪ Medicaid ▪ Block grants ▪ Federal grants
Financing for Training	*
Hourly Pay Rate	\$15–\$20

GEORGIA	
Fees	<p>Certified Addictions Recovery Empowerment Specialist: Tuition is free</p> <p>Certified Peer Recovery Coach:</p> <ul style="list-style-type: none"> ▪ Application fee: \$150 ▪ Exam fee: \$180 ▪ Recertification fee: \$150
Competencies	<p>Certified Peer Recovery Coach:</p> <ul style="list-style-type: none"> ▪ Ethical responsibility ▪ Advocacy ▪ Mentoring/education ▪ Recovery support
Code of Ethics	<p>The Alcohol and Drug Abuse Certification Board of Georgia's "Code of Professional Ethics" is available at http://www.adacbga.org/apps-manuals/apps/CPRC-Requirements-Application.pdf.</p>
Length of Training	<p>Certified Addictions Recovery Empowerment Specialist: 40 hours</p> <p>Certified Peer Recovery Coach: 100 hours</p>
Personal Recovery Required	<p>Certified Addictions Recovery Empowerment Specialist: Yes, 2 years</p> <p>Certified Peer Recovery Coach: Yes, 3 years</p>
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	No
Main Components/Modules	<p>Certified Peer Recovery Coach:</p> <ul style="list-style-type: none"> ▪ Ethical responsibility ▪ Advocacy ▪ Mentoring/education ▪ Recovery support
Training Provider/Organization	<ul style="list-style-type: none"> ▪ Georgia Council on Substance Abuse. Certified Addition Recovery Empowerment Specialist (CARES) training ▪ International Association of Professional Recovery Coaches <p>Additional information is available at https://www.gasubstanceabuse.org/cares-academy or http://www.adacbga.org/ce.</p>
Supervisory Training	Yes
Training of Trainers	Yes
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	No
Standard Evaluation Tool	Partners for Change Outcome Management System (PCOMS) tool

* Indicates no information is available in this area.

HAWAII

Hawaii's peer specialist certification programs focus on mental health issues and co-occurring disorders. All applicants must have a primary diagnosis of mental illness. There are currently no statewide peer certification programs that focus on substance use.

For Official Use Only

IDAHO	
Website(s)	Idaho Board of Alcohol/Drug Counselor Certification, Inc. (IBADCC): http://www.ibadcc.org/index.shtml
Program Description	<p>The following description comes from the 2017 IBADCC <i>Certified Peer Recovery Coach (CPRC) Manual and Application Forms</i>:</p> <p><i>The CPRC was designed as a peer-based level certification for applicants in recovery from a substance use disorder (the applicant must have a minimum 12 months abstinence from drugs and alcohol), who want to work with those seeking recovery, and who have proven professional competency to work as a CPRC in the alcohol and drug abuse field.</i></p> <p>For more information, please visit http://www.ibadcc.org/new_web/certification/cprc/cprc.shtml.</p> <p>The following description comes from the 2017 IBADCC <i>Certified Recovery Coach (CRC) Manual and Application Forms</i>:</p> <p><i>The CRC [Certified Recovery Coach] was designed as a certification for applicants who want to work with those seeking recovery, and who have proven professional competency to work as a CRC in the alcohol and drug abuse field.</i></p> <p>For more information, please visit http://www.ibadcc.org/new_web/certification/crc/crc.shtml.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Certified Peer Recovery Coach (CPRC) ▪ Certified Recovery Coach (CRC) ▪ Peer recovery coach ▪ Peer specialist ▪ Recovery Coach ▪ Recovery peer
Setting(s)	<ul style="list-style-type: none"> ▪ Drug courts ▪ Experimental program starting with the Idaho Department of Correction ▪ Local emergency rooms ▪ Mental health courts ▪ Recovery community centers ▪ Substance use treatment and service providers
Certification	Certification and IC&RC Peer Recovery Credential
Program Administrator/ Credentialing Agency	Idaho Board of Alcohol/Drug Counselor Certification, Inc.
General Screening Criteria	High school diploma or GED
Exam Criteria	IC&RC Peer Recovery Examination

IDAHO	
Certification Requirements	<p>CPRCs:</p> <ul style="list-style-type: none"> ▪ 500 hours of volunteer or paid work experience specific to the domains ▪ 25 hours of supervision specific to the domains ▪ 46 hours of training in the performance domains ▪ Self-identification as a person in recovery for at least 12 months ▪ Agreement to abide by the Idaho “Code of Ethics” for Recovery Coaches ▪ Three letters of reference ▪ Passing score on the IC&RC Peer Recovery Examination ▪ Background check <p>CRCs:</p> <ul style="list-style-type: none"> ▪ 500 hours of volunteer or paid work experience specific to the domains ▪ 25 hours of supervision specific to the domains ▪ 46 hours of training in the performance domains ▪ Agreement to abide by the Idaho “Code of Ethics” for Recovery Coaches ▪ Three letters of reference ▪ Passing score on the IC&RC Peer Recovery Examination ▪ Background check
Training Criteria	<p>46 hours of training:</p> <ul style="list-style-type: none"> ▪ 10 hours in advocacy ▪ 10 hours in mentoring/education ▪ 10 hours in recovery/wellness support ▪ 16 hours in ethical responsibility
Recertification/CEUs	<p>Every 2 years:</p> <ul style="list-style-type: none"> ▪ 20 hours of IBADCC-approved continuing education, including 6 hours of face-to-face ethics training ▪ 96 hours of supervision in the domains
Employment	500 hours of volunteer or paid work experience specific to the domains
Financing for Recovery Coaching Services	<ul style="list-style-type: none"> ▪ Grants ▪ State funds ▪ Federal grants ▪ Donations ▪ Access to Recovery ▪ Department of Corrections
Financing for Training	*
Hourly Pay Rate	\$15
Fees	<ul style="list-style-type: none"> ▪ Application fee: \$50 ▪ Exam fee: \$145 ▪ Recertification fee (every 2 years): \$108

IDAHO	
Competencies	<ul style="list-style-type: none"> ▪ Screening ▪ Intake ▪ Orientation ▪ Assessment ▪ Treatment planning ▪ Counseling ▪ Case management ▪ Crisis intervention ▪ Education ▪ Referral ▪ Report and record keeping ▪ Consultation with other professionals in regard to treatment/services
Code of Ethics	The Idaho Board of Alcohol/Drug Certification Inc.'s "Code of Ethics" is available at http://www.ibadcc.org/new_web/certification/cprc/CPRC_Manual_061318.pdf and http://www.ibadcc.org/new_web/certification/crc/CRC_Manual_061517.pdf .
Length of Training	46 hours
Personal Recovery Required	Yes (for CPRCs)
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	Yes
Main Components/Modules	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring/education ▪ Recovery/wellness support ▪ Ethical responsibility
Training Provider/Organization	<ul style="list-style-type: none"> ▪ Idaho Department of Health and Welfare ▪ Recovery Idaho Additional information is available at http://ibadcc.org .
Supervisory Training	No
Training of Trainers	Yes
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	No
Standard Evaluation Tool	<ul style="list-style-type: none"> ▪ Assessment of Recovery Capital ▪ Quality of Life Self-Assessment ▪ William White's metrics: <ul style="list-style-type: none"> ▪ Quality of Life Assessment ▪ Recovery Capital Assessment ▪ Wellness Assessment

* Indicates no information is available in this area.

ILLINOIS	
Website(s)	Illinois Certification Board, Inc. (ICB): http://www.iaodapca.org
Program Description	<p>The following description comes from the ICB's 2018 <i>The Illinois Model for Certified Peer Recovery Specialist (CPRS)</i>:</p> <p><i>CPRS professionals perform a unique function in the specialty of healthcare and human services, and can work in a variety of settings, using various approaches to provide supportive services with a wide range of consumer populations. In recognition of the need to assure quality care for consumers, the International Certification and Reciprocity Consortium (IC&RC) developed the CPRS Model (Model). This voluntary system evaluates professional competency for recovery support specialists, and grants certification only to persons who meet specified minimum professional standards. The Model identifies the functions, responsibilities, knowledge, and skill bases required by the professional CPRS in the performance of his/her job, regardless of the setting in which the work is performed or through which previous professional training and orientation has been received.</i></p> <p><i>The Model recognizes CPRS professionals may have received education and/or training in a wide range of disciplines, therapeutic approaches and techniques and may have experience in a number of healthcare settings/fields. Therefore, the certification for the CPRS is specifically designed to measure CPRS professionals' competency, to define their role and function and identify a unique place for CPRS professionals among other health/human service providers. The certification is uniquely designed to accommodate and evaluate professionals who have been previously academically and/or experientially trained.</i></p> <p><i>The Model is intended to be utilized by a wide range of individuals. It is designed for individuals whose primary professional identification is professional peer-provided services for persons in recovery. The Model is accountable to other professionals. The credentials are independent, private, freestanding and self-supporting. The profession determines, monitors and maintains its own standards.</i></p> <p>For more information, please visit http://www.iaodapca.org/credentialing/certified-peer-recovery-specialist-cprs.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Certified Recovery Support Specialist ▪ Certified Peer Recovery Specialist ▪ Recovery specialist
Setting(s)	*
Certification	Certification and the IC&RC Peer Recovery Credential
Program Administrator/ Credentialing Agency	Illinois Certification Board, Inc.
General Screening Criteria	High school diploma or GED
Exam Criteria	IC&RC Peer Recovery Examination

ILLINOIS	
Certification Requirements	<ul style="list-style-type: none"> ▪ 2,000 hours of work experience ▪ 100 hours of supervision in the CPRS domains ▪ 100 hours of training ▪ Passing score on the IC&RC Peer Recovery Examination ▪ Payment of the appropriate fees
Training Criteria	100 hours of training <ul style="list-style-type: none"> ▪ 40 hours in CPRS-specific topics ▪ 16 hours in professional ethics and responsibility ▪ 44 hours in core competencies (including 5 hours that are specific to family and 5 hours that are specific to youth)
Recertification/CEUs	30 CEUs (15 per year), with a minimum of 6 hours of ethics training, every 2 years
Employment	2,000 hours of work experience
Financing for Recovery Coaching Services	*
Financing for Training	*
Hourly Pay Rate	*
Fees	<ul style="list-style-type: none"> ▪ Application fee: \$75 ▪ Examination: \$125 ▪ Annual certification fee: \$60
Competencies	<ul style="list-style-type: none"> ▪ Advocacy ▪ Ethical responsibility ▪ Mentoring and education ▪ Recovery/wellness support
Code of Ethics	The Illinois Certification Board, Inc.'s "Code of Ethics for Certified Recovery Support Specialists" is available at http://www.iaodapca.org/credentialing/certified-peer-recovery-specialist-cprs .
Length of Training	100 hours
Personal Recovery Required	Yes, 2 years
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	*
Main Components/Modules	<ul style="list-style-type: none"> ▪ Advocacy ▪ Ethical responsibility ▪ Mentoring and education ▪ Recovery/wellness support
Training Provider/Organization	Information about training providers/organizations is available at http://www.iaodapca.org/?page_id=257 .
Supervisory Training	*
Training of Trainers	*

ILLINOIS	
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	*
Standard Evaluation Tool	*

* Indicates no information is available in this area.

For Official Use Only

INDIANA	
Website(s)	<p>Indiana Counselors Association on Alcohol and Drug Addiction (ICAA-DA): https://icaada.org</p> <p>Peer Network Indiana: https://peernetworkindiana.org/about</p>
Program Description	<p>The following descriptions come from the ICAADA website:</p> <p><i>ICAADA Certified Peer Addiction Recovery Coach I (CAPRC I) is a credential for individuals who lived through a recovery experience and desire to help peers in addiction recovery. CAPRC I is recognized in Indiana only and by Indiana Recovery Works. CAPRC I skills domains are advocacy, mentoring and education, recovery and wellness support, and ethical responsibility.</i></p> <p>For more information, please visit https://icaada.org/CAPRC-I.php.</p> <p><i>ICAADA Certified Peer Addiction Recovery Coach II (CAPRC II) is a credential for individuals who lived through a recovery experience and desire to help peers in addiction recovery. CAPRC II is recognized by Indiana Recovery Works and by the International Credentialing and Reciprocity Consortium (IC&RC) and IC&RC affiliated states and countries that offer the IC&RC Peer Recovery credential. CAPRC II skill domains are advocacy, mentoring and education, recovery and wellness support, and ethical responsibility.</i></p> <p>For more information, please visit https://icaada.org/CAPRC-II.php.</p> <p>The following description comes from Peer Network Indiana's website:</p> <p><i>A certified recovery specialist (CRS) is an individual who can use their own lived life experiences to help others (peers) through treatment and toward the path of sustained recovery from mental illness and/or substance abuse. A CRS must have firsthand experience with a mental illness and/or substance abuse challenge as well as have lived in recovery for at least one year. CRSs work very closely with case management staff in order to assist clients in maintaining long-term recovery. The primary focus of a CRS is maintained support in the recovery process.</i></p> <p>For more information, please visit https://peernetworkindiana.org/about.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Certified Peer Addiction Recovery Coach (CAPRC) ▪ Certified Recovery Specialist (CRS) ▪ Community Health Worker (CHW)
Setting(s)	<ul style="list-style-type: none"> ▪ Emergency rooms ▪ Inpatient settings ▪ Outpatient settings
Certification	Certification and the IC&RC Peer Recovery Credential
Program Administrator/ Credentialing Agency	<ul style="list-style-type: none"> ▪ Indiana Division of Mental Health and Addiction ▪ Indiana State Department of Health ▪ ICAADA ▪ Peer Network Indiana

INDIANA	
General Screening Criteria	<p>CAPRC I and II:</p> <ul style="list-style-type: none"> ▪ Residency or employment in Indiana ▪ High school diploma or GED <p>CRS:</p> <ul style="list-style-type: none"> ▪ Age of at least 18 years ▪ Lived experience of recovery (at least one year) ▪ High school diploma or GED
Exam Criteria	IC&RC Peer Recovery Examination (CAPRC I and II); certification exam (CRS)
Certification Requirements	<p>CAPRC I:</p> <ul style="list-style-type: none"> ▪ 30 hours of education specific to the domains ▪ Passing score on the IC&RC Peer Recovery Examination ▪ Signature on the ICAADA Peer Recovery Code of Ethics statement <p>CAPRC II:</p> <ul style="list-style-type: none"> ▪ 500 hours of paid or volunteer work experience specific to the domains ▪ 25 hours of supervision specific to the domains ▪ 46 hours of education specific to the domains ▪ Passing score on the IC&RC Peer Recovery Examination ▪ Signature on the ICAADA Peer Recovery Code of Ethics Statement <p>CHW:</p> <ul style="list-style-type: none"> ▪ 3-day training (for CHW; 5-day training for CHW/CRS) ▪ Passing score on the final examination
Training Criteria	<p>CAPRC I:</p> <p>30 hours of training:</p> <ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring and education ▪ Recovery and wellness support ▪ Ethical responsibility <p>CAPRC II:</p> <p>46 hours of training:</p> <ul style="list-style-type: none"> ▪ 10 hours in advocacy ▪ 10 hours in mentoring and education ▪ 10 hours in recovery and wellness support ▪ 16 hours in ethical responsibility <p>CHW:</p> <ul style="list-style-type: none"> ▪ 3-day training <p>CHW/CRS:</p> <ul style="list-style-type: none"> ▪ 5-day training
Recertification/CEUs	<p>CAPRC I and II: 40 hours of continuing education, including 6 hours in peer recovery ethics, every 2 years</p> <p>CRS: 14 hours of continuing education every year</p>

INDIANA	
Employment	CAPRC I: None CAPRC II: 500 hours of volunteer or paid work experience specific to the domains
Financing for Recovery Coaching Services	*
Financing for Training	SAMHSA
Hourly Pay Rate	*
Fees	<ul style="list-style-type: none"> ▪ ICAADA membership (student/volunteer): \$62.50 ▪ ICAADA membership (regular): \$125 ▪ CAPRC exam: \$150 ▪ CAPRC application: \$100 ▪ CRS training and certification: \$335

INDIANA	
Competencies	<p>CAPRC domains include the following:</p> <ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring and education ▪ Recovery and wellness support ▪ Ethical responsibility <p>The CHW/CRS training schedule includes the following topics:</p> <ul style="list-style-type: none"> ▪ Core CHW and CHW/CRS skills ▪ Ethics ▪ Cultural competency ▪ Conflict management ▪ Technology ▪ Communication skills ▪ Practices that promote health and wellness ▪ Physical health/chronic disease overview ▪ Behavioral health overview ▪ Substance use disorders ▪ Integrated care model ▪ Motivational interviewing ▪ Coaching consumers for positive health outcomes ▪ Tobacco treatment ▪ Group facilitation skills ▪ Advocacy, collaboration, and teamwork ▪ Building your recovery story ▪ Role of peer support ▪ Personal safety ▪ Home visits ▪ Securing employment as a CHW/CRS ▪ Personal supports ▪ Managing finances ▪ Mental illness ▪ Substance use disorder overview ▪ Co-occurring disorders and recovery ▪ Wellness recovery action plan ▪ Telling your recovery story
Code of Ethics	Applicants are required to abide by the ICAADA Certified Addiction Peer Recovery Coach Code of Ethics.
Length of Training	<ul style="list-style-type: none"> ▪ ICAADA CAPRC I training: 30 hours ▪ ICAADA CAPRC II training: 46 hours ▪ Indiana's Integrated Care CHW training: 3 days ▪ Indiana's Integrated Care CHW/CRS training: 5 days
Personal Recovery Required	Yes
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	Yes

INDIANA	
Main Components/Modules	<p>CAPRC domains include the following:</p> <ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring and education ▪ Recovery and wellness support ▪ Ethical responsibility <p>The CHW/CRS training schedule includes the following topics:</p> <ul style="list-style-type: none"> ▪ Core CHW and CHW/CRS skills ▪ Ethics ▪ Cultural competency ▪ Conflict management ▪ Technology ▪ Communication skills ▪ Practices that promote health and wellness ▪ Physical health/chronic disease overview ▪ Behavioral health overview ▪ Substance use disorders ▪ Integrated care model ▪ Motivational interviewing ▪ Coaching consumers for positive health outcomes ▪ Tobacco treatment ▪ Group facilitation skills ▪ Advocacy, collaboration, and teamwork ▪ Building your recovery story ▪ Role of peer support ▪ Personal safety ▪ Home visits ▪ Securing employment as a CHW/CRS ▪ Personal supports: medical appointments and PAD ▪ Managing finances ▪ Mental illness ▪ Substance use disorder overview ▪ Co-occurring disorders and recovery ▪ Wellness recovery action plan ▪ Telling your recovery story
Training Provider/Organization	<ul style="list-style-type: none"> ▪ ASPIN ▪ International Association of Professional Recovery Coaches <p>Additional information is available at https://icaada.org.</p>
Supervisory Training	*
Training of Trainers	*
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	*
Standard Evaluation Tool	*

* Indicates no information is available in this area.

IOWA	
Website(s)	Iowa Board of Certification: http://www.iowabc.org
Program Description	<p>The following description comes from the Iowa Board of Certification's 2017 <i>Application Handbook for Certified Peer Recovery Specialist</i>:</p> <p><i>The Certified Peer Recovery Specialist (PRS) credential is for those individuals who provide peer support services within a licensed mental health or substance abuse agency/organization. Becoming certified as a PRS demonstrates additional training and proficiency in the mental health or addictions field as well as a commitment to adhering to IBC's Code of Ethics.</i></p> <p><i>The PRS is designed for individuals in recovery, with the primary goal being to assist individuals in achieving sustained recovery from addiction and/or mental health issues. PRS's [sic] serve in a supportive role within the community and/or treatment setting, and are trained in the domains of Advocacy, Mentoring/Education, Recovery/Wellness Support and Ethical Responsibilities to better support individuals in achieving recovery and resiliency. Services provided by the PRS become a permanent critical component of the continuum of care services that will substantially improve an individual's ability to sustain recovery/wellness. By offering insight into the recovery process based on their own experience, peers are able to provide a unique perspective to those with similar life issues. This credential is reciprocal with other IC&RC states that carry the PR credential.</i></p> <p>For more information, please visit https://www.iowabc.org/sites/default/files/pdf/prs_handbook.pdf.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Certified Peer Recovery Specialist ▪ Recovery Peer Coach
Setting(s)	*
Certification	IC&RC Peer Recovery Credential
Program Administrator/Credentialing Agency	Iowa Board of Certification
General Screening Criteria	<ul style="list-style-type: none"> ▪ High school diploma or GED ▪ Residency or employment in Iowa at least 51% of the time
Exam Criteria	IC&RC Peer Recovery Examination
Certification Requirements	<ul style="list-style-type: none"> ▪ 500 hours of work or volunteer experience specific to the domains ▪ 25 hours of direct supervision specific to the domains ▪ 46 hours of training specific to the domains ▪ Passing score on the IC&RC Peer Recovery Examination
Training Criteria	<p>46 hours of training:</p> <ul style="list-style-type: none"> ▪ 10 hours in advocacy ▪ 10 hours in mentoring/education ▪ 10 hours in recovery support/wellness ▪ 16 hours in ethical responsibility

IOWA	
Recertification/CEUs	Every 2 years: <ul style="list-style-type: none"> ▪ Application for recertification ▪ 20 hours of continuing education, including 6 hours in ethics
Employment	500 hours of work/practicum/volunteer experience specific to the domains
Financing for Recovery Coaching Services	<ul style="list-style-type: none"> ▪ Access to Recovery funds ▪ Medicaid
Financing for Training	*
Hourly Pay Rate	*
Fees	<ul style="list-style-type: none"> ▪ Application fee: \$165 ▪ Recertification fee: \$50
Competencies	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring/education ▪ Recovery support/wellness ▪ Ethical responsibility
Code of Ethics	The Iowa Board of Certification's "Code of Ethics for Certified Peer Recovery Specialists" is available at http://www.iowabc.org/sites/default/files/pdf/prs_handbook.pdf .
Length of Training	46 hours
Personal Recovery Required	Yes
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	*
Main Components/Modules	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring/education ▪ Recovery support/wellness ▪ Ethical responsibility
Training Provider/Organization	Information about training providers/organizations is available at http://www.iowabc.org/education .
Supervisory Training	*
Training of Trainers	Yes
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	Yes
Standard Evaluation Tool	*

* Indicates no information is available in this area.

KANSAS	
Website(s)	Kansas Department for Aging and Disability Services, Behavioral Health Services (BHS): https://www.kdads.ks.gov/commissions/behavioral-health
Program Description	<p>The following description comes from the Kansas Department for Aging and Disability Services website:</p> <p><i>Peer Mentoring (Support) is provided by people who are in long term [sic] recovery and have been trained in providing recovery support. The purpose of providing this service is to help build recovery capacity for persons new to recovery by connecting them to recovery by connecting them to naturally occurring resources in the community, assist in reduction of barriers to fully engaging in recovery, and providing support in skill development for maintaining a recovery lifestyle.</i></p> <p>For more information, please visit https://www.kdads.ks.gov/provider-home/providers/licensing-and-certification.</p>
Term(s)	Certified peer mentor
Setting(s)	*
Certification	Certification
Program Administrator/ Credentialing Agency	Kansas Department for Aging and Disability Services, Behavioral Health Services (BHS)
General Screening Criteria	<ul style="list-style-type: none"> ▪ Age of at least 18 years ▪ Stable recovery
Exam Criteria	*
Certification Requirements	<ul style="list-style-type: none"> ▪ Completion of a certified peer mentor training ▪ Signature on the BHS <i>Code of Ethics for Kansas Certified Peer Mentors and Kansas Peer Mentors in Training</i> ▪ Signature on the Merit of Public Trust
Training Criteria	*
Recertification/CEUs	*
Employment	*
Financing for Recovery Coaching Services	*
Financing for Training	*
Hourly Pay Rate	*
Fees	*
Competencies	*
Code of Ethics	<p>The <i>Code of Ethics for Kansas Certified Peer Mentors and Kansas Peer Mentors in Training</i> is available at https://www.kdads.ks.gov/docs/default-source/CSP/CSP-Documents/bhs-documents/licensing/substance-use/code_of_ethics_peer_mentors_pm_training081412.pdf?sfvrsn=6.</p>

KANSAS	
Length of Training	<ul style="list-style-type: none"> ▪ Kansas Peer Mentors in Training: 6 hours ▪ Kansas Certified Peer Mentors: 15 hours
Personal Recovery Required	Yes, 1 year
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	*
Main Components/Modules	*
Training Provider/Organization	Kansas Department for Aging and Disability Services, Behavioral Health Services
Supervisory Training	In development
Training of Trainers	Yes
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	*
Standard Evaluation Tool	*

* Indicates no information is available in this area.

