

## Position Title: PRAXIS Trainer

(Substance Use, recovery, addiction treatment)

**C4 Innovations** (C4) is a woman-owned, mission-driven small business that advances recovery, wellness, and housing stability for people who are marginalized. We are committed to reducing disparities and achieving equitable outcomes. We partner with service organizations, communities, and systems to develop and implement research-based solutions that are person-centered, recovery-oriented, and trauma-informed.

C4 is committed to creating and maintaining a diverse workforce. We actively encourage applications from minority racial and ethnic backgrounds, as well as historically marginalized groups; this includes but is not limited to lesbian, gay, bisexual, queer, people who identify as transgender or non-binary, people living with disabilities or serious mental health conditions, and lived experiences of homelessness or recovery from substance use disorder. C4 is an affirmative action-equal opportunity employer.

C4 is seeking a full-time trainer for the Praxis team with expertise in substance use disorder recovery and treatment and experience in facilitation/ training/technical assistance.

### Responsibilities:

- Deliver training to providers in BSAS-funded treatment programs using adult learning and person-centered principles and interactive strategies.
- Deliver technical assistance on strategies for implementing harm reduction practices and HIV/AIDS, viral hepatitis and opioid overdose prevention education.
- Conduct needs assessments with individuals and organizations to identify, develop and deliver outcomes-based technical assistance and training.
- Create products including online curricula, toolkits, manuals, user guides, and assorted other training and resource materials, and manage/comply with product deliverable timelines.

### Education and Work Experience

- Bachelor's degree and at least 3 years' experience or equivalent background with 5 years' experience working within a substance use disorder treatment agency as a provider, supervisor, administrator, technical expert, and/or a technical assistance provider.
- Experience teaching, training or facilitating groups of 10 or more.
- Ability and willingness to learn new subject matter.
- Expertise in the delivery of services and evidence-based practices for the treatment of substance use disorders and working with families and youth in system level service planning and delivery to support recovery.
- Experience working with the Bureau of Substance Addiction Services (BSAS) in Massachusetts is preferred.
- Knowledge of Motivational Interviewing, trauma-informed care, and equity preferred.

### Other Requirements

- Strong public speaking skills and ability to write, peer review and publish content-related articles.

- Ability to conceptualize, analyze and follow-through with multiple, competing priorities.
- Excellent verbal and written communication skills with ability to lead, facilitate and participate in collaborative partnerships.
- Excellent computer skills and familiarity with PowerPoint and/or other presentation software.
- Ability to drive/travel to programs throughout the Commonwealth of Massachusetts.

**Location:** C4 Innovations' main office is in Needham, Massachusetts. We also have employees living across the U.S. The position is a Massachusetts-based position.

**To apply,** please send a cover letter, salary requirements, and resume with "Praxis Trainer" in the subject line to Human Resources at [apply@c4innovates.com](mailto:apply@c4innovates.com).

