

Position Title: Part Time on Call Trainer
(Substance Use, recovery, addiction treatment)

C4 Innovations (C4) is a woman-owned, mission-driven small business that advances recovery, wellness, and housing stability for people who are marginalized. We are committed to reducing disparities and achieving equitable outcomes. We partner with service organizations, communities, and systems to develop and implement research-based solutions that are person-centered, recovery-oriented, and trauma-informed.

C4 is committed to creating and maintaining a diverse workforce. We actively encourage applications from minority racial and ethnic backgrounds, as well as historically marginalized groups; this includes but is not limited to lesbian, gay, bisexual, queer, people who identify as transgender or non-binary, people living with disabilities or serious mental health conditions, and lived experiences of homelessness or recovery from substance use disorder. C4 is an affirmative action-equal opportunity employer.

C4 is seeking a Part Time on Call trainer with expertise in substance use disorder recovery and treatment and training/technical assistance.

Responsibilities:

- Deliver training to providers on SUD, recovery, and addiction treatment using adult learning principles and interactive strategies.
- Deliver technical assistance on strategies for implementing harm reduction practices and HIV/AIDS, viral hepatitis and opioid overdose prevention education.
- Conduct needs assessments with individuals and organizations to identify, develop and deliver outcomes-based technical assistance and training.
- Create products including online curricula, toolkits, manuals, user guides, and assorted other training and resource materials, and manage/comply with product deliverable timelines.

Education and Work Experience

- Expertise in teaching/training adult learners in knowledge and skills required for improving work competencies.
- At least 3 years of experience working within the addiction recovery and treatment field as a provider, supervisor, administrator, technical expert, and/or a technical assistance provider.
- Experience working with the Bureau of Substance Abuse Services (BSAS) in Massachusetts is preferred.
- Expertise in the delivery of services and evidence-based practices for recovery and treatment of substance use disorders and working with families and youth in system level service planning and delivery to recovery support

Other Requirements

- Strong public speaking skills and ability to write, peer review and publish content-related articles.
- Ability to conceptualize, analyze and follow-through with multiple, competing priorities.

- Excellent verbal and written communication skills with ability to lead, facilitate and participate in collaborative partnerships.
- Excellent computer skills and familiarity with PowerPoint and/or other presentation software.
- Ability to drive/travel to programs throughout the Commonwealth of Massachusetts.

Location: C4 Innovations' main office is in Needham, Massachusetts. We also have employees living across the U.S. The position is a Massachusetts-based position.

To apply, please send a cover letter, salary requirements, and resume with "Trainer PTOC" in the subject line to Human Resources at apply@c4innovates.com.