KENTUCKY	
Website(s)	Kentucky Cabinet for Health and Family Services, Department for Behavioral Health, Developmental and Intellectual Disabilities: http://dbhdid.ky.gov/kdbhdid
Program Description	<p>The following description comes from the Kentucky Department for Behavioral Health, Developmental and Intellectual Disabilities:</p> <p><i>“Adult peer support” means emotional support that is provided by an adult peer support specialist to others with similar mental health, substance use, or co-occurring mental health and substance use disorders in order to achieve a desired social or personal change. (2) “Adult peer support specialist” means a self-identified consumer of mental health, substance use, or co-occurring mental health and substance use disorder services who has successfully completed the adult peer support specialist training. (3) “Adult peer support specialist services” means structured and scheduled non-clinical, therapeutic activities provided to a consumer by an adult peer support specialist in accordance with this administrative regulation.</i></p> <p>For more information, please visit https://dbhdid.ky.gov/dbh/documents/ksaods/2016/Peer%20Support%202.pdf.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Peer support specialist ▪ Alcohol and drug peer support specialist
Setting(s)	<ul style="list-style-type: none"> ▪ Residential treatment programs ▪ Crisis programs ▪ Housing programs ▪ Employment programs ▪ Peer-operated programs ▪ Outpatient clinic settings
Certification	Certification and the IC&RC Peer Recovery Credential
Program Administrator/ Credentialing Agency	<ul style="list-style-type: none"> ▪ Kentucky Cabinet for Health and Family Services, Department for Behavioral Health, Developmental and Intellectual Disabilities ▪ Kentucky Board of Alcohol and Drug Counselors
General Screening Criteria	<ul style="list-style-type: none"> ▪ Age of at least 18 years ▪ Recovery for a minimum of 2 years ▪ High school diploma or GED
Exam Criteria	IC&RC Peer Recovery Examination
Certification Requirements	<ul style="list-style-type: none"> ▪ 500 hours of work experience ▪ Completion of the Peer Support Specialist Supervisory Agreement ▪ 25 hours of direct supervision ▪ 60 hours of board-approved curricula ▪ Passing score on the Alcohol & Drug Peer Support Specialist exam ▪ Two letters of reference

KENTUCKY	
Training Criteria	60 hours of training, including: <ul style="list-style-type: none"> ▪ 16 hours in ethics ▪ 3 hours in domestic violence ▪ 2 hours in HIV ▪ 10 hours in advocacy ▪ 10 hours in mentoring and education ▪ 10 hours in recovery support
Recertification/CEUs	6 hours of training or education each year and the minimum monthly supervisory requirements
Employment	500 hours of work experience
Financing for Recovery Coaching Services	Medicaid
Financing for Training	*
Hourly Pay Rate	*
Fees	<ul style="list-style-type: none"> ▪ Peer support specialist registration application fee: \$50 ▪ Peer support specialist written examination fee: \$150 ▪ Peer support specialist initial registration fee: \$100
Competencies	<ul style="list-style-type: none"> ▪ Ethics ▪ Domestic violence ▪ Knowledge of transmission, control, treatment and prevention of the human immunodeficiency virus (HIV) ▪ Advocacy ▪ Mentoring and education ▪ Recovery support
Code of Ethics	*
Length of Training	60 hours
Personal Recovery Required	Yes, 2 years
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	*
Main Components/Modules	<ul style="list-style-type: none"> ▪ Ethics ▪ Domestic violence ▪ Knowledge of transmission, control, treatment and prevention of the human immunodeficiency virus (HIV) ▪ Advocacy ▪ Mentoring and education ▪ Recovery support
Training Provider/Organization	Kentucky Board of Alcohol and Drug Counselors
Supervisory Training	*
Training of Trainers	*

KENTUCKY	
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	*
Standard Evaluation Tool	*

* Indicates no information is available in this area.

For Official Use Only

LOUISIANA	
Website(s)	<p>Louisiana Association of Substance Abuse Counselors & Trainers, Inc. (LASACT): http://www.lasact.net</p> <p>Louisiana Department of Health: http://ldh.la.gov/index.cfm/page/2578</p>
Program Description	<p>The following description comes from the LASACT PRSS Application:</p> <p><i>The role of the Peer Recovery Support Specialist (PRSS) reflects a collaborative and strengths-based approach, with the primary goal being to assist individuals in achieving sustained recovery from addiction and/or mental health issues. PRSSs will not be clinicians, they will instead serve in a supportive role within the community and/or within a treatment setting to enhance the current treatment array. PRSSs are trained in the domains of Advocacy, Mentoring/ Education, Recovery/Wellness Support, and Ethical Responsibilities to better support individuals in achieving recovery and resiliency. Services provided by the PRSS become a permanent critical component of the continuum of care services that will substantially improve an individual's ability to sustain recovery/wellness.</i></p> <p><i>The primary function of the PRSS is to help individuals gain access to needed resources in the community by assisting them in overcoming barriers and helping them bridge gaps between their needs and available resources. The PRSS will serve as recovery navigator/mentor by helping individuals connect with needed services, including addiction and mental health treatment services, and assisting them in acquiring resources that will facilitate their recovery (e.g., acquiring childcare services, stable housing, developing wellness plans and employment support). Each PRSS will serve individuals in the recovery process by supporting them in accessing community-based resources, implementing recovery/wellness plans, navigating state and local systems (including addiction and mental health treatment systems), and providing recovery support services. The PRSS will coach service recipients to help them develop a strong foundation in recovery (e.g. establishing support systems, self-care, independence/self-sufficiency, healthy coping skills and other skills) that support long-term recovery.</i></p> <p>For more information, please visit https://lasact.net/wp-content/uploads/2017/05/PRSS-APPLICATION...pdf.</p>

LOUISIANA	
Program Description cont.	<p>The following information comes from the Louisiana Department of Health website:</p> <p><i>A Peer Support Specialist is a person in recovery from a behavioral health condition (mental health, substance use, or co-occurring) who provides mentoring, guidance, and support services and offers their skills to others who are experiencing behavioral health challenges and receiving behavioral health services. The Peer Support Specialist's role within the behavioral health system of care is to provide supportive services, working in conjunction with clinical treatment providers. While peer support services greatly enhance clinical services, they are not clinical in nature. Peer Support Specialists support individuals with behavioral health conditions in their recovery.</i></p> <p><i>The individual providing peer support can perform a range of tasks to assist the person receiving services during the recovery process. Activities could include, but are not limited to, developing formal and informal supports, instilling confidence, assisting in the development of goals, serving as an advocate, mentor, or facilitator for resolution of issues and skills necessary to enhance and improve the health of a person with emotional, behavioral, or co-occurring disorders.</i></p> <p>For more information, please visit http://ldh.la.gov/index.cfm/page/2578.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Peer Support Specialist (PSS) ▪ Peer Recovery Support Specialist (PRSS)
Setting(s)	*
Certification	Certification and the IC&RC Peer Recovery Credential
Program Administrator/ Credentialing Agency	Louisiana Association of Substance Abuse Counselors & Trainers, Inc. (LASACT) Louisiana Department of Health
General Screening Criteria	<p>PSS:</p> <ul style="list-style-type: none"> ▪ Lived experience of mental health issues or substance use issues ▪ High school diploma or GED ▪ Age of at least 18 years ▪ One year of continuous recovery <p>PRSS:</p> <ul style="list-style-type: none"> ▪ High school diploma or GED ▪ Residency or employment in Louisiana at least 51% of the time
Exam Criteria	<p>PSS: Written final exam</p> <p>PRSS: IC&RC Peer Recovery Examination</p>

LOUISIANA	
Certification Requirements	<p>PSS:</p> <ul style="list-style-type: none"> 76-hour training <p>PRSS:</p> <ul style="list-style-type: none"> 500 hours of volunteer or paid work experience specific to the domains 25 hours of supervision specific to the domains 46 clock hours of education specific to the domains Passing score on the IC&RC Peer Recovery Examination Signature on the “Code of Ethical Conduct” Release form Current job description
Training Criteria	<p>PSS:</p> <ul style="list-style-type: none"> 76 hours of training <p>PRSS:</p> <p>46 hours of education:</p> <ul style="list-style-type: none"> 10 hours in advocacy 10 hours in mentoring/education 10 hours in recovery/wellness support 16 hours in ethical responsibility
Recertification/CEUs	<p>PSS:</p> <ul style="list-style-type: none"> 10 CEUs, at least 3 of which are in ethics, every year <p>PRSS:</p> <p>Every 2 years:</p> <ul style="list-style-type: none"> 20 contact hours of LASACT/CEB-approved training, including 6 hours in ethics Signature on the “Code of Ethical Conduct” Application \$100 recertification fee
Employment	500 hours of volunteer or paid work experience specific to the domains (PRSS)
Financing for Recovery Coaching Services	*
Financing for Training	*
Hourly Pay Rate	*
Fees	<p>PRSS:</p> <ul style="list-style-type: none"> Certification fee: \$100 Test/retest fee: \$100 Exam cancellation fee: \$75 Recertification fee: \$100
Competencies	<p>PRSS:</p> <ul style="list-style-type: none"> Advocacy Ethical responsibility Mentoring/education Recovery/wellness support

LOUISIANA	
Code of Ethics	The Louisiana Association of Substance Abuse Counselors and Trainers' "Code of Ethical Conduct" is available at https://lasact.net/wp-content/uploads/2017/05/PRSS-APPLICATION...pdf .
Length of Training	PSS: 76 hours PRSS: 46 hours
Personal Recovery Required	Yes
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	*
Main Components/Modules	PRSS: <ul style="list-style-type: none"> ▪ Advocacy ▪ Ethical responsibility ▪ Mentoring/education ▪ Recovery/wellness support
Training Provider/Organization	Louisiana Association of Substance Abuse Counselors & Trainers, Inc. Louisiana Department of Health
Supervisory Training	*
Training of Trainers	*
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	Yes (PSS)
Standard Evaluation Tool	*

* Indicates no information is available in this area.

MAINE	
Website(s)	*
Program Description	*
Term(s)	<ul style="list-style-type: none"> ▪ Peer recovery coach ▪ Recovery coach
Setting(s)	<ul style="list-style-type: none"> ▪ Adult drug treatment courts ▪ Probation and parole ▪ Project Save ME
Certification	*
Program Administrator/ Credentialing Agency	*
General Screening Criteria	*
Exam Criteria	*
Certification Requirements	*
Training Criteria	*
Recertification/CEUs	*
Employment	*
Financing for Recovery Coaching Services	Medicaid
Financing for Training	*
Hourly Pay Rate	*
Fees	*
Competencies	<ul style="list-style-type: none"> ▪ Guiding principles of recovery ▪ Distinguishing the substance use disorder counselor/recovery coach and sponsor/guide ▪ Keeping up with changes ▪ Boundary issues ▪ Self care ▪ Referral skills ▪ Crisis intervention ▪ Recovery wellness plan ▪ Cultural competence ▪ Professional development ▪ Sexual harassment ▪ Values and differences ▪ Pathways to recovery ▪ Stages of change ▪ Motivational interviewing ▪ Spirituality and religion ▪ Privilege and power ▪ Listening and communicating skills
Code of Ethics	*

MAINE	
Length of Training	*
Personal Recovery Required	*
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	*
Main Components/Modules	<ul style="list-style-type: none"> ▪ Guiding principles of recovery ▪ Distinguishing the substance use disorder counselor/recovery coach and sponsor/guide ▪ Keeping up with changes ▪ Boundary issues ▪ Self care ▪ Referral skills ▪ Crisis intervention ▪ Recovery wellness plan ▪ Cultural competence ▪ Professional development ▪ Sexual harassment ▪ Values and differences ▪ Pathways to recovery ▪ Stages of change ▪ Motivational interviewing ▪ Spirituality and religion ▪ Privilege and power ▪ Listening and communicating skills
Training Provider/Organization	<ul style="list-style-type: none"> ▪ Maine Alliance for Addiction Recovery ▪ Alliance for Addiction and Mental Health Services
Supervisory Training	*
Training of Trainers	*
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	*
Standard Evaluation Tool	Recovery Measures® program developed by Curtiss Kolodney

* Indicates no information is available in this area.

MARYLAND	
Website(s)	Maryland Addiction and Behavioral-health Professionals Certification Board: http://mapcb.wordpress.com
Program Description	<p>The following description comes from the Maryland Addiction and Behavioral-health Professionals Certification Board's <i>Certified Peer Recovery Specialist Manual and Application</i>:</p> <p><i>This classification is viewed as the title for the peer recovery support worker primarily involved in providing recovery support services to individuals living with behavioral health disorders. This is a reciprocal credential offered at the international level.</i></p> <p><i>There are certain knowledge areas and skills that are required to provide effective peer recovery support services to individuals living with behavioral health disorders. Certified Peer Recovery Specialists must demonstrate the ability to provide effective services including advocacy, mentoring, education, recovery support, and engage in ethical responsibility. In addition, Certified Peer Recovery Specialists must provide services with whom they have experiential expertise, and be knowledgeable of the integrated services provided by the behavioral health systems.</i></p> <p>For more information, please visit https://mapcb.wordpress.com/cprs.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Certified Peer Recovery Specialist (CPRS) ▪ Peer recovery coach ▪ Recovery support specialist
Setting(s)	<ul style="list-style-type: none"> ▪ Cecil County Detention Center ▪ Cecil County Health Department ▪ Celebrate Recovery Farm ▪ Dexter Recovery House ▪ Drug courts ▪ Hospital emergency rooms ▪ Mental health facilities ▪ Nonprofits ▪ Recovery community centers ▪ Serenity Health ▪ Supportive housing ▪ Treatment programs ▪ Union Hospital
Certification	IC&RC Peer Recovery Credential
Program Administrator/ Credentialing Agency	Maryland Addiction and Behavioral-health Professionals Certification Board
General Screening Criteria	<ul style="list-style-type: none"> ▪ High school diploma or GED ▪ Two years of sustained recovery ▪ Residency or employment in Maryland at least 51% of the time
Exam Criteria	IC&RC Peer Recovery Examination

MARYLAND	
Certification Requirements	<ul style="list-style-type: none"> ▪ 500 hours of paid/volunteer peer recovery experience ▪ 25 hours of supervision, with at least 5 hours in each domain ▪ Personal peer recovery specialist statement that documents 2 years of sustained recovery ▪ 46 hours of specialized training ▪ Three references ▪ Signature on the code of ethics ▪ Passing score on the IC&RC Peer Recovery Examination
Training Criteria	46 hours of training: <ul style="list-style-type: none"> ▪ 10 hours in advocacy ▪ 16 hours in ethical responsibility ▪ 10 hours in mentoring/education ▪ 10 hours in recovery/wellness support
Recertification/CEUs	Every 2 years: <ul style="list-style-type: none"> ▪ Application ▪ 20 hours of continuing education, including 6 hours in ethics ▪ Signature on the “Principles and Guidelines” document ▪ Payment of \$100
Employment	500 hours of paid or volunteer work experience in a clinical or community setting within the last 2 years
Financing for Recovery Coaching Services	<ul style="list-style-type: none"> ▪ Private insurance ▪ Block grant funding ▪ Self-pay from individuals/families
Financing for Training	<ul style="list-style-type: none"> ▪ University of Maryland ▪ Private organizations ▪ Grants
Hourly Pay Rate	\$10–\$13
Fees	<ul style="list-style-type: none"> ▪ Certification fee: \$100 ▪ Recertification fee: \$100
Competencies	<ul style="list-style-type: none"> ▪ Advocacy ▪ Ethical responsibility ▪ Mentoring/education ▪ Recovery/wellness support
Code of Ethics	The <i>Maryland Addiction and Behavioral-health Professionals Certification Board’s Code of Ethics</i> is available at https://mapcb.wordpress.com/about .
Length of Training	46 hours
Personal Recovery Required	Yes, 2 years
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	Yes

MARYLAND	
Main Components/Modules	<ul style="list-style-type: none"> ▪ Advocacy ▪ Ethical responsibility ▪ Mentoring/education ▪ Recovery/wellness support
Training Provider/Organization	<ul style="list-style-type: none"> ▪ Anne Arundel County Department of Health ▪ Behavioral Health System Baltimore ▪ Cecil County Health Department ▪ The Danya Institute ▪ Magellan Health ▪ Maryland Addiction and Behavioral-health Professionals Certification Board ▪ Montgomery County Department of Health and Human Services, Outpatient Addiction Services ▪ On Our Own of Maryland, Inc. <p>Additional information is available at http://bha.dhmmh.maryland.gov/Pages/Peer-Training-Information.aspx and https://mapcb.wordpress.com/trainings.</p>
Supervisory Training	Yes
Training of Trainers	Yes
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	Yes
Standard Evaluation Tool	*

* Indicates no information is available in this area.

MASSACHUSETTS	
Website(s)	Massachusetts Access to Recovery: https://www.ma-atr.org
Program Description	*
Term(s)	Recovery Coach
Setting(s)	<ul style="list-style-type: none"> ▪ Moms Do Care program ▪ Outpatient centers ▪ Private entities ▪ State Response to Opioid/Access to Recovery program
Certification	Certification
Program Administrator/ Credentialing Agency	<ul style="list-style-type: none"> ▪ Massachusetts Board of Substance Abuse Counselor Certification, Inc.
General Screening Criteria	<ul style="list-style-type: none"> ▪ High school diploma or GED ▪ Residency or employment in Massachusetts at least 51% of the time
Exam Criteria	IC&RC Peer Recovery Examination
Certification Requirements	<ul style="list-style-type: none"> ▪ 500 hours of supervised work experience specific to the domains ▪ 35 hours of supervision specific to the domains ▪ 60 hours of education ▪ Signature on the Code of Ethical Conduct ▪ Passing score on the IC&RC Peer Recovery Examination
Training Criteria	60 hours of training: <ul style="list-style-type: none"> ▪ 10 hours in advocacy ▪ 10 hours in mentoring/education ▪ 10 hours in recovery/wellness support ▪ 16 hours in ethical responsibility ▪ 3 hours in cultural competency ▪ 5 hours in substance use disorders ▪ 3 hours in mental health ▪ 3 hours in motivational interviewing
Recertification/CEUs	Every 2 years: <ul style="list-style-type: none"> ▪ 30 hours of approved continuing education ▪ Recertification application ▪ Recertification fee
Employment	500 hours of supervised work experience specific to the domains
Financing for Recovery Coaching Services	<ul style="list-style-type: none"> ▪ Massachusetts Department of Public Health, Bureau of Substance Abuse Services ▪ Health Policy Commission ▪ MassHealth ▪ Massachusetts Behavioral Health Partnership ▪ Private funders ▪ Public funders ▪ SAMHSA
Financing for Training	*
Hourly Pay Rate	*

MASSACHUSETTS	
Fees	Application fee: \$250
Competencies	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring/education ▪ Recovery/wellness support ▪ Ethical responsibility ▪ Cultural competency ▪ Substance use disorders ▪ Mental health ▪ Motivational interviewing
Code of Ethics	The Massachusetts Board of Substance Abuse Counselor Certification, Inc.'s "Code of Ethical Conduct" is available at https://docs.wixstatic.com/ugd/d5f6ac_f85d40a459d14324abf1583f5cdb61f4.pdf .
Length of Training	60 hours
Personal Recovery Required	Yes
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	*
Main Components/Modules	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring/education ▪ Recovery/wellness support ▪ Ethical responsibility ▪ Cultural competency ▪ Substance use disorders ▪ Mental health ▪ Motivational interviewing
Training Provider/Organization	Information about training providers/organizations is available at https://careersofsubstance.org/resources/training-search/bsas-recovery-coach-trainings .
Supervisory Training	Yes
Training of Trainers	Yes
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	No
Standard Evaluation Tool	*

* Indicates no information is available in this area.

MICHIGAN	
Website(s)	Michigan Department of Health & Human Services: https://www.michigan.gov/mdhhs/0,5885,7-339-71550_2941_4871_4877_48561-84396--,00.html#coach
Program Description	<p>The following description comes from the Michigan Department of Health & Human Services website:</p> <p><i>A peer recovery coach is an individual who has lived experience in receiving services and/or supports for a substance use condition. They serve as a guide to initiate, achieve and sustain long-term recovery from addiction including medication assisted, faith based, 12 step and other pathways to recovery. Recovery coaches provide connections in navigating recovery supportive systems and resources including professional and non-professional services.</i></p> <p>For more information, please visit https://www.michigan.gov/mdhhs/0,5885,7-339-71550_2941_4871_4877_48561-84396--,00.html#coach.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Certified Peer Recovery Mentor ▪ Peer recovery coach ▪ Recovery coach
Setting(s)	<ul style="list-style-type: none"> ▪ Drug courts ▪ Emergency room departments ▪ Outpatient providers ▪ Recovery community ▪ Treatment centers
Certification	Certification and IC&RC Peer Recovery Credential
Program Administrator/ Credentialing Agency	Michigan Department of Health & Human Services
General Screening Criteria	<ul style="list-style-type: none"> ▪ Age of at least 18 years ▪ Two years of recovery from substance use disorders and experience navigating treatment and prevention services ▪ Willingness to share one's recovery story ▪ Experience receiving publicly funded treatment and recovery services for substance use disorders ▪ Employment (at least 10 hours per week) at a licensed substance use disorder treatment organization, a PIHP, a community mental health services program, or another organization that provides substance use treatment or recovery support services
Exam Criteria	Certification examination

MICHIGAN	
Certification Requirements	<ul style="list-style-type: none"> ▪ Employment (at least 10 hours per week) at a licensed substance use disorder treatment organization, a PIHP, a community mental health services program, or another organization that provides substance use treatment or recovery support services ▪ Two letters of reference forms ▪ Current job description ▪ Peer-to-peer telephone interview ▪ Completion of the MDHHS Peer Recovery Coach training ▪ Passing score on the certification examination
Training Criteria	MDHHS Peer Recovery Coach training
Recertification/CEUs	*
Employment	Employment (at least 10 hours per week) at a licensed substance use disorder treatment organization, a PIHP, a community mental health services program, or another organization that provides substance use treatment or recovery support services
Financing for Recovery Coaching Services	<ul style="list-style-type: none"> ▪ Medicaid ▪ Block grant funding ▪ Federal grants ▪ Self-pay from individuals/families
Financing for Training	*
Hourly Pay Rate	\$12–\$20
Fees	Registration fee: \$450
Competencies	*
Code of Ethics	*
Length of Training	5 days
Personal Recovery Required	Yes, 2 years
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	*
Main Components/Modules	*
Training Provider/Organization	Michigan Department of Health & Human Services
Supervisory Training	*
Training of Trainers	*
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	No
Standard Evaluation Tool	*

* Indicates no information is available in this area.

MINNESOTA	
Website(s)	<p>Minnesota Certification Board: https://www.mcboard.org</p> <p>Minnesota Recovery Connection: https://minnesotarecovery.org</p>
Program Description	<p>The following description comes from the Minnesota Certification Board website:</p> <p><i>Peer Recovery Specialists help a person become ready and willing to seek treatment (if needed) and enter recovery by helping the person explore their options for recovery or treatment. Peer Recovery Specialists ask questions, offer insight, and help service recipients as they become whole, resourceful, and capable of choosing what is best for them.</i></p> <p><i>Peer Recovery Specialists use a strengths-based approach helping service recipients find and utilize their values, assets, and strengths while supporting them in achieving success. They recognize that it is normal for recovering service recipients to have gaps in their skills or development. The role of the specialist is to help service recipients recognize and fill these gaps with the skills needed. Peer Recovery services focus on the present and future and are based on partnership with the recipient.</i></p> <p><i>The role of Peer Recovery Specialists can be viewed on a continuum of services and falls between the role of recovery support individuals/recovery sponsor and the substance abuse or mental health counselors. The role of the Peer Recovery Specialist has emerged from the recognition of a need to reconnect substance abuse and mental health treatment to the larger continuum of recovery management. The peer is not a sponsor or a therapist but rather a role model, mentor, advocate, and motivator.</i></p> <p><i>The Certified Peer Recovery Specialist Reciprocal credential is a reciprocal credential. This credential demonstrates competency for advanced peer recovery specialists that have accrued sufficient supervised experience. Individuals who possess the CPRSR credential may supervise individuals with the CPRS credential.</i></p> <p>For more information, please visit http://www.mcboard.org/peer-recovery-specialist/certifications/peer-recovery-specialist.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Peer Recovery Specialist ▪ Personal recovery assistant ▪ Recovery coach
Setting(s)	<ul style="list-style-type: none"> ▪ Child protection ▪ Community settings ▪ Drug courts ▪ Homes ▪ Recovery community centers ▪ Recovery housing
Certification	Certification and the IC&RC Peer Recovery Credential
Program Administrator/ Credentialing Agency	Minnesota Certification Board
General Screening Criteria	<ul style="list-style-type: none"> ▪ High school diploma or GED ▪ Residency or employment in Minnesota at least 51% of the time

MINNESOTA	
Exam Criteria	IC&RC Peer Recovery Examination
Certification Requirements	<p>Certified Peer Recovery Specialist (CPRS):</p> <ul style="list-style-type: none"> One hour of supervision for every 20 hours of service provision in the peer recovery domains 40 hours of training in the peer recovery domains Passing score on the IC&RC Peer Recovery Examination Signature on the Code of Ethics Consent and Release Form Appropriate fees <p>Certified Peer Recovery Specialist Reciprocal (CPRSR):</p> <ul style="list-style-type: none"> 500 hours of volunteer or paid work experience specific to the domains 25 hours of supervision specific to the domains 46 hours of training specific to the domains Passing score on the IC&RC Peer Recovery Examination
Training Criteria	<p>CPRS:</p> <p>40 hours of training:</p> <ul style="list-style-type: none"> 8 hours in advocacy 8 hours in mentoring/education 8 hours in recovery support 16 hours in ethical responsibility <p>CPRSR:</p> <p>46 hours of training:</p> <ul style="list-style-type: none"> 10 hours in advocacy 10 hours in mentoring/education 10 hours in recovery support 16 hours in ethical responsibility
Recertification/CEUs	<p>Participants must renew their certification one year after their initial certification. After that, in order to maintain certification, CPRSs and CPRSRs must meet the following requirements every 2 years:</p> <ul style="list-style-type: none"> 20 hours of continuing education, including 6 hours of ethics Recertification application Verification that one has reviewed the current MCB Code of Ethical Conduct for Certified Peer Recovery Specialists Verification that one has “practiced within the scope of all relevant statutes, rules, and standards relevant to the provision of peer recovery services” Required supervision Recertification fee
Employment	500 hours of volunteer or paid work experience specific to the domains (CPRSR)
Financing for Recovery Coaching Services	<ul style="list-style-type: none"> Block grant Volunteers Federal grants Private foundations

MINNESOTA	
Financing for Training	*
Hourly Pay Rate	*
Fees	<ul style="list-style-type: none"> ▪ First time certification: \$150 ▪ First annual renewal of certification: \$75 ▪ All subsequent recertifications/renewals: \$150 ▪ Retest fee: \$125
Competencies	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring/education ▪ Recovery support ▪ Ethical responsibility
Code of Ethics	The Minnesota Certification Board's <i>Code of Ethical Conduct for Peer Recovery Specialists</i> is available at http://www.mcboard.org/codes-of-ethical-conduct/certifications/codes-of-ethical-conduct .
Length of Training	<ul style="list-style-type: none"> ▪ CPRS: 40 hours ▪ CPRSR: 46 hours
Personal Recovery Required	No
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	Yes
Main Components/Modules	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring/education ▪ Recovery support ▪ Ethical responsibility
Training Provider/Organization	<ul style="list-style-type: none"> ▪ Minnesota Recovery Connection ▪ Recovery Is Happening Additional information about training is available at http://www.mc-board.org .
Supervisory Training	Yes
Training of Trainers	*
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	*
Standard Evaluation Tool	Yes

* Indicates no information is available in this area.

MISSISSIPPI	
Website(s)	Mississippi Department of Mental Health: http://www.dmh.ms.gov/peer-support-services
Program Description	<p>The following information comes from the Mississippi Department of Mental Health website:</p> <p><i>A Certified Peer Support Specialist (CPSS) is a family member and/ or individual who has self-identified as having received or is presently receiving behavioral health services. Additionally, a CPSS has successfully completed formal training recognized by the Mississippi Department of Mental Health (DMH) and is employed by a DMH Certified Provider.</i></p> <p><i>These individuals use their lived experience in combination with skills training to support peers and/or family members with similar experiences. CPSSs support their peers both individually and in groups. Under general supervision, a CPSS performs a wide range of tasks to assist individuals to regain control of their lives and their own recovery and resiliency journey. CPSSs provide varying supports, some of which might be offered by others in the behavioral health system, but CPSSs contribute something unique. They are living proof that recovery is possible. CPSSs share lived experiences and are willing to share their stories to benefit others.</i></p> <p>For more information, please visit http://www.dmh.ms.gov/wp-content/uploads/2015/01/CPSS-flip-card1.pdf.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Certified Peer Support Specialist ▪ Peer recovery coach ▪ Recovery coach
Setting(s)	<ul style="list-style-type: none"> ▪ Community living programs ▪ Court diversion programs ▪ Crisis stabilization programs ▪ Day programs ▪ Drop-in centers ▪ Emergency departments ▪ Hospitals ▪ Inpatient settings ▪ Outpatient settings ▪ Prisons ▪ Programs for people experiencing homelessness ▪ Psychosocial rehabilitation programs ▪ Recovery community organizations ▪ Mobile response teams ▪ PACT teams ▪ Supported employment pilot sites
Certification	Certification
Program Administrator/ Credentialing Agency	Mississippi Department of Mental Health

MISSISSIPPI	
General Screening Criteria	<ul style="list-style-type: none"> ▪ Residency in Mississippi ▪ Recovery or family member's recovery from substance use or mental health issues ▪ High school diploma or GED ▪ Age of at least 16 years ▪ Proficiency in reading and writing
Exam Criteria	Certified Peer Support Specialist Examination
Certification Requirements	<ul style="list-style-type: none"> ▪ Employment in Mississippi's public mental health system ▪ 250 hours of peer work experience ▪ Completion of the 4-day Certified Peer Support Specialist training ▪ Passing score on the Certified Peer Support Specialist Examination ▪ Two references
Training Criteria	3 hours of requisite online courses and a 4-day training program
Recertification/CEUs	*
Employment	<ul style="list-style-type: none"> ▪ Employment in Mississippi's public mental health system ▪ 250 hours of peer work experience
Financing for Recovery Coaching Services	*
Financing for Training	*
Hourly Pay Rate	Varies based on providers
Fees	<ul style="list-style-type: none"> ▪ Training fee: \$50 ▪ Application fee: \$30
Competencies	*
Code of Ethics	The Mississippi "DMH Peer Support Professional Principles of Ethical and Professional Conduct" can be found at http://www.dmh.ms.gov/wp-content/uploads/2015/02/CPSS-Application.pdf .
Length of Training	4 days
Personal Recovery Required	No
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	Yes
Main Components/Modules	*
Training Provider/Organization	Mississippi Department of Mental Health
Supervisory Training	Yes
Training of Trainers	*
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	Yes
Standard Evaluation Tool	*

* Indicates no information is available in this area.

MISSOURI	
Website(s)	Missouri Credentialing Board: https://missouricb.com
Program Description	*
Term(s)	<ul style="list-style-type: none"> ▪ Certified peer specialist (CPS) ▪ Certified reciprocal peer recovery (CRPR) ▪ Missouri recovery support specialist (MRSS) ▪ Missouri recovery support specialist-Peer (MRSS-P) ▪ Peer recovery support specialist
Setting(s)	<ul style="list-style-type: none"> ▪ Access to Recovery (ATR) sites (faith-based) ▪ Emergency rooms ▪ Recovery centers
Certification	Certification and IC&RC Peer Recovery Credential
Program Administrator/ Credentialing Agency	Missouri Credentialing Board
General Screening Criteria	<ul style="list-style-type: none"> ▪ High school diploma or GED ▪ Residency or employment in Missouri at least 51% of the time ▪ Lived experience of recovery (for the CPS certification)
Exam Criteria	<ul style="list-style-type: none"> ▪ CPS Online Exam ▪ IC&RC Peer Recovery Examination
Certification Requirements	<p>CPS:</p> <ul style="list-style-type: none"> ▪ Lived experience of recovery ▪ Completion of the MCB CPS training program ▪ Passing score on the CPS Online Exam <p>CRPR:</p> <ul style="list-style-type: none"> ▪ 500 hours of work or volunteer experience ▪ 25 hours of supervision in the IC&RC peer recovery domains ▪ 46 hours of training ▪ Passing score on the IC&RC Peer Recovery Examination <p>MRSS:</p> <ul style="list-style-type: none"> ▪ 1,000 hours of applicable work experience within the last 10 years ▪ Completion of the MRSS 3-day training program ▪ Professional reference form
Training Criteria	<p>CPS: MCB CPS training program</p> <p>CRPR:</p> <p>46 hours of training:</p> <ul style="list-style-type: none"> ▪ 10 hours in advocacy ▪ 10 hours in mentoring/education ▪ 10 hours in recovery/wellness support ▪ 16 hours in ethical responsibility <p>MRSS: MRSS 3-day training program</p>
Recertification/CEUs	*
Employment	<p>CRPR: 500 hours of work or volunteer experience</p> <p>MRSS: 1,000 hours of applicable work/volunteer experience</p>

MISSOURI	
Financing for Recovery Coaching Services	*
Financing for Training	Missouri State Department of Mental Health
Hourly Pay Rate	\$8–\$12
Fees	CPS application fee: \$75 CRPR application fee: \$200 MRSS application fee: \$75
Competencies	CRPR: <ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring/education ▪ Recovery/wellness support ▪ Ethical responsibility MRSS: <ul style="list-style-type: none"> ▪ Recovery mentoring/coaching ▪ Recovery support services
Code of Ethics	The Missouri Credentialing Board's <i>Missouri Recovery Support Specialist-Peer (MRSS-P)/Missouri Recovery Support Specialist (MRSS)/Certified Reciprocal Peer Recovery (CPRP) Code of Ethics</i> is available at https://missouricb.com/wp-content/uploads/2018/01/Recovery-Support-Ethics-Code-January-2018.pdf .
Length of Training	CRPR: 46 hours MRSS: 3 days
Personal Recovery Required	Yes (CPS)
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	Yes
Main Components/Modules	CRPR: <ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring/education ▪ Recovery/wellness support ▪ Ethical responsibility MRSS: <ul style="list-style-type: none"> ▪ Recovery mentoring/coaching ▪ Recovery support services
Training Provider/Organization	Information about training providers/organizations is available at https://missouricb.com/calendar .
Supervisory Training	Yes
Training of Trainers	Yes
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	*
Standard Evaluation Tool	*

* Indicates no information is available in this area.

MONTANA	
Website(s)	<p>Montana Board of Behavioral Health: http://boards.bsd.dli.mt.gov/bbh</p> <p>Montana's Peer Network: http://mtpeernetwork.org</p>
Program Description	<p>The following description comes from the Montana Board of Behavioral Health website:</p> <p><i>To qualify as a Certified Behavioral Health Peer Support Specialist, you are required to have a "behavioral health disorder" and be engaged in "behavioral health disorder recovery" or "recovery from a behavioral health disorder."</i></p> <p><i>"Behavioral health disorder recovery" or "recovery from a behavioral health disorder" means a process of change through which individuals improve their health and wellness, live a self-directed life, and strive to reach their full potential."</i></p> <p><i>Eligibility for certification is contingent on the applicant's behavioral health disorder recovery that does not include any period of incarceration, or hospitalization or any inpatient admission related to a behavioral health disorder that exceeds 72 hours, within the two years immediately preceding application for certification.</i></p> <p>For more information, please visit http://boards.bsd.dli.mt.gov/Portals/133/Documents/bbh/11%20BHPSS%20Behavioral%20Health%20Disorder%20Recovery%20Guideline.pdf?ver=2018-07-05-071556-127.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Certified Behavioral Health Peer Support Specialist (CBHPSS) ▪ Peer recovery coach ▪ Peer supporter ▪ Recovery coach
Setting(s)	Recovery community organizations
Certification	Certification
Program Administrator/Credentialing Agency	Montana Board of Behavioral Health
General Screening Criteria	Recovery from a mental or substance use disorder
Exam Criteria	Peer Support Specialist exam
Certification Requirements	<ul style="list-style-type: none"> ▪ Recovery from a mental or substance use disorder ▪ 40-hour peer support education program ▪ Passing score on an examination ▪ Background check ▪ Supervision forms ▪ Fee

MONTANA	
Training Criteria	40 hours of training: <ul style="list-style-type: none"> ▪ SAMHSA core competencies ▪ Boundaries and ethics ▪ Confidentiality ▪ Scope of practice ▪ Communication skills ▪ Self-care ▪ Suicide awareness ▪ Stages of change ▪ Trauma-informed care ▪ Cultural awareness ▪ Pathways of recovery ▪ Recovery story ▪ Clinical supervision ▪ Community resources ▪ Emotional intelligence ▪ Supporting others in recovery ▪ One-on-one session skills ▪ Support group facilitation ▪ Recovery planning
Recertification/CEUs	Every year: <ul style="list-style-type: none"> ▪ 20 CEUs ▪ One hour of face-to-face supervision for every 20 hours of work experience
Employment	*
Financing for Recovery Coaching Services	<ul style="list-style-type: none"> ▪ Federal grants ▪ Fee for service ▪ Foundations ▪ Opioid STR ▪ Return on investment ▪ State grants ▪ Trusts
Financing for Training	*
Hourly Pay Rate	\$12–\$15
Fees	Peer Support Specialist licensure fee: \$125

MONTANA	
Competencies	<ul style="list-style-type: none"> ▪ SAMHSA core competencies ▪ Boundaries and ethics ▪ Confidentiality ▪ Scope of practice ▪ Communication skills ▪ Self-care ▪ Suicide awareness ▪ Stages of change ▪ Trauma-informed care ▪ Cultural awareness ▪ Pathways of recovery ▪ Recovery story ▪ Clinical supervision ▪ Community resources ▪ Emotional intelligence ▪ Supporting others in recovery ▪ One-on-one session skills ▪ Support group facilitation ▪ Recovery planning
Code of Ethics	*
Length of Training	40 hours
Personal Recovery Required	Yes, 2 years
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	No
Main Components/Modules	*
Training Provider/Organization	Montana's Peer Network Additional information is available at http://mtpeernetwork.org/upcoming-events .
Supervisory Training	No
Training of Trainers	Yes
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	Yes
Standard Evaluation Tool	Yes

* Indicates no information is available in this area.

NEBRASKA	
Website(s)	Nebraska Department of Health and Human Services: http://dhhs.ne.gov/Pages/default.aspx
Program Description	<p>The following description comes from the Nebraska Department of Health and Human Services' <i>Peer Support Certification & Training Guidance Document</i>:</p> <p><i>The Certified Peer Support Specialist (CPSS) Certification process was developed by the DBH OCA in collaboration with consumers, educators, providers and peers. It is structured to meet or exceed the standards prepared by the International Certification & Reciprocity Consortium (IC&RC) as appropriate and is also aligned with the Substance Abuse Mental Health Services Administration (SAMHSA) core competencies for peer support.</i></p> <p><i>The purpose of peer support professional certification is to promote consumer protection and public confidence by assuring that peer support services are being provided by trained and qualified individuals. For the provider, peer certification gives recognition to the unique experience, education and skills of the peer support provider, encouragement for continued professional growth and development, and a recognized and billable professional certificate.</i></p> <p>For more information, please visit http://dhhs.ne.gov/Behavioral%20Health%20Documents/CPSS%20Guidance%20Document.pdf#search=certified%20peer%20support%20specialist.</p>
Term(s)	Certified Peer Support Specialist
Setting(s)	<ul style="list-style-type: none"> ▪ Substance use disorder treatment facilities ▪ Emergency rooms ▪ Family and youth agencies ▪ Hospital diversion services ▪ Hospitals ▪ Mental health programs ▪ Outpatient care facilities ▪ Police departments ▪ Support groups
Certification	Certification
Program Administrator/ Credentialing Agency	Nebraska Department of Health and Human Services
General Screening Criteria	<ul style="list-style-type: none"> ▪ Age of at least 19 years ▪ Lived experience as a person or parent/guardian of a person who has received mental health or substance use disorder services ▪ High school diploma/GED
Exam Criteria	IC&RC Peer Recovery Examination

NEBRASKA	
Certification Requirements	<ul style="list-style-type: none"> ▪ 500 hours providing peer support services ▪ Completion of the State of Nebraska Division of the Behavioral Health (DBH)-Office of Consumer Affairs (OCA) approved Peer Support Core Curriculum Training or Peer Support Training Verification Form ▪ Documentation of any disciplinary actions taken against state-issued certifications or licenses ▪ Documentation of any misdemeanor or felony convictions ▪ Completion of the Adult and Child Protective Services registry
Training Criteria	State of Nebraska DBH-OCA approved Peer Support Core Curriculum Training
Recertification/CEUs	*
Employment	500 hours providing peer support services
Financing for Recovery Coaching Services	*
Financing for Training	State general funds
Hourly Pay Rate	\$16.72 (average)
Fees	*
Competencies	<ul style="list-style-type: none"> ▪ Engagement ▪ Support ▪ Lived experience ▪ Personalizes peer support ▪ Recovery planning ▪ Resources, services, and supports ▪ Health, wellness, and recovery skills ▪ Crisis management ▪ Communication ▪ Collaboration and teamwork ▪ Leadership and advocacy ▪ Professional growth and development ▪ Ethics
Code of Ethics	Nebraska CPSS Code of Ethics
Length of Training	60 hours
Personal Recovery Required	Yes
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	Yes

NEBRASKA	
Main Components/Modules	<ul style="list-style-type: none"> ▪ Engagement ▪ Support ▪ Lived experience ▪ Personalize peer support ▪ Recovery planning ▪ Resources, services, and supports ▪ Health, wellness, and recovery skills ▪ Crisis management ▪ Communication ▪ Collaboration and teamwork ▪ Leadership and advocacy ▪ Professional growth and development ▪ Ethics
Training Provider/Organization	Information about training providers/organizations is available at http://dhhs.ne.gov/Pages/Peer-Support-Approved-Core-Curriculum.aspx .
Supervisory Training	*
Training of Trainers	Yes
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	Yes
Standard Evaluation Tool	Yes

* Indicates no information is available in this area.

NEVADA	
Website(s)	<p>Foundation for Recovery: http://www.forrecovery.org</p> <p>Nevada Certification Board: https://www.nevadacertboard.org</p>
Program Description	<p>The following description comes from the Foundation for Recovery website:</p> <p><i>The word peer refers to all individuals who share the experiences of addiction and recovery, either directly or as family members or significant others. In a peer-helping-peer relationship, a peer leader/coach, who is in stable recovery provides social supports designed to fill the needs of people in or seeking recovery. The services are called peer recovery support services and, as the word peer implies, they are designed and delivered by people who have experienced both substance use disorder and/or behavioral health challenges and are now in their own recovery.</i></p> <p>For more information, please visit http://www.forrecovery.org/recovery-support-services/peer-support.</p> <p>The following description comes from the Nevada Certification Board's website:</p> <p><i>While non-certified and IC&RC Certified Peers both use lived experience to guide individuals through the recovery process, only IC&RC Certified Peers are equipped with a scope of practice and peer core competencies. They are bound by ethical guidelines which protect the Peer, the individual, and the public. In addition, IC&RC Certified Peers are required to:</i></p> <ul style="list-style-type: none"> • <i>Participate in peer specific training in the competency areas of:</i> <ul style="list-style-type: none"> – Advocacy – Recovery and Wellness – Mentoring and Education – Ethical Responsibility • <i>Apply for certification through a formal application process</i> • <i>Sign and adhere to a peer-specific code of ethics</i> • <i>Take and pass the IC&RC Peer Recovery examination</i> • <i>Pursue continuing education credits to stay current on emerging trends and best practices</i> <p>For more information, please visit https://www.nevadacertboard.org/peer-recovery-support-certification.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Certified peer ▪ Peer recovery support specialist
Setting(s)	*
Certification	IC&RC Peer Recovery Credential
Program Administrator/ Credentialing Agency	Nevada Certification Board
General Screening Criteria	<ul style="list-style-type: none"> ▪ Two years of recovery ▪ High school diploma or GED
Exam Criteria	IC&RC Peer Recovery Examination

NEVADA	
Certification Requirements	<ul style="list-style-type: none"> ▪ 500 hours of work experience ▪ 25 hours of supervision ▪ 46 hours of training ▪ Passing score on the IC&RC Peer Recovery Examination ▪ Signed code of ethics ▪ \$100 fee
Training Criteria	46 hours of training: <ul style="list-style-type: none"> ▪ 10 hours in advocacy ▪ 10 hours in mentoring/education ▪ 10 hours in recovery/wellness support ▪ 16 hours in ethical responsibility
Recertification/CEUs	20 hours of continuing education every 2 years, including 6 hours of ethics
Employment	500 hours of paid or volunteer work experience
Financing for Recovery Coaching Services	Medicaid
Financing for Training	*
Hourly Pay Rate	*
Fees	Certification: \$100
Competencies	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring/education ▪ Recovery/wellness support ▪ Ethical responsibility
Code of Ethics	The Nevada Behavioral Health Association Certification Board Code of Ethical Conduct for Certified Peer Recovery and Support Specialists can be found at https://www.nevadacertboard.org/peer-recovery-support-certification .
Length of Training	46 hours
Personal Recovery Required	Yes
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	No
Main Components/Modules	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring/education ▪ Recovery/wellness support ▪ Ethical responsibility
Training Provider/Organization	Foundation for Recovery Information about training is available at https://www.nevadacertboard.org/training-2 .
Supervisory Training	*
Training of Trainers	*

NEVADA	
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	Yes
Standard Evaluation Tool	*

* Indicates no information is available in this area.

For Official Use Only

NEW HAMPSHIRE	
Website(s)	NH Recovery Coach Academy: http://nhrecoverycoachacademy.com New Hampshire Board of Licensing for Alcohol and Other Drug Use Professionals: https://www.oplc.nh.gov/alcohol-other-drug
Program Description	*
Term(s)	<ul style="list-style-type: none"> ▪ Certified recovery support worker ▪ Peer recovery coach ▪ Recovery buddy ▪ Recovery coach
Setting(s)	<ul style="list-style-type: none"> ▪ Faith-based communities ▪ Hospitals ▪ Mental health care facilities ▪ Recovery centers throughout the state ▪ Recovery housing ▪ Substance use counseling programs ▪ Substance use treatment programs ▪ Rehabilitative facilities ▪ Transitional living programs ▪ Criminal justice diversion programs ▪ Social service agencies ▪ Employee assistance programs
Certification	Certification
Program Administrator/ Credentialing Agency	New Hampshire Board of Licensing for Alcohol and Other Drug Use Professionals
General Screening Criteria	<ul style="list-style-type: none"> ▪ High school diploma or GED ▪ Age of at least 18 years ▪ Proficiency in English
Exam Criteria	IC&RC Peer Recovery Examination
Certification Requirements	<ul style="list-style-type: none"> ▪ No fraud or deceit ▪ No “sexual relations, abuse or solicitation of past or current client” ▪ No impairment of functioning by alcohol ▪ No felony convictions (unless waived by the board) ▪ No disciplinary action against substance use license ▪ No failures to maintain confidentiality ▪ No false or misleading advertising ▪ No mental issues that impair functioning ▪ 500 hours of paid or volunteer work experience ▪ 25 hours of supervision ▪ 46 hours of training ▪ Passing score on the IC&RC Peer Recovery Examination
Training Criteria	46 hours of training: <ul style="list-style-type: none"> ▪ Substance use counseling ▪ Ethics/confidentiality ▪ HIV/AIDS ▪ Suicide prevention

NEW HAMPSHIRE	
Recertification/CEUs	Every 2 years: <ul style="list-style-type: none"> ▪ 12 hours of continuing education ▪ Attestation to the code of ethics ▪ Renewal fee
Employment	500 hours of paid or volunteer work experience
Financing for Recovery Coaching Services	<ul style="list-style-type: none"> ▪ State agencies ▪ Public-private collaborations ▪ Contracts with insurers, businesses, and other agencies ▪ Medicaid
Financing for Training	*
Hourly Pay Rate	\$12.50
Fees	\$110
Competencies	<ul style="list-style-type: none"> ▪ Ethics/confidentiality ▪ HIV/AIDS ▪ Suicide prevention
Code of Ethics	The "Code of Ethics for Licensees and CRSWs" is available at https://www.oplc.nh.gov/alcohol-other-drug/documents/alc-400-500.pdf .
Length of Training	46 hours
Personal Recovery Required	Yes
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	Yes
Main Components/Modules	<ul style="list-style-type: none"> ▪ Substance use counseling ▪ Ethics/confidentiality ▪ HIV/AIDS ▪ Suicide prevention
Training Provider/Organization	<ul style="list-style-type: none"> ▪ NAADAC ▪ New Hampshire Training Institute on Addictive Disorders ▪ New Hampshire Center for Excellence ▪ New England Institute of Addiction Studies ▪ New Hampshire Alcohol & Drug Abuse Counselors Association Additional information is available at https://www.dhhs.nh.gov/dcbcs/bdas/training.htm#regional .
Supervisory Training	Yes
Training of Trainers	Yes
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	*
Standard Evaluation Tool	Yes

* Indicates no information is available in this area.

NEW JERSEY	
Website(s)	The Certification Board, Inc.: http://certbd.org
Program Description	<p>The following description comes from the Certification Board, Inc. website:</p> <p><i>The Certified Peer Recovery Specialist is designed as an entry-level credential. Courses required for the CPRS will not count towards a LCADC or CADC. The CPRS is not a clinical practice credential and cannot substitute for the LCADC or CADC in State regulations. Private practice counselors must have a license approved by the Division of Consumer Affairs to provide independent counseling. The CPRS may be used for those who work in Addiction and Co-Occurring related settings, but do not perform the duties of a CADC. The CPRS does not allow you to act independently, but rather, under agency supervision.</i></p> <p>For more information, please visit http://certbd.org/product/certified-peer-recovery-specialist.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Certified Peer Recovery Specialist (CPRS) ▪ Recovery coach
Setting(s)	<ul style="list-style-type: none"> ▪ Treatment centers ▪ Recovery centers ▪ Faith-based institutions ▪ Community settings
Certification	IC&RC Peer Recovery Credential; there is no state-sanctioned substance use peer support worker certification program in New Jersey
Program Administrator/ Credentialing Agency	The Certification Board, Inc.
General Screening Criteria	High school diploma or GED
Exam Criteria	*
Certification Requirements	<ul style="list-style-type: none"> ▪ 500 hours of peer recovery work or volunteer experience ▪ 25 hours of supervision ▪ 46 hours of pre-approved CPRS training ▪ Signature on the code of ethics ▪ Certification fee
Training Criteria	<p>46 hours of training:</p> <ul style="list-style-type: none"> ▪ 10 hours in advocacy ▪ 16 hours in ethical responsibility ▪ 10 hours in mentoring and education ▪ 10 hours in recovery/wellness support
Recertification/CEUs	<p>Every 2 years:</p> <ul style="list-style-type: none"> ▪ 20 hours of training in advocacy, ethical responsibility, mentoring and education, or recovery/wellness support ▪ Payment of the fee
Employment	500 hours of peer recovery work or volunteer experience
Financing for Recovery Coaching Services	*

NEW JERSEY	
Financing for Training	*
Hourly Pay Rate	*
Fees	\$206
Competencies	<ul style="list-style-type: none"> ▪ Advocacy ▪ Ethical responsibility ▪ Mentoring and education ▪ Recovery/wellness support
Code of Ethics	The Certification Board, Inc.'s <i>Ethical Standards for Certified Peer Recovery Specialists</i> is available at https://certbd.org/applications/ethical-standards-for-certified-peer-recovery-specialists .
Length of Training	46 hours
Personal Recovery Required	No
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	*
Main Components/Modules	<ul style="list-style-type: none"> ▪ Advocacy ▪ Ethical responsibility ▪ Mentoring and education ▪ Recovery/wellness support
Training Provider/Organization	Information about training providers/organizations is available at http://certbd.org/education .
Supervisory Training	*
Training of Trainers	*
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	*
Standard Evaluation Tool	*

* Indicates no information is available in this area.

NEW MEXICO	
Website(s)	State of New Mexico Behavioral Health Services: http://newmexico.networkofcare.org/mh/content.aspx?cid=6509
Program Description	<p>The following description comes from the New Mexico CPSW Training Application:</p> <p><i>CPSWs are individuals in recovery with mental health and/or substance use conditions who have successfully completed a training class and passed a certification exam. Certified Peer Support Workers use their experience to inspire hope and instill in others a sense of empowerment. They are trained to deliver an array of support services and to help others identify and navigate systems to aid in recovery.</i></p> <p>For more information, please visit https://nmpeers17.wufoo.com/forms/m186ziiq19b6fkk.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Certified Peer Support Specialist ▪ Peer Worker
Setting(s)	<ul style="list-style-type: none"> ▪ Core service agencies ▪ Managed care organizations ▪ Peer-run wellness centers
Certification	Certification
Program Administrator/ Credentialing Agency	New Mexico Credentialing Board for Behavioral Health Professionals
General Screening Criteria	<ul style="list-style-type: none"> ▪ Age of at least 18 years ▪ High school diploma or GED ▪ Two years of recovery from a mental health or substance use disorder ▪ 40 hours of supervised volunteer or paid work experience providing direct care in a mental health or substance use disorder agency ▪ New Mexico mailing address ▪ No convictions for domestic violence or sexual offenses
Exam Criteria	Certification examination provided through the New Mexico Credentialing Board for Behavioral Health Professionals
Certification Requirements	<ul style="list-style-type: none"> ▪ Completion of a telephone interview ▪ 40-hour training ▪ Passing score on the certification examination provided through the New Mexico Credentialing Board for Behavioral Health Professionals
Training Criteria	40 hours over 5 days
Recertification/CEUs	Every 2 years, 40 hours of training, including 6 hours in ethics and cultural competency
Employment	40 hours of supervised volunteer or paid work experience providing direct care in a mental health or substance use disorder agency
Financing for Peer Coaching Services	Medicaid
Financing for Training	*

NEW MEXICO	
Hourly Pay Rate	*
Fees	\$120
Competencies	<ul style="list-style-type: none"> ▪ Professionalism ▪ Ethics ▪ Components of recovery and resiliency ▪ Mental health and substance use disorders ▪ Communication skills ▪ Stress management ▪ Supportive housing
Code of Ethics	Certified peer support specialists must agree to adhere to the New Mexico Certified Peer Support Worker's Code of Ethics.
Length of Training	40 hours over 5 days
Personal Recovery Required	Yes, 2 years
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	*
Main Components/Modules	<ul style="list-style-type: none"> ▪ Professionalism ▪ Ethics ▪ Components of recovery and resiliency ▪ Mental health and substance use disorders ▪ Communication skills ▪ Stress management ▪ Supportive housing
Training Provider/Organization	Office of Peer Recovery & Engagement (OPRE), through the Behavioral Health Services Division (BHSD) of the New Mexico Human Services Department
Supervisory Training	*
Training of Trainers	*
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	Yes
Standard Evaluation Tool	*

* Indicates no information is available in this area.

NEW YORK	
Website(s)	The New York Certification Board (NYCB): http://www.asapnys.org/ny-certification-board
Program Description	<p>The following descriptions come from NYCB's <i>Certified Addiction Recovery Coach Application</i>:</p> <p><i>The New York Certification Board defines a CARC-Certified Addiction Recovery Coach as anyone committed to promoting recovery from addiction by connecting recoverees with recovery support services designed to build recovery capital, generate individualized recovery options and assist recoverees to remove barriers to recovery. The CARC role is intended to be non-clinical since it does not involve counseling or treatment interventions; diagnosis and assessment; or other medical, psychiatric or psychological services. The CARC role focuses on the tasks, skills and knowledge required to provide helpful and effective recovery coaching and emphasizes linking recoverees with individualized recovery support services to enhance recovery.</i></p> <p><i>All individuals can play an important role in promoting recovery from addiction and as a result, the CARC credential is not limited to only those in recovery from addiction. Personal recovery, lived experiences, and wellness bring a unique and significant benefit to recovery coaching. Since the recoveree should be the decisionmaker in all aspects of the coaching relationship, it is ultimately up to the recoveree to determine the background, experience and recovery status of a CARC supporting their recovery.</i></p> <p>For more information, please visit http://www.asapnys.org/wp-content/uploads/2018/10/ASAP-NYCB.CARC_application.Oct-2017.pdf.</p> <p>The following information comes from NYCB's <i>Certified Peer Recovery Advocate Application</i>:</p> <p><i>The New York Certification Board defines a Certified Recovery Peer Advocate (CRPA) as a person who provides outreach, advocacy, mentoring and recovery support services to those seeking or sustaining recovery. For the purpose of certification, a Certified Recovery Peer Advocate is defined as a professional who has demonstrated competence in performing a range of activities as defined in the Recovery Coach Job Task Analysis Report.</i></p> <p>For more information, please visit http://www.asapnys.org/wp-content/uploads/2018/07/ASAP-NYCB.CRPA_application.Jul-2018.pdf.</p> <p>The following information comes from the NYCB's <i>Certified Recovery Peer Advocate-Provisional Application</i>:</p> <p><i>The New York Certification Board defines a Certified Recovery Peer Advocate (CRPA) as a person who provides outreach, advocacy, mentoring and recovery support services to those seeking or sustaining recovery. For the purpose of certification, a Certified Recovery Peer Advocate is defined as a professional who has demonstrated competence in performing a range of activities as defined by the IC&RC Peer Recovery Job Task Analysis (2013) and the IC&RC Peer Recovery Candidate Guide (2015).</i></p> <p>For more information, please visit http://www.asapnys.org/wp-content/uploads/2018/05/ASAP-NYCB.CRPA-P.application.May-2018.pdf.</p>

NEW YORK	
Term(s)	<ul style="list-style-type: none"> ▪ Certified Addiction Recovery Coach (CARC) ▪ Certified Recovery Peer Advocate (CRPA) ▪ Certified Recovery Peer Advocate-Provisional (CRPA-P) ▪ Recovery coach
Setting(s)	<ul style="list-style-type: none"> ▪ Home- and community-based services ▪ Outpatient clinics ▪ Recovery community and outreach centers ▪ Recovery support services ▪ Treatment facilities
Certification	Certification
Program Administrator/ Credentialing Agency	The New York Certification Board (NYCB)
General Screening Criteria	<ul style="list-style-type: none"> ▪ Age of at least 18 years ▪ High school diploma or GED (for the CPRA and CPRA-P certifications)
Exam Criteria	CPRAs must pass the NYCB/IC&RC Peer Recovery Examination; no exam is required for CARCs
Certification Requirements	<p>CARCs:</p> <ul style="list-style-type: none"> ▪ 60 hours of training specific to the recovery coaching domains ▪ Signature on the NYCB “Code of Ethical Conduct” <p>CPRAs:</p> <ul style="list-style-type: none"> ▪ 500 hours of work experience specific to the domains ▪ 25 hours of supervision specific to the domains ▪ 46 hours of training in the peer recovery domains ▪ Passing score on the NYCB/IC&RC Peer Recovery Examination ▪ Signature on the NYCB “Code of Ethical Conduct” <p>CPRA-Ps:</p> <ul style="list-style-type: none"> ▪ Current work or volunteer experience in the domains ▪ 46 hours of training specific to the domains ▪ Signature on the NYCB “Code of Ethical Conduct”

NEW YORK	
Training Criteria	<p>CARCs: 60 hours of training:</p> <ul style="list-style-type: none"> ▪ 20 hours in recovery from substance use disorders (with at least 4 hours related to medication-assisted treatment) ▪ 20 hours in recovery coaching ▪ 5 hours in recovery education ▪ 15 hours in ethical responsibility <p>CPRAs: 46 hours of training:</p> <ul style="list-style-type: none"> ▪ 10 hours in advocacy ▪ 10 hours in mentoring and education ▪ 10 hours in recovery and wellness ▪ 16 hours in ethical responsibility <p>CPRA-Ps: 46 hours of training:</p> <ul style="list-style-type: none"> ▪ 10 hours in advocacy ▪ 10 hours in mentoring and education ▪ 10 hours in recovery and wellness ▪ 16 hours in ethical responsibility
Recertification/CEUs	<p>CARCS:</p> <ul style="list-style-type: none"> ▪ 6 hours of peer recovery-specific training, including 1 hour of NYCB-approved ethics, every year <p>CPRAs:</p> <ul style="list-style-type: none"> ▪ 8 hours of peer recovery-specific training, including 1.35 hours of NYCB-approved ethics, every year
Employment	500 hours of volunteer or paid work experience specific to the domains (CPRAs)
Financing for Recovery Coaching Services	<ul style="list-style-type: none"> ▪ ATR ▪ Individual financing
Financing for Training	<ul style="list-style-type: none"> ▪ New York Certification Association ▪ New York Certification Board
Hourly Pay Rate	*
Fees	<p>CARCs:</p> <ul style="list-style-type: none"> ▪ Application filing fee: \$100 ▪ 3-year renewal fee: \$100 <p>CPRAs:</p> <ul style="list-style-type: none"> ▪ Application filing fee: \$100 ▪ Computer-based test fee: \$75 ▪ Renewal fee: \$100 <p>CPRA-Ps:</p> <ul style="list-style-type: none"> ▪ Application filing fee: \$100 ▪ Computer-based test fee: \$75 ▪ Upgrade fee: \$50

NEW YORK	
Competencies	<p>Recovery coaching domains:</p> <ul style="list-style-type: none"> ▪ Recovery from substance use disorder ▪ Recovery coaching ▪ Recovery education ▪ Ethical responsibility <p>Peer recovery domains:</p> <ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring and education ▪ Recovery and wellness ▪ Ethical responsibility
Code of Ethics	The New York Peer Specialist Certification Board's <i>Code of Ethical Conduct & Disciplinary Procedures</i> is available at http://www.asapnys.org/wp-content/uploads/2018/04/ASAP-NYCB.Code-of-Ethical-Conduct.handbook.Nov-2017.pdf .
Length of Training	<p>CARCs: 60 hours</p> <p>CPRAs: 46 hours</p> <p>CPRA-Ps: 46 hours</p>
Personal Recovery Required	No
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	Yes
Main Components/Modules	<p>Recovery coaching domains:</p> <ul style="list-style-type: none"> ▪ Recovery from substance use disorder ▪ Recovery coaching ▪ Recovery education ▪ Ethical responsibility <p>Peer recovery domains:</p> <ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring and education ▪ Recovery and wellness ▪ Ethical responsibility
Training Provider/ Organization	Friends of Recovery New York (FOR-NY)
Supervisory Training	Yes
Training of Trainers	Yes
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	No
Standard Evaluation Tool	*

* Indicates no information is available in this area.

NORTH CAROLINA	
Website(s)	North Carolina's Certified Peer Support Specialist Program: http://pss.unc.edu
Program Description	<p>The following description comes from the North Carolina's Certified Peer Support Specialist Program website:</p> <p><i>Peer Support Specialists are people living in recovery with mental illness and/or substance use disorder and who provide support to others who can benefit from their lived experiences. The North Carolina Certified Peer Support Specialist Program provides acknowledgment that the peer has met a set of requirements necessary to provide support to individuals with mental health or substance use disorder.</i></p> <p>For more information, please visit http://pss.unc.edu.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Peer specialist ▪ Peer Support Specialist
Setting(s)	<ul style="list-style-type: none"> ▪ Emergency rooms ▪ Jails ▪ Private providers ▪ Public managed care organizations for mental illness or substance use disorders, or both ▪ Recovery housing ▪ Recovery meeting rooms
Certification	Certification
Program Administrator/ Credentialing Agency	University of North Carolina, North Carolina's Certified Peer Support Specialist Program
General Screening Criteria	<ul style="list-style-type: none"> ▪ Minimum of 1 year demonstrated recovery time prior to date of application ▪ Age of at least 18 years ▪ High school diploma or GED
Exam Criteria	*
Certification Requirements	<ul style="list-style-type: none"> ▪ Division of MH/DD/SAS-approved 40-hour Peer Support Specialist training curriculum ▪ Additional 20 hours of training ▪ Two Personal Reference Forms ▪ Signature on the NCCPSS Values and Code of Ethics form
Training Criteria	40 hours of Peer Support Specialist training curricula, as well as an additional 20 hours of training
Recertification/CEUs	<p>Every 2 years:</p> <ul style="list-style-type: none"> ▪ Personal reference forms ▪ 20 hours of training ▪ Signature on the code of ethics form ▪ \$20 fee
Employment	*
Financing for Recovery Coaching Services	<ul style="list-style-type: none"> ▪ Block grant funding ▪ Contracts with insurers

NORTH CAROLINA	
Financing for Training	*
Hourly Pay Rate	\$22
Fees	<ul style="list-style-type: none"> ▪ Application fee: \$20 ▪ Recertification fee: \$20
Competencies	*
Code of Ethics	The "NCCPSS Values and Code of Ethics" is available at http://pss.unc.edu/?q=certification#downloads .
Length of Training	60 hours
Personal Recovery Required	Yes, 1 year
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	*
Main Components/Modules	*
Training Provider/Organization	<ul style="list-style-type: none"> ▪ NAADAC ▪ Recovery Communities of North Carolina Additional information is available at http://pss.unc.edu/?q=training .
Supervisory Training	Yes
Training of Trainers	Yes
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	Yes
Standard Evaluation Tool	*

* Indicates no information is available in this area.

NORTH DAKOTA

According to the *North Dakota Behavioral Health System Study Report*,

Currently, peer support services and peer support training opportunities in North Dakota are limited, though there has been considerable progress toward increasing peer support trainings and establishing a statewide certification program in recent months.

For more information, please visit https://www.hsri.org/files/uploads/publications/ND_FinalReport_042318.pdf.

For Official Use Only

OHIO	
Website(s)	Ohio Mental Health and Addiction Services (OhioMHAS): http://mha.ohio.gov/Default.aspx?tabid=712
Program Description	<p>The following description comes from the Ohio Mental Health and Addiction Services website:</p> <p><i>Peer Services are a process of giving and receiving support and education from individuals with shared life experiences. Peer Services are provided by individuals in recovery from mental illness and/or addiction who use their lived experience as a tool to assist others by sharing their personal journeys and knowledge. Individuals engaged in peer services play a vital role in laying the foundation for sustained recovery. They encourage, inspire and empower others to set recovery goals and achieve them.</i></p> <p>For more information, please visit http://mha.ohio.gov/Default.aspx?tabid=712.</p>
Term(s)	Certified peer supporter
Setting(s)	Recovery housing
Certification	Certification
Program Administrator/ Credentialing Agency	Ohio Mental Health and Addiction Services
General Screening Criteria	Lived experience of mental health, substance use disorders, or both
Exam Criteria	Ohio Peer Supporter Certification Exam
Certification Requirements	<ul style="list-style-type: none"> ▪ OhioMHAS Certification Application ▪ Two references ▪ Background check ▪ 40 hours of peer services training or 3 years of work/volunteer experience ▪ 16 hours of E-Based Academy Courses ▪ Signature on the code of ethics ▪ Passing score on the Ohio Peer Supporter Exam
Training Criteria	Approved 40-hour, in-person peer services training or 3 years of experience as a peer supporter, recovery coach, peer specialist, or peer navigator
Recertification/CEUs	<p>Every 2 years:</p> <ul style="list-style-type: none"> ▪ Recertification application ▪ 30 CEUs, including hours on trauma-informed care and ethics and boundaries
Employment	Three years of work or volunteer experience (or 40 hours of peer services training)
Financing for Recovery Coaching Services	<ul style="list-style-type: none"> ▪ Levy funds ▪ ATR ▪ Medicaid
Financing for Training	SAMHSA's BRSS TACS initiative
Hourly Pay Rate	\$10–\$21

OHIO	
Fees	There are no fees associated with certification.
Competencies	<ul style="list-style-type: none"> ▪ Introduction to Peer Recovery Support ▪ History of Substance Use Disorders for Peer Recovery Supporters ▪ Ethics and Boundaries for Peer Recovery Supporters ▪ History of the Consumer/Survivor/Ex-Patient (CSX) Movement for Peer Recovery Supporters ▪ Helpful Tips for Peer Recovery Supporters Entering the Workforce ▪ Health and Wellness in Peer Recovery Support ▪ Cultural Competence in Mental Health and Substance Use Disorder Recovery ▪ Human Trafficking Training for Peer Recovery Supporters ▪ Supervision for Peer Recovery Supporters ▪ Trauma Informed Care in Peer Recovery Support ▪ Ohio S-BIRT: An Introduction to Screening, Brief Intervention, and Referral to Treatment (S-BIRT) practices and Motivational Interviewing
Code of Ethics	The Ohio Mental Health and Addiction Services' <i>Pledge Ohio Peer Recovery Code of Ethics</i> is available at http://mha.ohio.gov/Portals/0/assets/Supports/PeerSupportedEmpl/Certified-Ohio-Peer-Recovery-Supporter-Code-of-Ethics.pdf .
Length of Training	40 hours (with an additional 16 hours completed before the training)
Personal Recovery Required	Yes
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	No
Main Components/Modules	<ul style="list-style-type: none"> ▪ Introduction to Peer Recovery Support ▪ History of Substance Use Disorders for Peer Recovery Supporters ▪ Ethics and Boundaries for Peer Recovery Supporters ▪ History of the Consumer/Survivor/Ex-Patient (CSX) Movement for Peer Recovery Supporters ▪ Helpful Tips for Peer Recovery Supporters Entering the Workforce ▪ Health and Wellness in Peer Recovery Support ▪ Cultural Competence in Mental Health and Substance Use Disorder Recovery ▪ Human Trafficking Training for Peer Recovery Supporters ▪ Supervision for Peer Recovery Supporters ▪ Trauma Informed Care in Peer Recovery Support ▪ Ohio S-BIRT: An Introduction to Screening, Brief Intervention, and Referral to Treatment (S-BIRT) practices and Motivational Interviewing
Training Provider/Organization	Ohio Citizen Advocates for Addiction Recovery Additional information is available at http://mha.ohio.gov .
Supervisory Training	Yes
Training of Trainers	Yes

OHIO	
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	Yes
Standard Evaluation Tool	*

* Indicates no information is available in this area.

For Official Use Only

OKLAHOMA	
Website(s)	Oklahoma Department of Mental Health and Substance Abuse Services: http://www.ok.gov/odmhsas/Mental_Health_/Certifications,_Credentialing_and_Training/Recovery_Support_Specialist
Program Description	<p>The following description comes from the Oklahoma Department of Mental Health and Substance Abuse Services website:</p> <p><i>The Recovery Support Specialist (RSS) fulfills a unique role in the support and recovery from mental illness and substance abuse disorders. An RSS is a person in recovery from a mental illness and/or substance abuse disorder, who has been trained to work with others on his/her individual road to recovery. This training incorporates the RSS's recovery experience as a means of inspiring hope in those they serve, as well as providing a positive role model to others. An RSS works in collaboration with the people we serve as well as clinical staff in the best interests of the individual's recovery process. There are many positive roles that an RSS can fulfill in the organization based on their individual skills, experience, education, and desires. Recovery Support Specialists offer the advantage of lived experience from serious mental illness and/or substance abuse. They know the journey to recovery is real and attainable, because they have traveled the path.</i></p> <p>For more information, please visit http://www.ok.gov/odmhsas/Mental_Health_/Certifications,_Credentialing_and_Training/Recovery_Support_Specialist.</p>
Term(s)	Recovery Support Specialist (RSS)
Setting(s)	*
Certification	Certification
Program Administrator/ Credentialing Agency	Oklahoma Department of Mental Health and Substance Abuse Services
General Screening Criteria	<ul style="list-style-type: none"> ▪ High school diploma or GED ▪ Recovery from mental illness, substance use disorder, or both ▪ Willingness to self identify as a person in recovery ▪ Employment or volunteer experience at a mental health or substance use service provider or an advocacy agency ▪ Participation in advocacy or personal knowledge of recovery
Exam Criteria	Exam that includes true/false, multiple choice, and essay questions
Certification Requirements	<ul style="list-style-type: none"> ▪ 5-day, 40-hour RSS Training Program ▪ Respect for the RSS code of ethics ▪ Passing score on the competency exam
Training Criteria	40 hours over 5 days
Recertification/CEUs	<p>Every year:</p> <ul style="list-style-type: none"> ▪ 12 CEUs, including 3 in ethics ▪ Online renewal form
Employment	Employment or volunteer experience at a mental health or substance use service provider or an advocacy agency

OKLAHOMA	
Financing for Recovery Coaching Services	Medicaid
Financing for Training	*
Hourly Pay Rate	*
Fees	Application fee: \$25
Competencies	<p>The following list of competencies comes from the Oklahoma Department of Mental Health and Substance Abuse Services (http://www.ok.gov/odmhsas/Mental_Health_/Certifications,_Credentialing_and_Training/Recovery_Support_Specialist):</p> <ol style="list-style-type: none"> 1. <i>An understanding of the skills to provide recovery support to their peers</i> <ol style="list-style-type: none"> a. <i>Understand possible RSS job activities (which vary based on where you are employed).</i> b. <i>A clear understanding of the RSS Code of Ethics.</i> c. <i>Understand the meaning of peer support and the role of Credentialed Recovery Support Specialists including an understanding of dual relationships.</i> d. <i>Understand the difference in treatment goals and recovery goals and promote recovery goals and personal life goals.</i> e. <i>Be able to facilitate a variety of activities that support and strengthen recovery including starting and maintaining self-help/mutual support groups.</i> f. <i>Be able to help problem-solve and help a person learn to self-advocate, the meaning of self determination, teach others to advocate for the services that they want and to use naturally occurring community supports.</i> g. <i>Be able to help a person served articulate, set and accomplish his/her personal life goals.</i> h. <i>Be able to assist in the facilitation of recovery plans and plans of action, i.e., WRAP, Psychiatric Advanced Directives, etc.</i> 2. <i>An understanding of the recovery process and how to use their own recovery story to help others</i> <ol style="list-style-type: none"> a. <i>Understand the recovery process and what is helpful and not helpful.</i> b. <i>Understand the role of peer support in the recovery process.</i> c. <i>Understand the power of beliefs/values and how they support or work against recovery.</i> d. <i>Understand the basic definition and dynamics of empowerment and self-directed recovery.</i> e. <i>Be able to articulate what has been helpful and what is not helpful in his/her own recovery in services and interventions.</i> f. <i>Be able to use their recovery story as it relates to the peer relationship as well as the needs of the mental health system in the provision of services.</i>

OKLAHOMA	
Competencies (cont)	<p>3. <i>An understanding of and the ability to establish healing relationships</i></p> <ul style="list-style-type: none"> a. <i>Understand the meaning and importance of cultural competency and spirituality in the recovery environment.</i> b. <i>Be able to interact thoughtfully and successfully with people of other cultures and belief systems.</i> c. <i>Be able to personally cope with conflict and difficult interpersonal relations in the workplace.</i> d. <i>Be able to identify ways to help make the environment more recovery oriented and comforting to the people served.</i> <p>4. <i>An understanding of the importance of and the ability to take care of oneself</i></p> <ul style="list-style-type: none"> a. <i>Understand the dynamics of stress and compassion fatigue.</i> b. <i>Be able and willing to discuss his/her own tools for taking care of him/herself.</i>
Code of Ethics	The Oklahoma Peer Recovery Support Specialist Code of Ethics is available at http://www.ok.gov/odmhsas/documents/RSS%20Code%20of%20Ethics.pdf .
Length of Training	40 hours over 5 days
Personal Recovery Required	Yes
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	*
Main Components/Modules	<p>The following list of competencies comes from the Oklahoma Department of Mental Health and Substance Abuse Services:</p> <ul style="list-style-type: none"> 1. <i>An understanding of the skills to provide recovery support to their peers</i> 2. <i>An understanding of the recovery process and how to use their own recovery story to help others</i> 3. <i>An understanding of and the ability to establish healing relationships</i> 4. <i>An understanding of the importance of and the ability to take care of oneself</i> <p>For more information, please visit http://www.ok.gov/odmhsas/Mental_Health/_Certifications,_Credentialing_and_Training/Recovery_Support_Specialist.</p>
Training Provider/Organization	<p>Oklahoma Department of Mental Health and Substance Abuse Services</p> <p>Additional information is available at https://www.ok.gov/triton/modules/calendar/calendar.php?calendar_seq=50.</p>
Supervisory Training	*
Training of Trainers	*
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	Yes
Standard Evaluation Tool	*

* Indicates no information is available in this area.

OREGON	
Website(s)	<p>The Mental Health and Addiction Counseling Board of Oregon: https://www.mhacbo.org/en</p> <p>Oregon Health Authority: http://www.oregon.gov/oha</p>
Program Description	<p>The following description comes from The Mental Health and Addiction Certification Board of Oregon's <i>Certified Addictions Recovery Mentor Application</i>:</p> <p><i>A Certified Recovery Mentor (CRM) is an addiction treatment and/or recovery consumer who has been trained and certified to help other consumers identify and achieve self-determined goals of recovery. The CRM cultivates the consumer's ability to make informed, independent choices, and assists consumers in gaining information and support from the community.</i></p> <p><i>As a CRM, an individual accepts and agrees that his or her experience as an addiction consumer of treatment or broader recovery community self help or other recovery oriented services will be known by their colleagues, consumers and others with whom s/he may share that s/he has achieved this certification.</i></p> <p><i>"Certified Recovery Mentor - Peer Delivered Services" means an array of agency or community-based services and supports provided by Certified Recovery Mentors, to individuals or family members with similar lived experience, that are designed to support the needs of individuals and families as applicable.</i></p> <p><i>"Certified Recovery Mentor" means a person providing peer delivered services to an individual or family member with similar life experience. A CRM must complete an AMH approved addiction training program (peer delivered services) and be: A self-identified person in recovery from a substance use disorder, who meets the abstinence requirements for recovering staff in alcohol and other drug treatment programs (2 years of abstinence).</i></p> <p>For more information, please visit https://mhacbo.com/media/filer_public/b8/b9/b8b917dd-fa50-4c24-9852-85671722e034/crm_application.pdf.</p>

OREGON

<p>Program Description cont.</p>	<p>The following description comes from The Mental Health and Addiction Certification Board of Oregon's <i>Certified Peer Recovery Addiction Counselor Application</i>:</p> <p><i>A Certified Peer Recovery Addiction Counselor (PRC) is an addiction treatment and/or recovery consumer who has been trained and certified to help other consumers identify and achieve self-determined goals of recovery. The PRC cultivates the consumer's ability to make informed, independent choices, and assists consumers in gaining information and support from the community.</i></p> <p><i>As a PRC, an individual accepts and agrees that his or her experience as an addiction consumer of treatment or broader recovery community self help or other recovery oriented services will be known by their colleagues, consumers and others with whom s/he may share that s/he has achieved this certification.</i></p> <p><i>"Certified Peer Recovery Addictions Counselor - Peer Delivered Services" means an array of agency or community-based services and supports provided by Certified Peer Recovery Addiction Counselor, to individuals or family members with similar lived experience, that are designed to support the needs of individuals and families as applicable.</i></p> <p><i>"Certified Peer Recovery Addictions Counselor" means a self-identified person in recovery from a substance use disorder, who meets the abstinence requirements for recovering staff in alcohol and other drug treatment programs (2 years of abstinence).</i></p> <p>For more information, please visit https://mhacbo.com/media/filer_public/b8/b9/b8b917dd-fa50-4c24-9852-85671722e034/crm_application.pdf.</p> <p>The following description comes from the Oregon Health Authority website:</p> <p><i>A Peer Support Specialist (PSS) is any [range of] individuals who provide supportive services to a current or former consumer of mental health or addiction treatment. (From ORS 414.025).</i></p> <p>For more information, please visit https://www.oregon.gov/oha/OEI/Pages/THW-PSS.aspx.</p>
<p>Term(s)</p>	<ul style="list-style-type: none"> ▪ Certified Peer Recovery Addictions Counselor ▪ Certified Recovery Mentor ▪ Peer Support Specialist
<p>Setting(s)</p>	<p>*</p>
<p>Certification</p>	<p>Certification and the IC&RC Peer Recovery Credential</p>
<p>Program Administrator/ Credentialing Agency</p>	<ul style="list-style-type: none"> ▪ The Mental Health and Addiction Counseling Board of Oregon ▪ Oregon Health Authority

OREGON	
General Screening Criteria	<p>Certified Recovery Mentor/Certified Peer Addiction Recovery Counselor:</p> <ul style="list-style-type: none"> ▪ Recovery from substance use dependence ▪ Two years of abstinence from drugs or alcohol <p>Peer Support Specialist:</p> <ul style="list-style-type: none"> ▪ Age of at least 18 years old ▪ Criminal justice background check
Exam Criteria	<ul style="list-style-type: none"> ▪ Certified Recovery Mentor: None ▪ Certified Peer Recovery Addiction Counselor: Peer Recovery National Psychometric Exam
Certification Requirements	<p>Certified Recovery Mentor:</p> <ul style="list-style-type: none"> ▪ Proof of the completion of an Addiction and Mental Health (AMH)-approved substance use disorder training program ▪ Recovery from substance use ▪ Signature on the "Ethical Standards of ACCBO Recovery Mentors" <p>Certified Peer Recovery Addiction Counselor:</p> <ul style="list-style-type: none"> ▪ 500 hours of supervised experience in the domains ▪ 25 hours of direct supervision ▪ 80 hours of training ▪ Passing score on the Peer Recovery National Psychometric Exam <p>Peer Support Specialist:</p> <ul style="list-style-type: none"> ▪ Approved training program or documentation of certification by a group that requires completion of an approved training program and at least 20 hours of continuing education every three years or documentation of employment or volunteer experience as a peer support specialist for at least 2,000 hours in Oregon from January 1, 2004 to June 30, 2014 ▪ Criminal background check
Training Criteria	<ul style="list-style-type: none"> ▪ Certified Recovery Mentor: AMH-approved substance use disorder training program ▪ Certified Peer Recovery Addiction Counselor: 40-hour OHA-approved Addiction Peer Curriculum, plus 40 hours of additional training ▪ Peer Support Specialist: Approved training program or documentation of certification by a group that requires completion of an approved training program and at least 20 hours of continuing education every 3 years or documentation of employment or volunteer experience as a peer support specialist for at least 2,000 hours in Oregon from January 1, 2004 to June 30, 2014

OREGON	
Recertification/CEUs	<p>Certified Recovery Mentor and Certified Peer Recovery Addiction Counselor:</p> <p>Every 2 years:</p> <ul style="list-style-type: none"> ▪ 20 clock hours of continuing education in Recovery Mentor continuing education topics, including a minimum of 6 hours of ethics, boundaries, or self-care training ▪ Record of Training Education ▪ Recertification fee <p>Peer Support Specialist:</p> <ul style="list-style-type: none"> ▪ 20 CEUs every 2 years
Employment	<p>Certified Peer Recovery Addiction Counselor: 500 hours of supervised work experience</p> <p>Peer Support Specialist: Documentation of employment or volunteer experience as a Peer Support Specialist for at least 2,000 hours in the state between January 1, 2004 and June 30, 2014</p>
Financing for Recovery Coaching Services	<ul style="list-style-type: none"> ▪ Block grant funding ▪ Medicaid
Financing for Training	*
Hourly Pay Rate	\$15.10
Fees	<ul style="list-style-type: none"> ▪ Application fee: \$100 ▪ Recertification fee: \$100
Competencies	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring and education ▪ Recovery and support ▪ Ethical responsibility
Code of Ethics	<p>The Mental Health and Addiction Counseling Board of Oregon's "Ethics Agreement" is available at https://mhacbo.org/media/filer_public/43/a6/43a690ba-5c15-4517-8d83-9fc2da4085ba/mhacbo_ethics_agreement.pdf.</p>
Length of Training	Certified Peer Recovery Addiction Counselor: 80 hours
Personal Recovery Required	Certified Recovery Mentor and Certified Peer Recovery Addiction Counselor: Yes, 2 years
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	*
Main Components/Modules	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring and education ▪ Recovery and wellness support ▪ Ethical responsibility
Training Provider/Organization	<p>Information about training providers/organizations is available at https://www.mhacbo.org/en and https://www.oregon.gov/oha/HSD/AMH-PD/Pages/Training-Approved-Programs.aspx.</p>
Supervisory Training	Yes

OREGON	
Training of Trainers	*
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	*
Standard Evaluation Tool	*

* Indicates no information is available in this area.

For Official Use Only

PENNSYLVANIA	
Website(s)	Pennsylvania Certification Board: https://www.pacertboard.org
Program Description	<p>The following information comes from the Pennsylvania Certification Board's <i>Certified Recovery Specialist Application</i>:</p> <p><i>The Certified Recovery Specialist (CRS) credential is for drug and alcohol peers in recovery who have been trained to help others move into and through the recovery process. As a CRS, an individual accepts and agrees that his/her experience as a person in recovery from a substance use condition will be known by their colleagues, persons served, and others with whom he/she may share that they have achieved this credential. Additionally, a CRS will follow the Code of Ethical Conduct outlined in this application. A person with lived experience must attest that he/she has personal, lived recovery experience in a continuous manner for a minimum of 18 months to be eligible for the CRS credential.</i></p> <p>For more information, please visit https://www.pacertboard.org/sites/default/files/applications/PCB_CRS%20Application_0.pdf.</p> <p>The following information comes from the Pennsylvania Certification Board's <i>Certified Family Recovery Specialist Application</i>:</p> <p><i>Family recovery is a highly-individualized journey that provides a unique perspective regarding the recovery process. A CFRS understands the stigma associated with substance use disorder and its impact on the family. This recovery journey is a voluntarily maintained lifestyle that includes the pursuit of spiritual, emotional, mental and physical well-being that is often supported by others but is not contingent upon the recovery of a loved one(s).</i></p> <p><i>The CFRS credential is for adults who have been directly impacted by another person's substance use disorder. The CFRS shares their lived experience with other families to provide recovery support services.</i></p> <p><i>CFRS's are trained to help families move into and through the recovery process. As a CFRS, an individual accepts and agrees that his/her experience will be known by their colleagues, persons served, and others with whom he/she may share that they have achieved this credential. Additionally, a CFRS will follow the Code of Ethical Conduct.</i></p> <p>For more information, please visit https://www.pacertboard.org/sites/default/files/applications/PCB_CFRS%20Application.pdf.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Certified recovery specialist (CRS) ▪ Certified family recovery specialist
Setting(s)	<ul style="list-style-type: none"> ▪ Children and youth services ▪ Drug courts ▪ Emergency rooms (warm hand-off programs) ▪ Probation departments ▪ Recovery community centers ▪ Treatment programs
Certification	Certification

PENNSYLVANIA	
Program Administrator/ Credentialing Agency	Pennsylvania Certification Board
General Screening Criteria	<ul style="list-style-type: none"> ▪ High school diploma or GED ▪ Personal statement of lived experience ▪ Residency or employment in Pennsylvania
Exam Criteria	Examination for Certified Recovery Specialists
Certification Requirements	<p>Certified recovery specialists:</p> <ul style="list-style-type: none"> ▪ 54 hours of education ▪ Passing score on the Examination for Certified Recovery Specialists ▪ Signature on the code of ethical conduct ▪ Release ▪ Required fees <p>Certified family recovery specialists:</p> <ul style="list-style-type: none"> ▪ 60 hours of education ▪ Three letters of reference/character ▪ Statement of lived experience ▪ Required fees
Training Criteria	<p>Certified recovery specialists:</p> <p>54 hours of education:</p> <ul style="list-style-type: none"> ▪ 18 hours in recovery management ▪ 12 hours in education and advocacy ▪ 6 hours in professional ethics and responsibility ▪ 6 hours in confidentiality ▪ 12 additional hours <p>Certified family recovery specialists:</p> <p>60 hours of education:</p> <ul style="list-style-type: none"> ▪ 24 hours in family recovery and wellness ▪ 12 hours in advocacy and support ▪ 6 hours in professional ethics ▪ 6 hours in confidentiality ▪ 12 hours in substance use disorders
Recertification/CEUs	<p>Certified recovery specialists:</p> <ul style="list-style-type: none"> ▪ 30 hours of education (including 6 hours in ethics and 3 hours in confidentiality) every 2 years
Employment	*
Financing for Recovery Coaching Services	<ul style="list-style-type: none"> ▪ Medicaid ▪ Single County Authority (SCA) ▪ Department of Drug and Alcohol programs ▪ Block grant funding ▪ Self-pay from individuals/families ▪ Private foundations ▪ Contracts with other agencies
Financing for Training	*

PENNSYLVANIA	
Hourly Pay Rate	*
Fees	<ul style="list-style-type: none"> ▪ Certification fee: \$125 ▪ Retest fee (for certified recovery specialists): \$75 ▪ Exam cancellation fee (for certified recovery specialists): \$75 ▪ Recertification fee: \$100
Competencies	<p>Certified recovery specialists:</p> <ul style="list-style-type: none"> ▪ Recovery management ▪ Education and advocacy ▪ Professional ethics and responsibility <p>Certified family recovery specialists:</p> <ul style="list-style-type: none"> ▪ Communication ▪ Family recovery and wellness ▪ Advocacy and support ▪ Crisis and safety planning ▪ Ethical responsibilities, confidentiality, and professional skills
Code of Ethics	<p>The Pennsylvania Certification Board's "CRS Code of Ethical Conduct" is available at https://www.pacertboard.org/sites/default/files/applications/PCB_CRS%20Application_0.pdf.</p> <p>The Pennsylvania Certification Board's "CFRS Code of Ethical Conduct" is available at https://www.pacertboard.org/sites/default/files/applications/PCB_CFRS%20Application.pdf.</p>
Length of Training	<ul style="list-style-type: none"> ▪ Certified recovery specialists: 54 hours ▪ Certified family specialists: 60 hours
Personal Recovery Required	<ul style="list-style-type: none"> ▪ Certified recovery specialists: Yes, 18 months ▪ Certified family recovery specialists: Yes
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	<ul style="list-style-type: none"> ▪ Certified recovery specialists: No ▪ Certified family specialists: Yes
Main Components/Modules	<p>Certified recovery specialists:</p> <ul style="list-style-type: none"> ▪ Recovery management ▪ Education and advocacy ▪ Professional ethics and responsibility <p>Certified family recovery specialists:</p> <ul style="list-style-type: none"> ▪ Communication ▪ Family recovery and wellness ▪ Advocacy and support ▪ Crisis and safety planning ▪ Ethical responsibilities, confidentiality, and professional skills
Training Provider/Organization	<ul style="list-style-type: none"> ▪ Council of Southeastern Pennsylvania, Inc./PRO-ACT ▪ Easy Does It, Inc. ▪ Pennsylvania Recovery Organizations Alliance <p>Additional information is available at https://www.pacertboard.org/education.</p>
Supervisory Training	Yes

PENNSYLVANIA	
Training of Trainers	No
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	No
Standard Evaluation Tool	*

* Indicates no information is available in this area.

For Official Use Only

RHODE ISLAND	
Website(s)	Rhode Island Certification Board (RICB): http://www.ricertboard.org
Program Description	<p>The following description comes from the Rhode Island Certification Board's <i>Certified Peer Recovery Specialist Application</i>:</p> <p><i>The Certified Peer Recovery Specialist (CPRS) credential is designed for individuals with personal, lived experience in their own recovery or experience as a family member or loved one. Peer support services are an important component in a recovery oriented system of care. By offering insight into the recovery process based on their own experience, peers are able to provide a unique perspective to those with similar life issues.</i></p> <p><i>The role of the CPRS reflects a collaborative and strengths-based approach, with the primary goal being to assist individuals and family members in achieving sustained recovery from the effects of addiction and/or mental health issues. Peer Recovery Specialists are not clinicians; they serve in a supportive role within the community and/or treatment setting. They do not replace other professional services; they complement the existing array of support services. The peer is not a sponsor, case manager or a therapist but rather a role model, mentor, advocate and motivator. Services provided by the PRS are a permanent critical component of the continuum of care services that will substantially improve an individual's ability to sustain recovery and wellness.</i></p> <p><i>The primary function of the CPRS is to provide individuals and family members in recovery with a support system to develop and learn healthy skills and gain access to needed community resources. CPRS serve people in the recovery process by supporting them in accessing community-based resources, implementing self-directed recovery/wellness plans and navigating state and local systems (including addiction and mental health treatment systems). They encourage individuals to develop a strong foundation in recovery (e.g. establishing support systems, self-care, independence/self-sufficiency, healthy coping skills) that support long-term wellness and recovery.</i></p> <p>For more information, please visit https://www.ricertboard.org/sites/default/files/applications/RICBCPRSAApplication.pdf.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Certified Peer Recovery Specialist ▪ Certified recovery coach ▪ Peer recovery specialist
Setting(s)	<ul style="list-style-type: none"> ▪ Emergency rooms ▪ Recovery centers
Certification	Certification and the IC&RC Peer Recovery Credential
Program Administrator/ Credentialing Agency	Rhode Island Certification Board
General Screening Criteria	High school diploma or GED
Exam Criteria	IC&RC Peer Recovery Examination

RHODE ISLAND	
Certification Requirements	<ul style="list-style-type: none"> ▪ 500 hours of volunteer or paid experience specific to the domains ▪ 25 hours of supervision specific to the domains ▪ 46 hours of education relevant to the domains ▪ Passing score on the IC&RC examination for Certified Peer Recovery Specialists ▪ Release ▪ Current job description
Training Criteria	46 hours of education: <ul style="list-style-type: none"> ▪ 10 hours in advocacy ▪ 10 hours in mentoring/education ▪ 10 hours in recovery/wellness support ▪ 16 hours in ethical responsibility
Recertification/CEUs	Every 2 years: <ul style="list-style-type: none"> ▪ 20 hours of RICB-approved education, including 6 hours in ethics ▪ Review of the RICB Code of Ethical Conduct for Professional Behavior ▪ Application ▪ Recertification fee
Employment	500 hours of volunteer or paid work experience specific to the domains
Financing for Recovery Coaching Services	<ul style="list-style-type: none"> ▪ Medicaid ▪ Contracts with insurers
Financing for Training	*
Hourly Pay Rate	\$15
Fees	<ul style="list-style-type: none"> ▪ Certification fee: \$175 ▪ Retest fee: \$150 ▪ Recertification fee: \$75
Competencies	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring/education ▪ Recovery/wellness support ▪ Ethical responsibility
Code of Ethics	The Rhode Island Certification Board's "CPRS Code of Ethical Conduct" is available at https://www.ricertboard.org/sites/default/files/applications/RICBCPRSApplication.pdf .
Length of Training	46 hours
Personal Recovery Required	Yes
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	Yes
Main Components/Modules	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring/education ▪ Recovery/wellness support ▪ Ethical responsibility

RHODE ISLAND	
Training Provider/Organization	RICARES Additional information is available at http://www.ricertboard.org .
Supervisory Training	*
Training of Trainers	*
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	Yes
Standard Evaluation Tool	*

* Indicates no information is available in this area.

For Official Use Only

SOUTH CAROLINA	
Website(s)	South Carolina Certified Peer Support Specialist Program: http://www.scpeersupport.org
Program Description	<p>The following description comes from the South Carolina Certified Peer Support Specialist program website:</p> <p><i>A CPSS is a trained professional providing individualized recovery focused services. We offer hope, support, and advocacy to others through sharing our own experiences of living in recovery with mental illness and/or substance use disorder.</i></p> <p>For more information, please visit http://www.scpeersupport.org.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Peer Support Specialist ▪ Recovery coach
Setting(s)	<ul style="list-style-type: none"> ▪ South Carolina Department of Alcohol and Other Drug Services ▪ South Carolina Department of Mental Health ▪ Mental health centers ▪ Jails ▪ Substance use facilities ▪ Transitional housing ▪ Homeless outreach ▪ Veterans hospitals ▪ Nonprofit organizations
Certification	Certification
Program Administrator/ Credentialing Agency	South Carolina Certified Peer Support Specialist Program
General Screening Criteria	<ul style="list-style-type: none"> ▪ High school diploma or GED ▪ One year in recovery ▪ Willingness to self-identify as a person in recovery for the benefit of others
Exam Criteria	Written competency exam
Certification Requirements	<ul style="list-style-type: none"> ▪ Demonstrated flexibility, organizational skills, self-motivation, interpersonal and communication skills, and judgment skills ▪ 100 hours of work experience ▪ Completion of a 40-hour training ▪ Passing score on a written competency exam ▪ Agreement to follow the Certified Peer Specialist Code of Conduct
Training Criteria	40-hour training
Recertification/CEUs	20 hours (of which 12 must be face-to-face) of continuing education every year
Employment	100 hours of work experience
Financing for Recovery Coaching Services	<ul style="list-style-type: none"> ▪ Medicaid ▪ Block grants ▪ Private foundations ▪ Fundraising
Financing for Training	*

SOUTH CAROLINA	
Hourly Pay Rate	*
Fees	<ul style="list-style-type: none"> ▪ Candidates from the Department of Alcohol or Other Drug Abuse Services: \$25 ▪ Candidates from the Veterans Administration: \$25 ▪ In-state rate: \$25 ▪ Out-of-state rate: \$75
Competencies	*
Code of Ethics	The South Carolina Certified Peer Support Specialist Program “Code of Ethics” is available at http://www.scpeersupport.org/Home/Ethics .
Length of Training	40 hours
Personal Recovery Required	Yes, 1 year
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	No
Main Components/Modules	*
Training Provider/Organization	<ul style="list-style-type: none"> ▪ Faces and Voices of Recovery (FAVOR) Greenville ▪ FAVOR SC Recovery Training Academy (RTA) Additional information is available at http://www.scpeersupport.org/Home/Education .
Supervisory Training	*
Training of Trainers	Yes
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	Yes
Standard Evaluation Tool	*

* Indicates no information is available in this area.

SOUTH DAKOTA

There is no information available.

For Official Use Only

TENNESSEE	
Website(s)	Tennessee Department of Mental Health and Substance Abuse Services: https://tn.gov/behavioral-health
Program Description	<p>The following description comes from the Tennessee Department of Mental Health and Substance Abuse Services <i>Certified Peer Specialist Program Handbook of Guidelines, Standards, and Procedures</i>:</p> <p><i>Tennessee's Certified Peer Recovery Specialist program provides State certification for individuals who provide direct peer-to-peer support services to others who have mental illness, substance abuse, or co-occurring disorders. Because of their lived experience, Certified Peer Recovery Specialists (CPRS's) can, with specialized training and guidance, draw from their own journey of recovery to inspire hope and provide support to others who are facing similar situations... The certification defines the minimum standards of competency, which are the knowledge and the skills required of the position.</i></p> <p><i>This certification does not imply that Tennessee Certified Peer Recovery Specialists are qualified to diagnose an illness, prescribe medication, or provide clinical services. Tennessee Certified Peer Recovery Specialists do not provide treatment of any kind. Tennessee's Certified Peer Recovery Specialist program is not an offer of employment or job placement by the Tennessee Department of Mental Health and Substance Abuse Services (TDMHSAS). Certification in no way guarantees employment. Each person certified as a Peer Recovery Specialist should apply for positions available in his or her community. Each Certified Peer Recovery Specialist must be under supervision as defined by the state.</i></p> <p>For more information, please visit https://www.tn.gov/content/dam/tn/mentalhealth/documents/cprs/Certified%20Peer%20Recovery%20Specialist%20Handbook%20June%202018.pdf.</p>
Term(s)	Certified Peer Recovery Specialist
Setting(s)	<ul style="list-style-type: none"> ▪ Peer support centers ▪ Crisis stabilization units ▪ Licensed alcohol and drug use treatment centers ▪ Alcohol and drug use recovery support services centers ▪ Detoxification centers ▪ Psychosocial rehabilitation programs ▪ Inpatient hospital settings ▪ Community mental health agencies ▪ Recovery courts ▪ Veterans hospitals
Certification	Certification
Program Administrator/ Credentialing Agency	Tennessee Department of Mental Health and Substance Abuse Services

TENNESSEE	
General Screening Criteria	<ul style="list-style-type: none"> ▪ Age of at least 18 years ▪ High school diploma or GED ▪ Self-identification as a person in recovery from mental illness, substance use, or co-occurring mental or substance use disorder ▪ Two years in recovery
Exam Criteria	Examinations during the training
Certification Requirements	<ul style="list-style-type: none"> ▪ Minimum of 75 hours of supervised paid or volunteer work providing peer recovery services ▪ Documentation of successful completion of the state's Certified Peer Recovery Specialist Training ▪ Demonstrated competency through testing and evaluation as required by the state Certified Peer Recovery Specialist Training ▪ Three letters of reference ▪ Agreement to the CPRS Scope of Activities and Code of Ethics
Training Criteria	40-hour Certified Peer Recovery Specialist Training
Recertification/CEUs	Every year: <ul style="list-style-type: none"> ▪ Renewal application ▪ 10 hours of continuing education, with at least one hour in ethics ▪ Minimum of 25 hours of peer recovery services with at least of 1 hour of supervision from a mental health professional or qualified substance use treatment professional
Employment	75 hours of supervised paid or volunteer work providing peer recovery services with individuals who have mental or substance use disorders
Financing for Recovery Coaching Services	*
Financing for Training	*
Hourly Pay Rate	*
Fees	There is no fee for the training.
Competencies	<ul style="list-style-type: none"> ▪ Ethics ▪ Communication ▪ Problem solving ▪ Values ▪ Motivation ▪ Wellness
Code of Ethics	The Tennessee Department of Mental Health and Substance Abuse Services' "Certified Peer Recovery Specialist Code of Ethics" is available at https://www.tn.gov/content/dam/tn/mentalhealth/documents/cprs/Certified%20Peer%20Recovery%20Specialist%20Handbook%20June%202018.pdf .
Length of Training	40 hours
Personal Recovery Required	Yes, 2 years

TENNESSEE	
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	*
Main Components/Modules	<ul style="list-style-type: none"> ▪ Communication ▪ Problem solving ▪ Values ▪ Motivation ▪ Wellness
Training Provider/Organization	Recovery Within Reach Additional information is available at https://tn.gov/behavioral-health .
Supervisory Training	Yes
Training of Trainers	*
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	Yes
Standard Evaluation Tool	*

* Indicates no information is available in this area.

TEXAS	
Website(s)	Texas Certification Board of Addiction Professionals: http://www.tcbap.org
Program Description	<p>The following descriptions come from the Texas Certification Board of Addiction Professionals website:</p> <p><i>The Peer Mentor/Peer Recovery Coach Designation (PM/PRC) standardizes qualifications of those working in peer recovery support within the field of chemical dependency, mental health, and/or co-occurring disorders.</i></p> <p><i>The Peer Recovery Support Specialist (PRS) credential standardizes qualifications of those working in peer recovery support within the field of chemical dependency, mental health, and/or co-occurring disorders.</i></p> <p><i>Association for Persons Affected by Addiction (APAA) and TCBAP is pleased to introduce Young Peer Mentors for Young People (16–25) in Texas project to provide Certification, recruitment and coursework which includes classroom training and increase the competencies for each PRSS-Peer Recovery Support Specialist in serving ages 16–25.</i></p> <p><i>Young Peer Mentors for Young People in Texas training project creates a new focus on transitional-age young people and to increase the number of Young Peer Mentors trained annually. The Project will provide the classroom training and Certification needed for students to become Endorsed Peer Mentors and Certified Peer Recovery Support Specialists.</i></p> <p>For more information, please visit https://www.tcbap.org/page/certification.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Certified peer specialist ▪ Endorsed Peer Mentor ▪ Peer Mentor ▪ Peer Recovery Coach ▪ Peer Recovery Support Specialist ▪ Recovery Coach
Setting(s)	<ul style="list-style-type: none"> ▪ Collegiate recovery programs ▪ Emergency rooms/hospitals ▪ Extended care treatment ▪ Family drug courts ▪ Intensive outpatient programs ▪ Jails ▪ Mental health programs ▪ Private settings ▪ Recovery community organizations ▪ Recovery high schools ▪ Recovery housing ▪ Residential recovery centers ▪ State hospitals ▪ Treatment centers ▪ Young People in Recovery

TEXAS	
Certification	Certification and the IC&RC Peer Recovery Credential
Program Administrator/ Credentialing Agency	Texas Certification Board of Addiction Professionals
General Screening Criteria	<ul style="list-style-type: none"> ▪ High school diploma or GED ▪ Residency in Texas
Exam Criteria	IC&RC Peer Recovery Examination (Peer Recovery Support Specialists)
Certification Requirements	<p>Peer Mentors/Recovery Coaches:</p> <ul style="list-style-type: none"> ▪ 500 hours of volunteer or paid work experience specific to the domains ▪ 25 hours of supervision specific to the domains ▪ 46 education hours specific to the PRS domains ▪ Signature on the ethical standards in the Texas System of Certification for Peer Recovery Support Specialist <p>Peer Recovery Support Specialists:</p> <ul style="list-style-type: none"> ▪ 500 hours of volunteer or paid work experience specific to the domains ▪ 25 hours of supervision specific to the domains ▪ 46 education hours specific to the PRS domains ▪ Passing score the IC&RC Peer Recovery Examination ▪ Signature on the ethical standards in the Texas System of Certification for Peer Recovery Support Specialist
Training Criteria	<p>46 education hours specific to the PRS domains:</p> <ul style="list-style-type: none"> ▪ 10 hours in advocacy ▪ 10 hours in mentoring/education ▪ 10 hours in recovery/wellness support ▪ 16 hours in ethical responsibility
Recertification/CEUs	<p>Every 2 years:</p> <ul style="list-style-type: none"> ▪ No ethical or malpractice violations ▪ 20 hours of Peer Recovery Support continuing education, including 6 hours of ethics training ▪ Application ▪ Recertification fee
Employment	500 hours of volunteer or paid work experience specific to the domains
Financing for Recovery Coaching Services	<ul style="list-style-type: none"> ▪ Self-pay ▪ Agency payment ▪ Federal grants ▪ Private foundations ▪ Contracts with businesses ▪ Contracts with other agencies ▪ Block grant funding
Financing for Training	*
Hourly Pay Rate	\$12–\$20

TEXAS	
Fees	<p>Peer Mentors/Recovery Coaches:</p> <ul style="list-style-type: none"> ▪ Application fee: \$50 ▪ Recertification fee: \$50 <p>Peer Recovery Support Specialists:</p> <ul style="list-style-type: none"> ▪ Application fee: \$60 ▪ Recertification fee: \$50
Competencies	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring/education ▪ Recovery/wellness support ▪ Ethical responsibility
Code of Ethics	<p>The Texas Certification Board of Addiction Professionals' "Ethical Standards for Peer Mentors/Peer Recovery Designation" is available at https://cdn.ymaws.com/www.tcbap.org/resource/resmgr/certifications/_pmprc/pm-prc_designation_app_11.1..pdf.</p> <p>The Texas Certification Board of Addiction Professionals' "Ethical Standards for Peer Recovery Support Specialists" is available at https://cdn.ymaws.com/www.tcbap.org/resource/resmgr/certifications/_prs/prs_application_11_1_2018.pdf.</p>
Length of Training	46 hours
Personal Recovery Required	Yes, 2 years
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	Yes
Main Components/Modules	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring/education ▪ Recovery/wellness support ▪ Ethical responsibility
Training Provider/Organization	Information about training providers/organizations is available at http://www.tcbap.org .
Supervisory Training	In development
Training of Trainers	Yes
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	*
Standard Evaluation Tool	*

* Indicates no information is available in this area.

UTAH	
Website(s)	State of Utah Division of Substance Abuse and Mental Health (DSAMH) Certified Peer Support Specialist Information: https://dsamh.utah.gov/education/certification/peer-support
Program Description	The following information comes from the Utah Department of Human Services Substance Abuse and Mental Health website: <i>A Certified Peer Support Specialist is an individual who uses their lived experience in recovery from mental illness and/or substance use disorder, in addition to skills learned in a formal training, to deliver services promoting recovery and resiliency.</i> For more information, please visit https://dsamh.utah.gov/education/certification/peer-support .
Term(s)	Certified peer support specialist
Setting(s)	<ul style="list-style-type: none"> Local mental health/substance use disorder centers (outpatient programs, day programs) Clubhouses Recovery treatment centers Mobile crisis outreach teams Emergency rooms/hospitals Drug courts/mental health courts Jails/halfway houses Assertive Community Treatment teams Nonprofit recovery community organizations Utah State Hospital
Certification	Certification
Program Administrator/ Credentialing Agency	Utah Department of Human Services
General Screening Criteria	<ul style="list-style-type: none"> Lived experience of recovery At least one year of recovery time Age of at least 18 years
Exam Criteria	Passing score on the exam (70% or higher)
Certification Requirements	<ul style="list-style-type: none"> 40-hour certification training with a DSAMH-approved trainer Passing score on the exam (70% or higher)
Training Criteria	40-hour certification training with a DSAMH-approved trainer
Recertification/CEUs	<p>Every 2 years, 20 hours of continuing education:</p> <ul style="list-style-type: none"> 2 hours of ethics training 6 hours in peer support services 1 hour in suicide prevention 11 hours in general health or substance use disorder topics
Employment	*

UTAH	
Financing for Recovery Coaching Services	<ul style="list-style-type: none"> ▪ Medicaid reimbursement ▪ Temporary Assistance for Needy Families (TAN-F) ▪ Access to Recovery (ATR) ▪ Mental Health Block Grant (MHBG)
Financing for Training	Training is currently free.
Hourly Pay Rate	\$9.16–\$17.34
Fees	*
Competencies	<ul style="list-style-type: none"> ▪ Mental illness and substance use disorders ▪ Stages of recovery ▪ Relapse prevention ▪ Negative self-talk ▪ Role of peer support in the recovery process ▪ Dynamics of change ▪ Ethics of peer support ▪ Professional relationships ▪ Scope of peer support ▪ Cultural competence ▪ Labeling ▪ Community resources ▪ Recovery goals ▪ Coach, mentor, and role model recovery ▪ Formal and informal supports ▪ Stress management ▪ Educational and vocational goals ▪ Crisis prevention ▪ Physical health
Code of Ethics	The <i>Utah Peer Support Specialist Code of Ethics</i> is available at http://dsamh.utah.gov/pdf/CPSS/Utah%20Peer%20Support%20Specialist%20Code%20of%20Ethics%202015%20with%20logos.pdf .
Length of Training	40 hours
Personal Recovery Required	Yes
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	No, but family members are encouraged to apply as Family Resource Facilitators: https://dsamh.utah.gov/provider-information/family-resource-facilitators

UTAH	
Main Components/Modules	<ul style="list-style-type: none"> ▪ State System ▪ Shift to Recovery and Resiliency ▪ Role of Peer Support Services ▪ Creating a Recovery Culture ▪ Using the Recovery Story as a Tool ▪ Five Stages in the Recovery Process ▪ Problem Solving ▪ Facing Fears ▪ Combating Negative Self-Talk ▪ Trauma Informed Care ▪ Facilitating Recovery Dialogues ▪ Effective Listening and the Art of Asking Questions ▪ Shared Decision Making ▪ Peer Specialist Ethics and Professional Boundaries ▪ Power, Conflict and Integrity in the Workplace
Training Provider/Organization	<ul style="list-style-type: none"> ▪ Optum Health ▪ Utah State University ▪ VA Salt Lake City Health Care System
Supervisory Training	Initial training has been received by Appalachian Consulting Group. Ongoing supervisory training is being developed.
Training of Trainers	A train the trainers program is under discussion. This would allow Utah State University to train the local authorities to provide their CPSS training.
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	Yes
Standard Evaluation Tool	*

* Indicates no information is available in this area.

VERMONT	
Website(s)	The Vermont Association for Mental Health and Addiction Recovery: http://www.pear-vt.org Vermont Recovery Network: https://vtrecoverynetwork.org
Program Description	*
Term(s)	Recovery coach
Setting(s)	<ul style="list-style-type: none"> ▪ Emergency departments ▪ Recovery centers ▪ Recovery groups ▪ Personal realms
Certification	Certification; the IC&RC Peer Recovery Credential is in progress
Program Administrator/ Credentialing Agency	Vermont Association for Mental Health and Addiction Recovery (VAM-HAR)
General Screening Criteria	*
Exam Criteria	None for the state-level certification, but there will be a required examination for the IC&RC Peer Recovery Credential
Certification Requirements	<ul style="list-style-type: none"> ▪ Completion of the training ▪ Agreement to adhere to the <i>Vermont Recovery Coach Guiding Principles: Ethics, Conduct and Standards</i>
Training Criteria	40-hour training
Recertification/CEUs	In development
Employment	*
Financing for Recovery Coaching Services	<ul style="list-style-type: none"> ▪ SAMHSA ▪ Vermont Department of Health
Financing for Training	<ul style="list-style-type: none"> ▪ SAMHSA ▪ Vermont Department of Health Alcohol and Drug Abuse program
Hourly Pay Rate	*
Fees	Vermont Certified Recovery Coach Training: \$750
Competencies	<ul style="list-style-type: none"> ▪ Advocacy ▪ Ethical responsibility ▪ Mentoring and education ▪ Recovery/wellness support
Code of Ethics	The "Vermont Recovery Coach Certification Principles: Ethics, Conduct and Standards" can be found at https://www.vtrecoverynetwork.org/wp-content/uploads/2017/08/vermont-certified-recovery-coach-curriculum.pdf .
Length of Training	40 hours
Personal Recovery Required	No
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	Yes

VERMONT	
Main Components/Modules	<ul style="list-style-type: none"> ▪ Advocacy ▪ Ethical responsibility ▪ Mentoring and education ▪ Recovery/wellness support
Training Provider/Organization	Vermont Association for Mental Health and Addiction Recovery (VAM-HAR)
Supervisory Training	Yes
Training of Trainers	Yes
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	*
Standard Evaluation Tool	Vermont Department of Health's workforce development assessment tools

* Indicates no information is available in this area.

VIRGINIA	
Website(s)	<p>Virginia Department of Behavioral Health & Developmental Services (DBHDS): http://dbhds.virginia.gov</p> <p>Virginia Certification Board: https://www.vacertboard.org</p>
Program Description	<p>The following description comes from the Virginia Certification Board's <i>Certified Peer Recovery Specialist Application</i>:</p> <p><i>The Certified Peer Recovery Specialist (CPRS) is designed for individuals with personal, lived experience in their own recovery or experience as a family member or loved one. Peer support services are an important component in a recovery oriented systems of care. By offering insight into the recovery process based on their own experience, peers are able to provide a unique perspective to those with similar life issues.</i></p> <p><i>The role of the CPRS reflects a collaborative and strengths-based approach, with the primary goal being to assist individuals and family members in achieving sustained recovery from the effects of addiction and/or mental health issues. CPRSs are not clinicians; they serve in a supportive role within the community and/or treatment setting. They do not replace other professional services; they complement the existing array of support services. The peer is not a sponsor, case manager or a therapist but rather a role model, mentor, advocate and motivator. Services provided by the CPRS are a permanent critical component of the continuum of care services that will substantially improve an individual's ability to sustain recovery and wellness.</i></p> <p><i>The primary function of the CPRS is to provide individuals and family members in recovery with a support system to develop and learn healthy skills and gain access to needed community resources. CPRSs serve people in the recovery process by supporting them in accessing community-based resources, implementing self-directed recovery/wellness plans and navigating state and local systems (including addiction and mental health treatment systems). They encourage individuals to develop a strong foundation in recovery (e.g. establishing support systems, self-care, independence/selfsufficiency, healthy coping skills) that support long-term wellness and recovery.</i></p> <p>For more information, please visit https://www.vacertboard.org/sites/default/files/applications/VCB_CPRS_Application.pdf.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Certified Peer Recovery Specialist (CPRS) ▪ Peer leader ▪ Peer recovery coach
Setting(s)	<ul style="list-style-type: none"> ▪ Recovery community organizations ▪ Recovery housing
Certification	IC&RC Peer Recovery Credential
Program Administrator/ Credentialing Agency	<ul style="list-style-type: none"> ▪ Virginia Department of Behavioral Health & Developmental Services ▪ Virginia Certification Board
General Screening Criteria	<ul style="list-style-type: none"> ▪ High school diploma or GED ▪ Residency or employment in Virginia

VIRGINIA	
Exam Criteria	IC&RC Peer Recovery Examination
Certification Requirements	<ul style="list-style-type: none"> ▪ 500 hours of supervised paid/volunteer experience hours specific to the domains ▪ 25 hours of supervised work experience ▪ 72-hour DBHDS CPRS Training Curriculum ▪ Passing score on the IC&RC Peer Recovery Examination ▪ Current job description ▪ One year of recovery ▪ Signed Code of Ethical Conduct for CPRS ▪ Signed release
Training Criteria	72-hour DBHDS CPRS Training Curriculum
Recertification/CEUs	<p>Every 2 years:</p> <ul style="list-style-type: none"> ▪ 20 hours of education, including 6 hours in ethics; application ▪ Review of the Virginia Certification Board "Code of Ethical Conduct for CPRS" ▪ Recertification fee
Employment	500 hours of supervised paid/volunteer experience specific to the domains
Financing for Recovery Coaching Services	<ul style="list-style-type: none"> ▪ Medicaid ▪ Self-pay by individuals/families
Financing for Training	Office of Recovery Services
Hourly Pay Rate	\$10
Fees	<ul style="list-style-type: none"> ▪ Application fee: \$25 (until October 2020) ▪ Exam cancellation fee: \$50 ▪ Recertification fee: \$75
Competencies	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring and education ▪ Recovery/wellness support ▪ Ethical responsibility
Code of Ethics	<p>The Virginia Certification Board's <i>CPRS Code of Ethical Conduct</i> is available at http://vacertboard.org/sites/default/files/CPRS_Code%20of%20Ethics%20Rev%20217_0.pdf.</p> <p>The Virginia Department of Behavioral Health & Developmental Services' <i>Code of Ethical Conduct for CPRS</i> is available at http://www.dbhds.virginia.gov/assets/doc/recovery/code-of-ethical-conduct-for-cprs-7-27-18.pdf.</p>
Length of Training	72 hours
Personal Recovery Required	Yes, at least 1 year
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	Yes

VIRGINIA	
Main Components/Modules	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring/education ▪ Recovery/wellness support ▪ Ethical responsibility
Training Provider/Organization	Information about training providers/organizations is available at https://www.vacertboard.org/cprs .
Supervisory Training	Yes
Training of Trainers	Yes
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	Yes
Standard Evaluation Tool	Yes

* Indicates no information is available in this area.

WASHINGTON

Washington's peer certification program currently focuses on mental health and co-occurring disorders, but there are plans to include recovery from substance use.

For Official Use Only

WEST VIRGINIA	
Website(s)	West Virginia Certification Board for Addiction and Prevention Professionals (WVCBAPP): https://www.wvcbapp.org
Program Description	<p>The following description comes from the <i>West Virginia Certification Board for Addiction and Prevention Professionals Peer Recovery Support Specialist Manual</i>:</p> <p><i>The Peer Recovery Support Specialist (PR) is not a professional credential. The role of the Peer Recovery Support Specialist (PR) reflects a collaborative and strengths-based approach, with the primary goal being to assist individuals in achieving sustained recovery from addiction and/or mental health issues. PR's will not be clinicians; they will instead serve in a supportive role within the community and/or within a treatment setting to enhance the current treatment array. PR's are trained in the domains of Advocacy, Mentoring/Education, Recovery/Wellness Support, and Ethical Responsibilities to better support individuals in achieving recovery and resiliency. Services provided by the PR become a permanent critical component of the continuum of care services that will substantially improve an individual's ability to sustain recovery/wellness.</i></p> <p><i>The primary function of the PR is to help individuals gain access to needed resources in the community by assisting them in overcoming barriers and helping them bridge gaps between their needs and available resources. PR's will serve as recovery navigator/mentors by helping individuals connect with needed services, including addiction and mental health treatment services, and assisting them in acquiring resources that will facilitate their recovery (e.g., acquiring childcare services, stable housing, developing wellness plans and employment support). Each PR will serve individuals in the recovery process by supporting them in accessing community-based resources, implementing recovery/wellness plans, navigating state and local systems (including addiction and mental health treatment systems), and providing recovery support services. The PR will coach service recipients to help them develop a strong foundation in recovery (e.g. establishing support systems, self-care, independence/self-sufficiency, healthy coping skills and other skills) that support long-term recovery.</i></p> <p>For more information, please visit https://static1.squarespace.com/static/58043c62440243644ef11666/t/5b995dd74ae23743aee-7a969/1536777689666/2PR%2BManual.pdf.</p>
Term(s)	Peer Recovery Support Specialist (PR)
Setting(s)	<ul style="list-style-type: none"> ▪ Recovery programs ▪ Emergency rooms ▪ Drug-free mother/baby programs ▪ County health departments ▪ Clinical settings ▪ Programs that help people as they exit incarceration ▪ Quick Response Teams
Certification	IC&RC Peer Recovery Credential

WEST VIRGINIA	
Program Administrator/ Credentialing Agency	West Virginia Certification Board for Addiction and Prevention Professionals (WVCBAPP)
General Screening Criteria	<ul style="list-style-type: none"> ▪ High school diploma or GED ▪ Residency or employment in West Virginia at least 51% of the time
Exam Criteria	IC&RC Peer Recovery Examination
Certification Requirements	<ul style="list-style-type: none"> ▪ 500 hours of volunteer/paid experience specific to the domains ▪ 25 hours of supervision specific to the domains, with a minimum of 6 hours in each of the 4 domains ▪ 46 hours of education specific to domains ▪ Passing score on the IC&RC Peer Recovery Examination ▪ Signed code of ethical conduct ▪ Signed release ▪ Current job description
Training Criteria	46 hours of education specific to domains: <ul style="list-style-type: none"> ▪ 10 hours in advocacy ▪ 10 hours in mentoring/education ▪ 10 hours in recovery/wellness support ▪ 16 hours in ethical responsibility
Recertification/CEUs	Every 2 years: <ul style="list-style-type: none"> ▪ 20 contact hours of WVCBAPP-approved training, including 6 hours in ethics ▪ Signature on the “Code of Ethics Statement” ▪ Application ▪ \$75 recertification fee
Employment	500 hours of volunteer/paid work experience specific to the domains
Financing for Recovery Coaching Services	<ul style="list-style-type: none"> ▪ SAMHSA grant funding ▪ West Virginia State Opioid Response grant through the West Virginia Department of Health and Human Services ▪ Medicaid
Financing for Training	Agencies/organizations
Hourly Pay Rate	*
Fees	<ul style="list-style-type: none"> ▪ Certification fee: \$75 ▪ Test fee: \$100 ▪ Recertification fee: \$75
Competencies	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring/education ▪ Recovery/wellness support ▪ Ethical responsibility
Code of Ethics	The West Virginia Certification Board for Addiction and Prevention Professionals’ “Ethical Code of Conduct” is available at https://www.wvcbapp.org/ethics .
Length of Training	46 hours

WEST VIRGINIA	
Personal Recovery Required	No
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	*
Main Components/Modules	<ul style="list-style-type: none"> ▪ Advocacy ▪ Mentoring/education ▪ Recovery/wellness support ▪ Ethical responsibility
Training Provider/Organization	Information about training providers/organizations is available at https://www.wvcbapp.org/approved-trainings .
Supervisory Training	No
Training of Trainers	Yes
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	Yes
Standard Evaluation Tool	*

* Indicates no information is available in this area.

WISCONSIN	
Website(s)	<p>Wisconsin Department of Health Services</p> <p>Division of Care and Treatment Services: https://www.dhs.wisconsin.gov/dcts/index.htm</p> <p>Wisconsin Peer Specialist Employment Initiative: http://www.wicps.org</p>
Program Description	<p>The following description comes from the Wisconsin Peer Specialist Employment Initiative website:</p> <p><i>A Certified Peer Specialist is a person who has not only lived the experience of mental illness and/or substance use disorder but also has had formal training in the peer specialist model of mental health and/or substance use disorder supports. They use their unique set of recovery experiences in combination with solid skills training to support peers who have mental illness and/or substance use disorder. Peer Specialists actively incorporate peer support into their work while working within an agency's team support structure as a defined part of the recovery team.</i></p> <p><i>A Certified Peer Specialist is not a mental health or substance use disorder technician limited to providing ancillary services without a clear therapeutic role, but as an active participant on the consumer's treatment and recovery team.</i></p> <p>For more information, please visit http://www.wicps.org.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Certified Peer Specialist ▪ Recovery coach
Setting(s)	<ul style="list-style-type: none"> ▪ Aging and disability resource centers ▪ Clinics ▪ Community recovery services ▪ Community resource centers ▪ Community support programs ▪ Comprehensive community services ▪ Crisis services ▪ Drop-in centers and clubhouses ▪ Drug courts ▪ Emergency rooms ▪ Family care ▪ Homeless shelters ▪ Hospitals ▪ Independent living centers ▪ Inpatient care and outpatient care ▪ Other agencies willing to pay for services ▪ Prison and forensic areas ▪ Recovery housing ▪ Supportive living arrangements ▪ Veterans hospitals
Certification	Certification
Program Administrator/ Credentialing Agency	Wisconsin Peer Specialist Employment Initiative

WISCONSIN	
General Screening Criteria	<ul style="list-style-type: none"> ▪ Age of at least 18 years ▪ High school diploma or GED
Exam Criteria	Statewide examination
Certification Requirements	<ul style="list-style-type: none"> ▪ Completion of a peer specialist training ▪ Passing score on the statewide examination
Training Criteria	*
Recertification/CEUs	<p>Every 2 years, 20 hours of continuing education credits in the following areas:</p> <ul style="list-style-type: none"> ▪ Cultural competence ▪ Ethics and boundaries ▪ Trauma-informed care ▪ Peer support skill development ▪ Mental health ▪ Substance use disorder
Employment	*
Financing for Recovery Coaching Services	<ul style="list-style-type: none"> ▪ Self-pay from by individuals ▪ Contracts with businesses ▪ Contracts with other agencies ▪ Wisconsin Department of Health Services
Financing for Training	*
Hourly Pay Rate	\$15.42 (average)
Fees	\$50
Competencies	<ul style="list-style-type: none"> ▪ Values ▪ In-depth knowledge of recovery ▪ Roles and responsibilities of a Certified Peer Specialist ▪ Skills
Code of Ethics	The <i>Wisconsin Certified Peer Specialist Code of Ethics</i> is available at http://www.wicps.org/uploads/1/8/1/4/1814011/wi-cps_code_of_ethics_-_p00972a.pdf .
Length of Training	*
Personal Recovery Required	Yes, 1 year
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	Yes
Main Components/Modules	<ul style="list-style-type: none"> ▪ Values ▪ In-depth knowledge of recovery ▪ Roles and responsibilities of a Certified Peer Specialist ▪ Skills
Training Provider/Organization	Information about training providers/organizations is available at http://www.wicps.org/certification.html .
Supervisory Training	*

WISCONSIN	
Training of Trainers	*
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	Yes
Standard Evaluation Tool	*

* Indicates no information is available in this area.

For Official Use Only

WYOMING	
Website(s)	Wyoming Department of Health: https://health.wyo.gov/behavioral-health/mhsa/initiatives/peer-specialists
Program Description	<p>The following description comes from the Wyoming Department of Health website:</p> <p><i>Peer Specialists work throughout the United States in mental health, substance use treatment, physical health, hospital, and other settings. Peer Specialists are uniquely qualified because of their training and personal recovery from a serious mental health situation and/or addiction. Initial and ongoing training increase their competency in this growing profession.</i></p> <p><i>The inclusion of Peer Specialist services in a person's recovery journey has been found to promote hope that recovery is possible, reduce hospitalization days, increase treatment/recovery engagement, yield positive outcomes.</i></p> <p><i>Wyoming includes many job descriptions within its definition of peer specialists including recovery coach, recovery specialist, peer wellness coach, peer mentor, and peer advocate.</i></p> <p>For more information, please visit https://health.wyo.gov/behavioral-health/mhsa/initiatives/peer-specialists.</p>
Term(s)	<ul style="list-style-type: none"> ▪ Peer advocate ▪ Peer specialist ▪ Peer wellness coach ▪ Recovery coach ▪ Recovery specialist
Setting(s)	<ul style="list-style-type: none"> ▪ Hospitals ▪ Mental health settings ▪ Recover Wyoming Recovery Center ▪ Substance use treatment ▪ Veterans' treatment programs ▪ Tribal organizations ▪ Recovery organizations
Certification	Certification
Program Administrator/ Credentialing Agency	Wyoming Department of Health
General Screening Criteria	<ul style="list-style-type: none"> ▪ Recovery from mental illness, substance use, or co-occurring disorders ▪ High school diploma or GED ▪ Age of at least 21 years
Exam Criteria	An exam is not required for certification; however, the training does have a written exam
Certification Requirements	Completion of the Wyoming New Peer Specialist Training
Training Criteria	36-hour Wyoming New Peer Specialist Training

WYOMING	
Recertification/CEUs	<p>Every year:</p> <ul style="list-style-type: none"> ▪ Completion of the Wyoming Peer Specialist Annual Meeting and Training ▪ At least 5 hours of training related to peer specialist proficiencies
Employment	*
Financing for Recovery Coaching Services	Wyoming Medicaid
Financing for Training	<ul style="list-style-type: none"> ▪ Wyoming Department of Health, Behavioral Health Division ▪ SAMHSA
Hourly Pay Rate	*
Fees	There are no fees associated with certification.
Competencies	<ul style="list-style-type: none"> ▪ Mental health and substance use conditions and treatments ▪ Rights, confidentiality, ethics, and roles ▪ Work competencies ▪ Resources ▪ Interpersonal skills ▪ Resiliency and recovery ▪ Self-care ▪ Life and recovery skills ▪ Trauma-informed support
Code of Ethics	The "Wyoming Peer Specialists Code of Ethics" is available at https://health.wyo.gov/behavioralhealth/mhsa/mhsa-training/cps .
Length of Training	36 hours
Personal Recovery Required	Yes
Can a Family Member, Friend, or Recovery Ally Be a Recovery Coach?	*
Main Components/Modules	<ul style="list-style-type: none"> ▪ Mental health and substance use conditions and treatments ▪ Rights, confidentiality, ethics, and roles ▪ Work competencies ▪ Resources ▪ Interpersonal skills ▪ Resiliency and recovery ▪ Self-care ▪ Life and recovery skills ▪ Trauma-informed support
Training Provider/Organization	<ul style="list-style-type: none"> ▪ Advocates for Recovery—Colorado ▪ Recover Wyoming <p>For more information, please visit https://health.wyo.gov/behavioral-health/mhsa/mhsa-training/cps.</p>
Supervisory Training	Yes
Training of Trainers	No

WYOMING	
Training Curriculum for Both Mental Health Peer Specialists and Recovery Coaches	Yes
Standard Evaluation Tool	*

* Indicates no information is available in this area.

For Official Use Only

REFERENCES

1. Alabama Department of Mental Health, Division of Mental Health and Substance Abuse Services (n.d.). *Peer support services*. Retrieved from https://cosancadd.org/wp-content/uploads/2016/05/CRSS-BRO-CHURE_2-16-16.pdf
2. Alabama Department of Mental Health, Mental Health and Substance Abuse Services Division. (2019). *Contract billing manual*. Montgomery, AL: Alabama Department of Mental Health and Substance Abuse Services. Retrieved from <https://mh.alabama.gov/wp-content/uploads/2019/03/SA-Contract-Billing-Manual-Final-3.1.19-final.pdf>
3. Alcohol and Drug Abuse Certification Board of Georgia, Inc. (n.d.). Certification. Retrieved from <http://www.adacbga.org/certinfo#cprc>
4. Alcohol and Drug Abuse Certification Board of Georgia, Inc. (2018). *Certified Peer Recovery Coach (CPRC) requirements and application*. Atlanta, GA: Author. Retrieved from <http://www.adacbga.org/apps-manuals/apps/CPRC-Requirements-Application.pdf>
5. Arizona Board for Certification of Addiction Counselors. (n.d.). *Requirements for Certified Peer Recovery Specialist (CPRS)*. Chandler, AZ: Author. Retrieved from <https://nebula.wsimg.com/2b302010bb11a7bd0e8b2b6a9341b914?AccessKeyId=3D1C9F484B9B6F2D7947&disposition=0&alloworigin=1>
6. Arkansas Department of Human Services. (2018). *Peer support specialist, family support partner, and youth support specialist standards*. Little Rock, AR: Author. Retrieved from https://humanservices.arkansas.gov/images/uploads/dbhs/PSS_FSP_and_YSS_Standards_Manual_012018.pdf
7. Arkansas Substance Abuse Certification Board. (n.d.). *Credentials—Peer Recovery (PR)*. Retrieved from <http://nebula.wsimg.com/7396f376e5d837f9255ef418ad2d83b9?AccessKeyId=3F38EB-C78AF838C2F41D&disposition=0&alloworigin=1>
8. ASPIN. (n.d.). Certified Community Health Worker training program. Retrieved from <http://www.aspinchw.org>
9. Behavioral Health Springboard. (n.d.). Supervising NC Certified Peer Support Specialists. Retrieved from <https://bhs.unc.edu/supervising-nc-certified-pss>
10. California Consortium of Addiction Programs and Professionals. (n.d.). CCAPP invites you to become a Certified Peer Recovery Specialist (CPRS). Retrieved from <https://ccappcredentialing.org/index.php/career-ladder/recovery-related-credentials/cprs>
11. California Consortium of Addiction Programs and Professionals. (2015). *Application for certification in the State of California: Peer Recovery Specialist (PRS)*. Sacramento, CA: Author. Retrieved from https://www.ccapp.us/site_media/media/attachments/flatblocks_flatblock/58/peer%20application%202_1_2016.pdf
12. Careers of Substance. (n.d.). BSAS recovery coach trainings. Retrieved from <https://careersofsubstance.org/resources/training-search/bsas-recovery-coach-trainings>
13. Case Western Reserve University. (n.d.). Peer Employment Mentoring (PEM) train the trainer. Retrieved from <https://www.centerforebp.case.edu/events/ohiomhas-peer-mentoring-2015>
14. Center for Substance Abuse Treatment. (2009). *What are peer recovery support services?* (HHS Publication No. SMA 09-4454). Rockville, MD: Substance Abuse and Mental Health Services Administration, U.S. Department of Health and Human Services.
15. Certification Board, Inc. (n.d.-a). The Certification Board, Inc. Retrieved from <http://certbd.org>
16. Certification Board, Inc. (n.d.-b). Certified Peer Recovery Specialist. Retrieved from <http://certbd.org/product/certified-peer-recovery-specialist>
17. Certification Board, Inc. (n.d.-c). *Certified Peer Recovery Specialist*. East Brunswick, NJ: Author. Retrieved from <http://certbd.org/site/wp-content/uploads/certified-peer-recovery-specialist.pdf>

18. Chapman, S. A., Blash, L. K., Mayer, K., & Spetz, J. (2018). Emerging roles for peer providers in mental health and substance use disorders. *American Journal of Preventive Medicine*, 54(6), S267–S274. <http://dx.doi.org/10.1016/j.amepre.2018.02.019>
19. Chapman, S. A., Blash, L., & Spetz, J. (2018). *California peer providers in transitions of care*. San Francisco, CA: Healthforce Center at UCSF. Retrieved from https://healthforce.ucsf.edu/sites/healthforce.ucsf.edu/files/publication-pdf/California_Peer_Providers_in_Transition_of_Care_0.pdf
20. Chinman, M. J., Rosenheck, R., & Lam, J. A. (2000). The case management relationship and outcomes of homeless persons with serious mental illness. *Psychiatric Services*, 51(9), 1142–1147.
21. Colorado Peer and Family Specialist Credential. (n.d.-a). Standards & costs. Retrieved from <http://copeer-cert.com/cpfs-standards-costs/standards-costs>
22. Colorado Peer and Family Specialist Credential. (n.d.-b). Lived experience. Retrieved from <http://copeercert.com/credentialing-process/lived-experience-2>
23. Colorado Providers Association. (n.d.). Colorado Peer and Family Specialist credentialing. Retrieved from <http://coprovidersassociation.org/cpfs>
24. Comeaux, T., & Recovery Research Institute Staff. (2018, January 19). Blog: The recovery coach challenge [Blog post]. Retrieved from <https://www.recoveryanswers.org/blog/recovery-coach-challenge>
25. Connecticut Certification Board, Inc. (2012). *CCB code of ethical conduct*. Wallingford, CT: Author. Retrieved from <https://www.ctcertboard.org/files/pdfs/CCB%20Code%20of%20Ethical%20Conduct%202012.pdf>
26. Connecticut Certification Board, Inc. (2014). *Certified Peer Recovery Specialist application*. Wallingford, CT: Author. Retrieved from <http://www.ctcertboard.org/files/pdfs/CPRS%20Application.pdf>
27. Council on Substance Abuse–NCADD. (n.d.-a). *Alabama Certified Recovery Support Specialist training application*. Retrieved from <https://cosancadd.org/wp-content/uploads/2018/02/Certified-Recovery-Support-Specialist-Application.pdf>
28. Council on Substance Abuse–NCADD. (n.d.-b). Recovery services and peer recovery support. Retrieved from <https://cosancadd.org/training/certified-recovery-support-specialist-training>
29. Crossroads Recovery Coaching. (n.d.). About recovery coaching. Retrieved from http://crossroadiscoaching.clubexpress.com/content.aspx?page_id=22&club_id=545585&module_id=145557
30. Delaware Certification Board. (n.d.). Certification information. Retrieved from <https://www.decertboard.org/certifications>
31. Delaware Certification Board. (2018). *CPRS application*. Harrisburg, PA: Author. Retrieved from https://www.decertboard.org/sites/default/files/applications/DCB_CPRSApplication_0.pdf
32. Delaware Health and Social Services. (n.d.). Delaware peer services. Retrieved from <https://www.dhss.delaware.gov/dhss/dsamh/peerservices.html>
33. Department of Public Health Bureau of Substance Addiction Services. (2018). *Peer recovery coaches*. Retrieved from <http://commcorp.org/wp-content/uploads/2018/07/BSAS-RC-one-pager-3.15-3-25-18-Vetted.pdf>
34. District of Columbia, Department of Behavioral Health. (n.d.). Peer specialist certification program. Retrieved from <https://dbh.dc.gov/service/peer-specialist-certification-program>
35. Faces and Voices of Recovery. (2013, June). *Why peer integrity and recovery orientation matter: Health reform and peer recovery support services* (Issue Brief No. 3). Washington, DC: Author. Retrieved from <https://facesandvoicesofrecovery.org/resources/recovery-support-services.html>
36. Florida Certification Board. (n.d.-a). Available certifications. Retrieved from <http://flcertificationboard.org/certifications/certified-recovery-support-specialist-crss>

37. Florida Certification Board. (n.d.-b). Credentials: Certified Recovery Peer Specialist (CRPS). Retrieved from <https://flcertificationboard.org/certifications/certified-recovery-peers-specialist>
38. Florida Certification Board. (2012). *Certified Recovery Support Specialist application*. Tallahassee, FL: Author. Retrieved from <http://flcertificationboard.org/certifications/certified-recovery-support-specialist-crss>
39. Florida Certification Board. (2017). *Florida Certification Board—Fee schedule—August 2017*. Tallahassee, FL: Author.
40. Florida Certification Board. (2019a). *Certification guidelines: Credential standards and requirements table—Certified Recovery Support Specialist (CRSS)*. Tallahassee, FL: Author. Retrieved from <https://flcertificationboard.org/wp-content/uploads/CRSS-Standards-and-Requirements-Tables-March-2019-2.pdf>
41. Florida Department of Children and Families. (2016). *Florida peer services handbook*. Tallahassee, FL: Author. Retrieved from <http://www.dcf.state.fl.us/programs/samh/publications/peer-services/DCF-Peer-Guidance.pdf>
42. Foundation for Recovery. (n.d.). What are peer recovery support services? Retrieved from <https://forrecovery.org/recovery-support-services/peer-support>
43. Friends of Recovery New York. (n.d.). Trainings. Retrieved from <https://www.for-ny.org/resources/trainings>
44. Friends of Recovery New York. (2017). Certified Recovery Peer Advocate (CPRA) scholarships available! Retrieved from <https://www.for-ny.org/blog/certified-recovery-peer-advocate-cpra-scholarships-available>
45. Georgia Council on Substance Abuse. (n.d.-a). CARES Academy. Retrieved from <https://www.gasubstanceabuse.org/cares-academy>
46. Georgia Council on Substance Abuse. (n.d.-b). CARES overview. Retrieved from <https://www.gasubstanceabuse.org/cares>
47. Georgia Council on Substance Abuse. (n.d.-c). Certified Addiction Recovery Empowerment Specialist (CARES) Academy 34 Application. Retrieved from <https://form.jotform.com/90734442053149>
48. Hansen Foundation, Inc. (n.d.). Certified Peer Recovery Specialist training course. Retrieved from <https://hansenfoundationnj.org/cprs-certified-peer-recovery-specialist>
49. Harris, C., & Sarwar, A. (2016). *2016 Nebraska peer support workforce report*. Lincoln, NE: Nebraska Department of Health and Human Services.
50. Hill, T. (2012). *Volunteer recovery coaches: Building recovery communities*. Washington, DC: Faces and Voices of Recovery.
51. Human Services Research Institute. (2018). *North Dakota behavioral health system study*. Bismarck, ND: North Dakota Department of Human Services. Retrieved from https://www.hsri.org/files/uploads/publications/ND_FinalReport_042318.pdf
52. ICAADA. (n.d.-a). Certified Addiction Peer Recovery Coach (CAPRCI). Retrieved from <https://icaada.org/CAPRC-I.php>
53. ICAADA. (n.d.-b). Certified Addiction Peer Recovery Coach (CAPRCII). Retrieved from <https://icaada.org/CAPRC-II.php>
54. Idaho Board of Alcohol/Drug Counselor Certification, Inc. (n.d.-a). Introduction to Certified Peer Recovery Coach (CPRC). Retrieved from http://www.ibadcc.org/new_web/certification/cprc/cprc.shtml
55. Idaho Board of Alcohol/Drug Counselor Certification, Inc. (n.d.-b). Introduction to Certified Recovery Coach (CRC). Retrieved from http://www.ibadcc.org/new_web/certification/crc/crc.shtml

56. Idaho Board of Alcohol/Drug Counselor Certification, Inc. (2017a). *Certified Peer Recovery Coach (CPRC) manual and application forms*. Meridian, ID: Author. Retrieved from http://ibadcc.org/new_web/certification/crc/CRC_Manual_061517.pdf
57. Idaho Board of Alcohol/Drug Counselor Certification, Inc. (2017b). *Certified Recovery Coach (CRC) manual and application forms*. Meridian, ID: Author. Retrieved from http://www.ibadcc.org/new_web/certification/crc/CRC_Manual_061517.pdf
58. Idaho Department of Health and Welfare. (n.d.). Recovery coaching Idaho. Retrieved from <http://healthandwelfare.idaho.gov/Medical/SubstanceUseDisorders/RecoveryCoaching/tabid/2287/Default.aspx>
59. Illinois Certification Board, Inc. (2013a). *CRSS application*. Springfield, IL: Author. Retrieved from http://www.iaodapca.org/?page_id=534
60. Illinois Certification Board. (2013b). *CRSS model*. Springfield, IL: Author. Retrieved from http://www.iaodapca.org/?page_id=534
61. Illinois Certification Board. (2017). *Application for the CPRS*. Springfield, IL: Author. Retrieved from <http://www.iaodapca.org/credentialing/certified-peer-recovery-specialist-cprs>
62. Illinois Certification Board. (2018a). CPRS model. Springfield, IL: Author. Retrieved from <http://www.iaodapca.org/credentialing/certified-peer-recovery-specialist-cprs>
63. Illinois Certification Board. (2018b). CRSS model. Springfield, IL: Author. Retrieved from http://www.iaodapca.org/?page_id=534
64. Indiana Addictions Issues Coalition. (n.d.). About. Retrieved from <https://peerrecoveryindiana.org/about>
65. Institute for Excellence in Behavioral Health. (n.d.). *Best practice spotlight: Peer support*. Richmond, KY: Author. Retrieved from http://iebh.eku.edu/sites/iebh.eku.edu/files/files/Peer%20Support%20Spotlight_4%20Erin.pdf
66. International Association of Peer Supporters. (2012). *National practice guidelines for peer supporters*. Spar-ta, MI: Author.
67. International Certification & Reciprocity Consortium. (2016). *Candidate guide for the IC&RC Peer Recovery Examination*. Harrisburg, PA: Author.
68. Iowa Board of Certification. (2017). *Application handbook for Certified Peer Recovery Specialist (PRS)*. An-keny, IA: Author. Retrieved from https://www.iowabc.org/sites/default/files/pdf/prs_handbook.pdf
69. Kansas Behavioral Health Services. (n.d.). *BHS certification for peer mentors in Kansas (KPMT and KCPM)*. Retrieved from http://www.kdads.ks.gov/docs/default-source/CSP/CSP-Documents/bhs-documents/licens-ing/substance-use/certification_info_peer_mentors_pm_training081412.pdf?sfvrsn=6
70. Kansas Department for Aging and Disability Services. (n.d.). Licensing and certification. Retrieved from <https://www.kdads.ks.gov/provider-home/providers/licensing-and-certification>
71. Kansas Department for Aging and Disability Services. (2016). *Application for individual certification/approval*. Topeka, KS: Author. Retrieved from <https://www.kdads.ks.gov/provider-home/providers/licensing-and-certifi-cation>
72. Kentucky Board of Alcohol and Drug Counselors. (n.d.). *Registered Alcohol and Drug Peer Support Special-ist application*. Frankfort, KY: Author. Retrieved from <http://adc.ky.gov/Form%20Library/Registered%20Alco-hol%20and%20Drug%20Peer%20Support%20Specialist%20Application.pdf>
73. Kentucky Department for Behavioral Health, Developmental and Intellectual Disabilities. (n.d.). 908 KAR 2:220: *Adult peer specialist*. Retrieved from <https://dbhdid.ky.gov/dbh/documents/ksaods/2016/Peer%20Sup-port%202.pdf>

74. Louisiana Association of Substance Abuse Counselors and Trainers, Inc. (2017). *PRSS application*. Baton Rouge, LA: Author. Retrieved from <https://lasact.net/wp-content/uploads/2017/05/PRSS-APPLICATION...pdf>
75. Louisiana Department of Health. (n.d.). Office of Behavioral Health—Peer Support Specialist. Retrieved from <http://ldh.la.gov/index.cfm/page/2578>
76. Loveland, D., & Boyle, M. (2005). *Manual for recovery coaching and personal recovery plan development*. Peoria, IL: Fayette Companies.
77. Maine Alliance for Addiction Recovery. (n.d.). *Recovery coach training academy*. Augusta, ME: Author.
78. Maryland Addiction and Behavioral-health Professionals Certification Board. (n.d.). *Certified Peer Recovery Specialist manual and application*. Brooklandville, MD: Author. Retrieved from <https://mapcb.wordpress.com/cprs>
79. Massachusetts Access to Recovery. (n.d.-a). *Recovery coaching*.
80. Massachusetts Access to Recovery. (n.d.-b). *Recovery coaching*. Boston, MA: Author.
81. Massachusetts Board of Substance Abuse Counselor Certification, Inc. (n.d.-a). *Addiction recovery coach application*. Worcester, MA: Author. Retrieved from https://docs.wixstatic.com/ugd/d5f6ac_f85d40a459d-14324abf1583f5cdb61f4.pdf
82. Massachusetts Board of Substance Abuse Counselor Certification, Inc. (n.d.-b). *CARC information and requirements*. Worcester, MA: Author. Retrieved from <https://www.mbsacc.com/carc>
83. The McShin Foundation. (2010). *Recovery coach manual*. Richmond, VA: Author.
84. Mental Health and Addiction Counseling Board of Oregon. (2017). *Certified Addiction Peer Recovery Counselor (PRC)*. Portland, OR: Author. Retrieved from https://mhacbo.com/media/filer_public/7a/aa/7aaeee50-fd84-4d87-9a9a-248fe3c5c37f/prc_application.pdf
85. Mental Health and Addiction Counseling Board of Oregon. (2018). *Certified Addictions Recovery Mentor application*. Portland, OR: Author. Retrieved from https://mhacbo.com/media/filer_public/b8/b9/b8b917dd-fa50-4c24-9852-85671722e034/crm_application.pdf
86. Michigan Certification Board for Addiction Professionals. (n.d.). CPRM—Certified Recovery Peer Mentor. Retrieved from <http://www.mcbap.com/certifications/cprm-m-certified-peer-recovery-mentor-michigan>
87. Michigan Certification Board for Addiction Professionals. (2013a). *Certification manual for Certified Peer Recovery Mentor*. Okemos, MI: Author. Retrieved from http://www.mcbap.com/files/6314/3351/3909/CPRM-M_application_INSTRUCTIONS.pdf
88. Michigan Certification Board for Addiction Professionals (2013b). *Certified Peer Recovery Mentor-Michigan: Appendix A: Performance domains*. Okemos, MI: Author. Retrieved from http://www.mcbap.com/files/6314/1278/9413/cprm_m_domains.pdf
89. Michigan Department of Health & Human Services. (n.d.). Peer recovery supports and services. Retrieved from https://www.michigan.gov/mdhhs/0,5885,7-339-71550_2941_4871_4877_48561-84396--,00.html#-coach
90. Michigan Department of Health & Human Services Office of Recovery Oriented Systems of Care. (2018). *2019 peer recovery coach certification training program application*. Lansing, MI: Author. Retrieved from https://www.michigan.gov/documents/mdhhs/RCC_Training_Application_622005_7.pdf
91. Michigan Office of Recovery Oriented Systems of Care. (2018). *Frequently asked questions and answers regarding the certified peer recovery coach credentialing*. Retrieved from https://www.michigan.gov/documents/mdhhs/FAQ-Recovery-Coach-State-Certification_620203_7.pdf

92. Minnesota Certification Board. (n.d.). About peer recovery specialists. Retrieved from <http://www.mcboard.org/peer-recovery-specialist/certifications/peer-recovery-specialist>
93. Minnesota Certification Board. (2016). *Application packet for CPRSR: Certified Peer Recovery Specialist Reciprocal*. Wyoming, MN: Author.
94. Minnesota Certification Board. (2017). *MCB application for CPRS*. Wyoming, MN: Author.
95. Mississippi Department of Mental Health. (n.d.-a). *A guide to Mississippi's Certified Peer Support Specialist program*. Jackson, MS: Author. Retrieved from <http://www.dmh.ms.gov/wp-content/uploads/2012/08/CPSS-Individual-Guide.pdf>
96. Mississippi Department of Mental Health. (n.d.-b). Peer support services. Retrieved from <http://www.dmh.ms.gov/peer-support-services>
97. Mississippi Department of Mental Health. (n.d.-c). *What is a Certified Peer Support Specialist?* Jackson, MS: Author. Retrieved from <http://www.dmh.ms.gov/wp-content/uploads/2015/01/CPSS-flip-card1.pdf>
98. Missouri Credentialing Board. (2017). *Criteria for Missouri Recovery Support Specialist (MRSS)*. Retrieved from <https://missouricb.com/wp-content/uploads/2017/07/mrss-pethicscode-1.pdf>
99. Missouri Credentialing Board. (2018a). *Criteria for Certified Peer Specialist (CPS)*. Jefferson City, MO: Author. Retrieved from <https://missouricb.com/wp-content/uploads/2018/03/CPS-March-2018.pdf>
100. Missouri Credentialing Board. (2018b). *Criteria for Missouri Recovery Support Specialist (MRSS)*. Jefferson City, MO: Author. Retrieved from <https://missouricb.com/wp-content/uploads/2019/01/MRSS-January-2019.pdf>
101. Montana Board of Behavioral Health. (2018a). *Behavioral health disorder recovery*. Helena, MT: Author. Retrieved from <http://boards.bsd.dli.mt.gov/Portals/133/Documents/bbh/11%20BHPSS%20Behavioral%20Health%20Disorder%20Recovery%20Guideline.pdf?ver=2018-07-05-071556-127>
102. Montana Board of Behavioral Health. (2018b). *Certified Behavioral Health Peer Support Specialist*. Helena, MT: Author. Retrieved from <http://boards.bsd.dli.mt.gov/bbh#1?1>
103. Montana Peer Support Task Force. (2015). *Montana peer support toolkit*. Retrieved from <http://mtpeernet-work.org/wp-content/uploads/2015/02/Peer-Services-toolkit-Final.pdf>
104. Montana's Peer Network. (n.d.). BHPSS information. Retrieved from <https://mtpeernetwork.org/what-we-offer/bhpss>
105. Nebraska Department of Health and Human Services. (n.d.-a). *Nebraska peer support & peer wellness training*. Lincoln, NE: Nebraska Department of Health and Human Services.
106. Nebraska Department of Health and Human Services. (n.d.-b). Office of Consumer Affairs: Certified Peer Support and Wellness Specialist. Retrieved from <http://dhhs.ne.gov/Pages/Peer-Support-Training-Certification.aspx>
107. Nebraska Department of Health and Human Services. (2019). Peer support certification & training guidance document. Lincoln, NE: Author. Retrieved from <http://dhhs.ne.gov/Behavioral%20Health%20Documents/CPSS%20Guidance%20Document.pdf#search=certified%20peer%20support%20specialist>
108. Nevada Certification Board. (n.d.). IC&RC peer recovery & support specialist certification. Retrieved from <https://www.nevadabha.org/peer-recovery-support-certification>
109. New Hampshire Alcohol & Drug Abuse Counselors Association. (n.d.-a). Supervising a peer recovery workforce. Retrieved from <https://www.nhadaca.org/events/132/supervising-a-peer-recovery-workforce>
110. New Hampshire Alcohol & Drug Abuse Counselors Association. (n.d.-b). Trained recovery coach. Retrieved from <https://www.nhadaca.org/trained-recovery-coach>

111. New Hampshire Board of Licensing for Alcohol and Other Drug Use Professionals. (n.d.). *Application for Certified Recovery Support Worker*. Concord, NH: Author. Retrieved from <https://www.oplc.nh.gov/alcohol-other-drug/documents/crsw-initial-application.pdf>
112. New Mexico Human Services Department, Behavioral Health Services Division. (n.d.). Prerequisite requirements to be a Certified Peer Support Specialist. Retrieved from <http://newmexico.networkofcare.org/mh/content.aspx?cid=6509>
113. New York Certification Board. (n.d.). Welcome to the New York Certification Board. Retrieved from <http://www.asapnys.org/ny-certification-board>
114. New York Certification Board. (2017). *Certified Addiction Recovery Coach application*. Albany, NY: Author. Retrieved from http://www.asapnys.org/wp-content/uploads/2018/10/ASAP-NYCB.CARC_application.Oct-2017.pdf
115. New York Certification Board. (2018a). *Certified Recovery Peer Advocate application*. Albany, NY: Author. Retrieved from http://www.asapnys.org/wp-content/uploads/2018/07/ASAP-NYCB.CRPA_application.Jul-2018.pdf
116. New York Certification Board. (2018b). *Certified Recovery Peer Advocate—Provisional application*. Albany, NY: Author. Retrieved from http://www.asapnys.org/wp-content/uploads/2018/05/ASAP-NYCB.CRPA-P_application.May-2018.pdf
117. NH Recovery Coach Academy. (n.d.-a). CRSW credentialing in NH. Retrieved from <http://nhrecoverycoach-academy.com/crsw-credentialing-in-nh>
118. NH Recovery Coach Academy. (n.d.-b). *Current rules*. Retrieved from <http://new.nhrecoverycoacademy.com/zapzillavaricoseveincream.com/wp-content/uploads/2016/12/crsw-comparison-chart.pdf>
119. North Carolina's Certified Peer Support Specialist Program. (n.d.-a). Peer Support Specialist certification program. Retrieved from <http://pss.unc.edu/certification?>
120. North Carolina's Certified Peer Support Specialist Program. (n.d.-b). Recertification process. Retrieved from <https://pss.unc.edu/certification/recertification>
121. North Carolina's Certified Peer Support Specialist Program. (n.d.-c). Welcome to the North Carolina Certified Peer Support Specialist program. Retrieved from <http://pss.unc.edu>
122. Office of Peer Recovery and Engagement. (2016). *Certified Peer Support Worker training program: Readiness for training guide*. Santa Fe, NM: Behavioral Health Services Division, New Mexico Human Services Department. Retrieved from <http://newmexico.networkofcare.org/content/client/1446/CPSWapplication11.29.16.pdf>
123. Ohio Mental Health and Addiction Services. (n.d.-a). Home. Retrieved from <http://mha.ohio.gov/Home/ModuleID/2263/ItemID/1124/mct/EventDetails>
124. Ohio Mental Health and Addiction Services. (n.d.-b). Ohio Peer Recovery Supporter certification. Retrieved from <http://workforce.mha.ohio.gov/Workforce-Development/Job-Seekers/Peer-SupporterCertification#4483-ohio-peer-recovery-supporter-basics>
125. Ohio Mental Health and Addiction Services. (n.d.-c). Peer recovery services. Retrieved from <http://mha.ohio.gov/Default.aspx?tabid=712>
126. Ohio Mental Health and Addiction Services. (2016). *Integrated peer supporter training application*. Columbus, OH: Author. Retrieved from <http://mha.ohio.gov/Portals/0/assets/Supports/PeerSupportedEmp/Peer-Supporter-Training-Application-June2016.pdf>
127. Ohio Mental Health and Addiction Services. (2017). *Application for Ohio Peer Recovery Supporter certification*. Columbus, OH: Author. Retrieved from http://workforce.mha.ohio.gov/Portals/0/assets/JobSeekers/Ohio-Peer-Recovery-Supporter-Certification-Application_February_2018.pdf

128. Ohio Mental Health and Addiction Services & The PEER Center. (n.d.). Ohio Peer Recovery Supporter certification process. Retrieved from <http://ohiopeers.org/ohio-peer-recovery-supporter-certification-process>
129. Oklahoma Department of Mental Health and Substance Abuse Services. (n.d.). Recovery Support Specialist. Retrieved from http://www.ok.gov/odmhsas/Mental_Health_/Certifications,_Credentialing_and_Training/Recovery_Support_Specialist
130. Open Minds. (2018). *State Medicaid reimbursement for peer support services*. Gettysburg, PA: Author.
131. Oregon Health Authority. (n.d.-a). Peer Support Specialist (PSS). Retrieved from <https://www.oregon.gov/oha/OEI/Pages/THW-PSS.aspx>
132. Oregon Health Authority. (n.d.-b). Peer Support Specialist training and certification. Retrieved from <https://www.oregon.gov/oha/HSD/AMH-PD/Pages/Training-Certification.aspx>
133. Peer Network Indiana. (n.d.-a). CRS eligibility & application process. Retrieved from <https://peernetworkindiana.org/crs-eligibility-and-application-process>
134. Peer Network Indiana. (n.d.-b). Renew your certification. Retrieved from <https://peernetworkindiana.org/renew-your-certification>
135. Peer Network Indiana. (n.d.-c). Training schedule. Retrieved from <https://peernetworkindiana.org/training-schedule>
136. Pennsylvania Certification Board. (2017). *Recertification application*. Harrisburg, PA: Author. Retrieved from https://www.pacertboard.org/sites/default/files/PCB_RecertificationApplication.pdf
137. Pennsylvania Certification Board. (2018a). *CFRS application*. Harrisburg, PA: Author. Retrieved from https://www.pacertboard.org/sites/default/files/applications/PCB_CFRS%20Application.pdf
138. Pennsylvania Certification Board. (2018b). *CRS application*. Harrisburg, PA: Author. Retrieved from https://www.pacertboard.org/sites/default/files/applications/PCB_CRS%20Application_0.pdf
139. Recovery Empowerment Network. (n.d.). Services. Retrieved from http://www.renaz.org/services/#_recovery-support-training
140. Rhode Island Certification Board. (2017a). *CPRS application*. Harrisburg, PA: Author. Retrieved from <https://www.ricertboard.org/sites/default/files/applications/RICBCPRSApplication.pdf>
141. Rhode Island Certification Board. (2017b). *Recertification application*. Harrisburg, PA: Author. Retrieved from https://www.ricertboard.org/sites/default/files/RICB_RecertApplication.pdf
142. Robbins, D. (2018, January 4). With a federal grant, recovery coaches combat opioid abuse in Wisconsin. Retrieved from <https://news.continuingstudies.wisc.edu/with-a-federal-grant-recovery-coaches-combat-opioid-abuse-in-wisconsin>
143. Solomon, P. (2004). Peer support/peer provided services underlying processes, benefits, and critical ingredients. *Psychiatric Rehabilitation Journal*, 27(4), 392–401.
144. South Carolina Certified Peer Support Specialist Program. (n.d.-a). Certification. Retrieved from <http://www.scpeersupport.org/Home/Certify>
145. South Carolina Certified Peer Support Specialist Program. (n.d.-b). South Carolina peer support program. Retrieved from <http://www.scpeersupport.org>
146. South Carolina Department of Mental Health. (n.d.). *SCDMH Certified Peer Support Specialist training information packet*. Columbia, SC: Author. Retrieved from http://www.state.sc.us/dmh/client_affairs/pss_training_pack.pdf

147. Substance Abuse and Mental Health Services Administration. (2012). *Equipping behavioral health systems and authorities to promote peer specialist/peer recovery coaching services: Expert panel meeting report*. Rockville, MD: Substance Abuse and Mental Health Services Administration. Retrieved from https://www.naadac.org/assets/2416/samsha_2012_expert_panel_meeting_report_-_equipping_behavioral_health.pdf
148. Substance Abuse and Mental Health Services Administration. (2015). *Core competencies for peer workers in behavioral health services*. Rockville, MD: Author. Retrieved from http://www.samhsa.gov/sites/default/files/programs_campaigns/brss_tac/core-competencies.pdf
149. Tennessee Department of Mental Health and Substance Abuse Services. (n.d.-a). Certification: Part one. Retrieved from <https://www.tn.gov/behavioral-health/mental-health-services/cprs/peer-recovery-services/certified-peer-recovery-specialist-program/certified-peer-recovery-specialist-program/certification-part-one.htm>
150. Tennessee Department of Mental Health and Substance Abuse Services. (n.d.-b). Certification: Part two. Retrieved from <https://www.tn.gov/behavioral-health/mental-health-services/cprs/peer-recovery-services/certified-peer-recovery-specialist-program.html>
151. Tennessee Department of Mental Health and Substance Abuse Services. (2018). *Certified Peer Recovery Specialist program: Handbook of guidelines, standards, and procedures*. Nashville, TN: Author. Retrieved from <https://www.tn.gov/content/dam/tn/mentalhealth/documents/cprs/Certified%20Peer%20Recovery%20Specialist%20Handbook%20June%202018.pdf>
152. Texas Certification Board of Addiction Professionals. (n.d.). Welcome! Retrieved from <http://www.tcbap.org/?page=47>
153. Texas Certification Board of Addiction Professionals. (2013). *The Texas system for designation of Peer Mentor/Peer Recovery Coach designation*. Austin, TX: Author. Retrieved from https://c.ymcdn.com/sites/tcbap.site-ym.com/resource/resmgr/Address_updates_for_Certification_Applications_/PM-PRC.pdf
154. Texas Certification Board of Addiction Professionals. (2014). *The Texas system for certification of Peer Recovery Support Specialist*. Austin, TX: Author. Retrieved from http://c.ymcdn.com/sites/www.tcbap.org/resource/resmgr/certs/peer_recovery_support_specia.pdf
155. Texas Certification Board of Addiction Professionals. (2018a). *The Texas system for certification of Peer Recovery Support Specialist*. Austin, TX: Author. Retrieved from https://cdn.ymaws.com/www.tcbap.org/resource/resmgr/certifications/prs/prs_application_11_1_2018.pdf
156. Texas Certification Board of Addiction Professionals. (2018b). *The Texas system for designation of Peer Mentor/Peer Recovery Coach designation*. Austin, TX: Author. Retrieved from https://cdn.ymaws.com/www.tcbap.org/resource/resmgr/certifications/pmprc/pm-prc_designation_app_11.1..pdf
157. University of Nebraska Public Policy Center. (n.d.). Peer support certification evaluation. Retrieved from <http://ppc.unl.edu/projects/peer-support-certification-evaluation>
158. University of Nebraska Public Policy Center. (2014). *Nebraska peer support certification study*. Lincoln, NE: Author. Retrieved from <http://ppc.unl.edu/wp-content/uploads/2015/01/Certification-Study-VF.pdf>
159. University of Wisconsin Milwaukee. (n.d.). Wisconsin peer specialist certification. Retrieved from http://uwm.edu/sce/program_area/human-services/wisconsin-mental-health-peer-specialist-certification
160. Utah Department of Human Services Division of Substance Abuse and Mental Health. (n.d.). *Application for recertification as a Certified Peer Support Specialist*. Salt Lake City, UT: Author. Retrieved from <https://dsamh.utah.gov/pdf/CPSS/2018%20CEU%20recertification.pdf>
161. Utah Office of Administrative Rules. (n.d.). Utah administrative code. Retrieved from <https://rules.utah.gov/publicat/code/r523/r523-005.htm>
162. Vermont Association for Mental Health & Addiction Recovery. (n.d.). The Vermont Certified Recovery Coach Training. Retrieved from <http://www.pear-vt.org/programs/certified-recovery-coach-trainings>

163. Virginia Certification Board. (2017). *Recertification application*. Harrisburg, PA: Author. Retrieved from https://www.vacertboard.org/sites/default/files/VCBRecertApplication_0.pdf
164. Virginia Certification Board. (2018). *CPRS application*. Harrisburg, PA: Author. Retrieved from https://www.vacertboard.org/sites/default/files/applications/VCB_CPRS_Application.pdf
165. West Virginia Certification Board for Addiction and Prevention Professionals. (2016). *Peer Recovery Support Specialist (PR) manual*. Dunbar, WV: Author. Retrieved from <https://static1.squarespace.com/static/58043c62440243644ef11666/t/58d40c6e59cc687828b3c5dd/1490291823504/2PR%2BManual.pdf>
166. West Virginia Certification Board for Addiction and Prevention Professionals. (2018). *Peer Recovery Support Specialist manual*. Dunbar, WV: Author. Retrieved from <https://static1.squarespace.com/static/58043c62440243644ef11666/t/5b995dd74ae23743aee7a969/1536777689666/2PR%2BManual.pdf>
167. White, W. (2009). *Peer-based addiction recovery support: History, theory, practice, and scientific evaluation*. Chicago, IL: Great Lakes Addiction Technology Transfer Center and Philadelphia Department of Behavioral Health and Mental Retardation Services.
168. Whitter, M., Hillman, D. J., & Powers, P. (2010). *Recovery-oriented systems of care resource guide*. Rockville, MD: Substance Abuse and Mental Health Services Administration.
169. Wisconsin Peer Specialist Employment Initiative. (n.d.-a). Frequently asked questions. Retrieved from <http://www.wicps.org/faqs.html>
170. Wisconsin Peer Specialist Employment Initiative. (n.d.-b). Wisconsin Certified Peer Specialists. Retrieved from <http://www.wicps.org>
171. Wisconsin Peer Specialist Employment Initiative. (n.d.-c). *Wisconsin peer specialists employer toolkit*. Madison, WI: Author. Retrieved from http://www.wicps.org/uploads/1/8/1/4/1814011/employer_toolkit_2017_1.pdf
172. Wyoming Department of Health, Behavioral Health Division, Mental Health and Substance Use Treatment Services. (n.d.). Peer specialists. Retrieved from <https://health.wyo.gov/behavioralhealth/mhsa/initiatives/peer-specialists>
173. Wyoming Department of Health, Behavioral Health Division. (2018). *Wyoming peer specialist qualification/certification requirements, version 5*. Madison, WI: Author. Retrieved from <https://health.wyo.gov/wp-content/uploads/2018/08/Wyoming-Peer-Specialist-Certification-Requirements-5.Aug2018.pdf>